

Presiding:  
Chair  
Lewis W. Adkins, Jr.  
March 19, 2025

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Meeting Minutes
6	Consideration of Recommendations of the Finance & Administration Committee
7	Consideration of Recommendations of the Student Experience & Academics Committee
8	Consideration of Recommendations of the Rules Committee
9	Consideration of New Business
10	Next Regular Meeting: Wednesday, April 30, 2025 Student Union, Room 339
11	Adjournment
12	

## Board of Trustees

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Meeting Minutes  
Wednesday, December 11, 2024  
Jean Hower Taber Student Union, Room 339

**Board Members Present:**

Lewis W. Adkins, Jr., Chair  
Christine Amer Mayer, Vice Chair  
Trina M. Carter

Richard C. Fedorovich  
Mark S. Lerner  
Michael J. Saxon

Thomas A. Waltermire  
Bryan C. Williams

**Student Trustees Present:**

Nicholas K. Campana

Maxwell V. Pastoria

**Advisory Trustee Present:**

David T. Reese

**Staff Officers of the Board Present:**

M. Celeste Cook, Secretary; Vice President & General Counsel  
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

**Administrative Officers Present:**

R. J. Nemer, President  
Dr. John M. Wiencek, Executive Vice President and Provost  
Dr. Matthew P. Akers, Special Assistant to the President for Government Relations;  
Associate Director, Ray C. Bliss Institute  
Dr. Suzanne B. Bausch, Vice President, Research and Business Engagement  
Kimberly M. Cole, Vice President, Advancement  
Tammy Ewin, Vice President/Chief Communication and Marketing Officer  
Jim Gilbride, Chief of Police and Campus Safety  
Dr. Matthew Juravich, Chief Strategy Officer  
Sarah J. Kelly, Vice President, Human Resources/CHRO  
Dr. Steve McKellips, Vice Provost, Enrollment Management  
Dr. John A. Messina, Vice President, Student Affairs  
Dr. Gwyneth Price, Senior Vice Provost  
Misty Villers, Interim Vice President and Chief Financial Officer  
Dr. Sheldon Wrice, Vice President of Inclusion and Equity/Chief Diversity Officer

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Adkins called the meeting to order at 8:30 a.m. and thanked all participants.

## **REPORT OF THE CHAIR**

### Fall 2024 Commencement

Mr. Adkins reported that this regularly scheduled Board of Trustees meeting is the last of the calendar year and fall semester 2024. He acknowledged and congratulated the University's graduates who would receive their degrees during Commencement ceremonies on Saturday, December 14.

### Statement of Appreciation

Mr. Adkins then expressed the Board's appreciation of, and deepest thanks to, all the employees of The University of Akron. "For yet another year, you have diligently supported the mission of this great institution through your individual and collective efforts. On behalf of the Board, thank you for your expertise, persistence, and dedication," he said.

### Leadership Transition

Mr. Adkins made the following statement:

"Speaking of appreciation, this Board and the University have relied upon the steady guidance and legal expertise of Celeste Cook as Board Secretary and Vice President & General Counsel, a dual role that she has held since January 2017, formerly held by Ted Mallo until his retirement. Prior to that, Celeste served as Associate Vice President and Deputy General Counsel and Assistant Board Secretary. She joined the Office of General Counsel at The University of Akron in 1997, after serving nearly 10 years as an Assistant Attorney General at the Ohio Attorney General's Office in Columbus. As a University of Akron School of Law student, Celeste worked as a law clerk for Ted Mallo in the Office of Legal Affairs. She earned her Juris Doctor degree in 1987 and her bachelor's degree in from UA 1984.

In her role as an Officer of the Board, Celeste has assisted this institution through many transitions and difficult times—ranging from several presidential, administrative, and Board transitions, to addressing the many challenges arising from the global pandemic and its aftermath.

Now, Celeste has decided that the time is right for her to retire effective February 1, 2025, which makes today her final regularly scheduled Board of Trustees meeting.

Celeste, on behalf of the entire Board and The University of Akron, thank you for your tireless support, depth and breadth of knowledge, and valuable counsel, which have served your alma mater and its Board of Trustees so well. We wish you and yours all the best happiness and enjoyment in your retirement."

### Happy Holidays

Finally, on behalf of the Board of Trustees, Mr. Adkins wished everyone "Happy Holidays and a prosperous New Year as we look forward to what 2025 will bring for the University."

**REPORT OF THE PRESIDENT** (See Appendix D.)

**REPORT OF THE STUDENT TRUSTEES**

Mr. Pastoria reported that the past 16 weeks had hurried by, and it was hard to believe that final exams week was now bringing fall semester to an end. The fall semester had been packed with campus traditions and student achievements with events like Homecoming, Make A Difference Day, Sam's Rock-a-Like, numerous intramural sports contests, student professional trips, conferences, and more. These activities framed the University's world-class student experience and encouraged Zips to engage across campus and in the community at large.

The nearly 300 student organizations had been quite active, as usual.

- Highlights included the Honors College service club Elevate, which recently hosted its annual Giving Tree project to collect food items for donation to the Haven of Rest.
- In the College of Business, the Financial Planning Student Association (FPSA) connected present and future students with industry professionals through events such as its Financial Planning Day. That occasion served as a networking and admissions event to educate people on personal finance and careers in financial planning.
- Hard work by the Zips Vote student organization materialized into The University of Akron being recognized as one of the most engaged campuses for college student voting in 2024.
- In addition, the Zips Activities Board, Undergraduate Student Government, and Graduate Student Government ensured that students had ample opportunities to get involved and were equipped with knowledge and resources to be successful. We thank them for their work this semester.

Mr Pastoria then reported some Zips athletics highlights.

- Women's volleyball had a 7-11 record with a notable performance from Karleighana Jones, who broke the record for the highest single season hitting percentage in program history of .397.
- Great effort by the women's soccer team was also seen with hard-fought matches all season long.
- Zips cross-country teams boasted multiple conference and regional accolades.
- Men's soccer was undefeated in the regular season and had a notable win over Princeton in the first tournament game, which saw phenomenal student turnout despite bad weather.
- Last but not least was a notable Zips football win over the Kent State Flashes, 38-17.



On behalf of Mr. Campana and himself, Mr. Pastoria wishes all Zips Happy Holidays and New Year with a safe winter break.

Mr. Campana then introduced the featured student speakers, 2024 Homecoming Queen and King Grace DeWitt and A. J. Stewart (see Appendix F).

### **ACTION ITEMS**

Mr. Adkins said that, because the Board uses a consent agenda for its regular meetings, it would hear reports from each committee proposing actions and would wait to hold one vote for all items on the consent agenda. The Board would vote on any items not listed on the consent agenda immediately after those items are raised. All of the action items in the Board materials had been discussed in detail during committee meetings held on Tuesday, December 10.

### **CONSIDERATION OF MINUTES** (“Board of Trustees” Tab) presented by Chair Adkins

By consensus, the proposed action to approve the minutes of the Board of Trustees’ meeting of September 18, 2024 was placed on the consent agenda.

### **RESOLUTION 12-1-24** (See Appendix B.)

### **REPORT OF THE AUDIT & COMPLIANCE COMMITTEE** presented by Committee Chair Carter

- Acceptance of the June 30, 2024 Financial Statement Audits (Tab 1)

The proposed resolution would accept the June 30, 2024 annual financial statements and footnotes of the University, University of Akron Foundation and University of Akron Research Foundation including audit opinions and reports from external auditors, Crowe LLP.

### **RESOLUTION 12-2-24** (See Appendix B.)

### **REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE** presented by Committee Chair Saxon

- Financial Report Preliminary Results for the Three Months Ended September 30, 2024 (Tab 1)

The report covers budget-versus-actual revenue and expenditures during the first three months of Fiscal Year 2025 for the University's General Fund, Auxiliary Enterprises, and Departmental Sales and Services. The report includes comparable data for Fiscal Years 2024 and 2023.

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Consolidated	FY23	FY24		FY25			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget	
						\$	%
Tuition	\$66,033,446	\$66,348,959	\$127,462,998	\$128,122,750	\$68,218,406	(\$59,904,344)	
General Service Fees	5,013,019	4,884,431	9,453,316	10,174,000	4,359,989	(5,814,011)	

Akron and Wayne General Fund, Auxiliary Funds, and Departmental Sales and Services Funds Consolidated	FY23	FY24		FY25			
	YTD Sept. 30	YTD Sept. 30	YTD June 30	Original Budget	YTD Sept. 30	Actual to Budget	
						\$	%
Other Fees	9,367,629	10,999,650	20,116,619	17,578,722	9,126,120	(8,452,602)	
Scholarships*	(22,422,399)	(29,106,474)	(53,878,374)	(41,360,579)	(28,709,955)	12,650,624	
<b>Net Tuition and Fees</b>	<b>57,991,695</b>	<b>53,126,566</b>	<b>103,154,559</b>	<b>114,514,893</b>	<b>52,994,560</b>	<b>(61,520,333)</b>	<b>46.3%</b>
State Share of Instruction	21,878,813	20,666,722	82,828,136	77,603,746	19,400,934	(58,202,812)	
Indirect Cost Recovery	1,230,569	1,336,725	4,408,428	4,257,000	1,116,219	(3,140,781)	
Investment Income	243,269	14,490	9,649,639	6,500,000	247,965	(6,252,035)	
Miscellaneous Income	1,012,243	752,181	2,442,810	3,526,000	532,821	(2,993,179)	
Auxiliary Revenue	9,738,731	7,512,555	29,715,810	28,858,050	9,047,194	(19,810,856)	
Sales and Services Revenue	1,428,976	1,561,945	5,578,294	4,815,696	1,397,916	(3,417,780)	
<b>Total Other Revenues</b>	<b>35,532,601</b>	<b>31,844,618</b>	<b>134,623,117</b>	<b>125,560,492</b>	<b>31,743,049</b>	<b>(93,817,443)</b>	<b>25.3%</b>
<b>Total Revenues</b>	<b>93,524,296</b>	<b>84,971,184</b>	<b>237,777,767</b>	<b>240,075,385</b>	<b>84,737,609</b>	<b>(155,337,776)</b>	<b>35.3%</b>
Total Compensation [Payroll & Fringe Benefits]	35,720,946	35,825,410	180,162,914	184,763,575	40,987,392	143,776,183	22.2%
Operating	23,692,001	21,408,474	57,507,189	58,618,035	21,119,695	37,498,340	
Utilities	1,791,665	2,179,815	11,287,164	11,919,963	2,178,940	9,741,023	
Plant Fund	1,183,770	865,086	1,939,330	2,400,000	1,712,000	688,000	
Student Extracurricular Activities	575,000	575,000	575,000	575,000	575,000	0	
<b>Total Non-Personnel</b>	<b>27,242,436</b>	<b>25,028,375</b>	<b>71,308,683</b>	<b>73,512,998</b>	<b>25,585,635</b>	<b>47,927,363</b>	<b>34.8%</b>
<b>Total Expenditures</b>	<b>62,963,382</b>	<b>60,853,785</b>	<b>251,471,597</b>	<b>258,276,573</b>	<b>66,573,027</b>	<b>191,703,546</b>	<b>25.8%</b>
<b>Net Income / (Loss) Before Debt Service and Other</b>	<b>30,560,914</b>	<b>24,117,399</b>	<b>(13,693,921)</b>	<b>(18,201,188)</b>	<b>18,164,582</b>	<b>36,365,770</b>	
Debt Service	(5,202,566)	(2,576,253)	(10,305,014)	(10,100,000)	(2,525,006)	7,574,994	
Net Transfers and Encumbrances	4,600,808	5,142,020	691,770	0	4,489,299	4,489,299	
Fund Balance Allotted	726,333	143,250	727,332	1,161,037	0	(1,161,037)	
<b>Net Surplus / (Deficit)</b>	<b>\$30,685,489</b>	<b>\$26,826,416</b>	<b>(\$22,579,833)</b>	<b>(\$27,140,151)</b>	<b>\$20,128,875</b>	<b>\$47,269,026</b>	

\*Includes athletic scholarships

**RESOLUTION 12-3-24 (See Appendix B.)**

- Procurements for More Than \$500,000 – Approvals (Tab 2)

- 1. Hardware for the Refresh of the University's Wired and Wireless Network (State Capital Funded)**

An award in the amount of \$4,554,301 was proposed to UberData Networks, a value-added reseller of Ruckus hardware, to refresh the infrastructure and wireless solutions supporting the University's network.

**2. Stop Loss Insurance (Locally Funded)**

An award was proposed to Sun Life for stop loss insurance regarding the University's self-insurance medical and prescription drug plans for the 2025 calendar year with an estimated total expenditure of \$1,291,073. Sun Life's proposed per-employee-per-month (PEPM) rate of \$76.74 was based on the current insured subscriber headcount and would deviate based on the actual insured subscriber headcount. That PEPM rate, with a continued \$325,000 per-member deductible, is an increase of 9.3 percent from the 2024 calendar year rate of \$70.24.

The proposal had been evaluated and recommended by the Department of Human Resources in consultation with Willis Towers Watson, the University's benefits consultant, and would be subject to final review by the Office of General Counsel.

**RESOLUTION 12-4-24 (See Appendix B.)**

- 2024 Efficiency Report to the Ohio Department of Higher Education (Tab 3)

The University's Efficiency Report to the Ohio Department of Higher Education for Fiscal Year 2024 was submitted for Board approval as required by Ohio Revised Code Section 3333.95. The report updated progress in four categories: Efficiency and Effectiveness, Academic Practices, Policy Reforms, and Future Goals.

**RESOLUTION 12-5-24 (See Appendix B.)**

- Gift Attainment Report for the Four Months Ended October 31, 2024 (Tab 4)

From July 1 through October 31, 2024, The University of Akron recorded total gift attainment of \$2,777,951. The report also noted that, as of October 31, 2024, \$132.5 million in commitments has been generated for the University's We Rise Together Campaign, reaching 88 percent of the \$150 million goal since its launch in February 2020.

**RESOLUTION 12-6-24 (See Appendix B.)**

- Purchases \$75,000 to \$500,000 Report (Tab 5a) INFORMATION ONLY
- Purchases Over \$500,000 Report (Tab 5b) INFORMATION ONLY
- Capital Projects Report (Tab 6) INFORMATION ONLY
- Information Technology Report (Tab 7) INFORMATION ONLY
- Advancement Report (Tab 8) INFORMATION ONLY
- University Communications and Marketing Report (Tab 9) INFORMATION ONLY
- Public Liaison and Government Relations Update (Tab 10) INFORMATION ONLY

**REPORT OF THE ACADEMIC AFFAIRS COMMITTEE**

presented by Committee Chair Mayer

- Presentation: Highlighting the Student Experience (See Appendix E.)
- Fall 2024 Degree Recipients (Tab 1)

The proposed tentative list of 654 total degrees to be conferred for fall 2024 consisted of 21 doctoral, 51 law, 115 master, 433 bachelor and 34 associate, contingent upon candidates' fulfillment of requirements.

**RESOLUTION 12-7-24 (See Appendix B.)**

- Curricular Changes (Tab 2)

The following curricular changes were proposed, having been recommended previously by the Faculty Senate.

- Revise the curriculum and change the name of the Bachelor of Science in Food and Environmental Nutrition, in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences, proposal for H40112BST.

This proposal would revise the program curriculum and change the name of the Bachelor of Science in Food and Environmental Nutrition to the Bachelor of Science in Food and Nutrition Sciences in order to meet industry demands and ensure students graduate with the knowledge, skills and abilities to be successful in the food industry. The changed program name better reflects the revised program content and will be more recognizable to prospective students and employers. Curricular changes have been made to meet industry demand for graduates to move into the workforce as prepared entry-level professionals.

- Deactivate the Bachelor of Science in Early Childhood Intervention Specialist, in the Buchtel College of Arts and Sciences, LeBron James Family Foundation School of Education, proposal for 561206BS.

This proposal would discontinue the Bachelor of Science in Early Childhood Intervention Specialist due to the program no longer being offered. Students who want to become early childhood intervention specialists can enroll in the Primary Inclusive Teaching Program (PITP).

- Suspend admissions to the undergraduate Corrosion Engineering degree programs in the College of Engineering and Polymer Science, Department of Chemical, Biomolecular and Corrosion Engineering.

This proposal would suspend admissions to the undergraduate Corrosion Engineering degree programs pending further action: Bachelor of Science in Corrosion Engineering 425000BS; Associate of Applied Science in Corrosion Engineering Technology 285000AAS; Minor in Corrosion Engineering 425000M; Certificate in Corrosion Technology 285000C

**RESOLUTION 12-8-24 (See Appendix B.)**

- Report to the Chancellor on Remediation of Students per O.R.C. 3345.062 (Tab 3)  
INFORMATION ONLY

Dr. Wiencek explained that Ohio Revised Code Section 3345.062 requires the University's expenditures related to remediation of students to be reported annually.

- Research Report (Tab 4) INFORMATION ONLY
- Student Success Report (Tab 5) INFORMATION ONLY

### **CONSENT AGENDA VOTE**

Mr. Adkins then called the vote to approve the consent agenda. The eight items on the consent agenda had been thoroughly discussed and recommended by the appropriate committee for approval and inclusion on the consent agenda at committee meetings held the prior afternoon, Tuesday, December 10.

**ACTION: Fedorovich motion, Mayer second for approval of Consent Agenda  
Resolutions 12-1-24 through 12-8-24, passed 8-0**

### **NEW BUSINESS**

Mr. Adkins said that the Board would consider two items of new business.

- On-Campus Housing Rate Changes Beginning With the 2025-2026 Academic Year Cohort (Tab 1)

Misty Villers introduced the proposal to restore on-campus housing rates to pre-pandemic levels. She reviewed that, in response to the COVID19 pandemic, on-campus housing rates had been reduced for all students by 30 percent for the 2021-2022 academic year, and the Board of Trustees had authorized the president to restore on-campus housing rates to pre-pandemic levels at a time after the 2021-2022 academic year. However, The University's housing rates had remained at the 2021-2022 levels and were currently the lowest in the state. The proposal would authorize University administration to work with the Chancellor and the Ohio Department of Higher Education to take all necessary actions to gradually restore the pre-COVID19 housing rates and to implement the housing rates approved by the Ohio Department of Higher Education beginning with the 2025-2026 academic year cohort. This change would not impact current or returning students living in on-campus housing.

**RESOLUTION 12-9-24 (See Appendix B)  
ACTION: Saxon motion, Carter second, passed 8-0**

- Update of the Name of the Academic Affairs Committee of The University of Akron's Board of Trustees (Tab 2)

Dr. Wiencek introduced the proposal to change the name of the Academic Affairs Committee to the Student Experience and Academics Committee.

The proposal reflected the consensus among academic affairs and student success leadership that the committee's name should include a reference to students. "We feel that the student experience really drives what we do in the classroom and outside the classroom," he said.

**RESOLUTION 12-10-24 (See Appendix B)**

**ACTION: Mayer motion, Fedorovich second, passed 8-0**

**GOOD OF THE ORDER/ANNOUNCEMENTS**

Mr. Adkins announced that the next regular meeting of the Board of Trustees is scheduled to take place on Wednesday, March 19, 2025. Committee meetings will take place on Tuesday, March 18.

Mr. Adkins then proposed a special resolution for Board approval.

- Expression of Appreciation to Vice President & General Counsel, Board Secretary  
M. Celeste Cook

Mr. Adkins proposed the resolution recognizing Ms. Cook with regard to her years of service, the valuable and longstanding advice and counsel that she has provided to the Board and administration, and the integrity with which she has held that position.

**RESOLUTION 12-11-24 (See Appendix B)**

**ACTION: Fedorovich motion, Williams second, passed 8-0**

The Board adjourned into executive session at 9:20 a.m. on an 8-0 rollcall vote for the stated purpose of considering the appointment, employment, dismissal, discipline, promotion, or demotion of a public employee pursuant to the provisions of O.R.C. 121.22(G)(1). The meeting returned to public session on an 8-0 vote at 11:05 a.m.

**ADJOURNMENT**

**ACTION: Meeting adjourned by consensus at 11:05 a.m.**

Lewis W. Adkins, Jr.  
Chair, Board of Trustees

Mark G. Stasitis  
Acting Secretary, Board of Trustees

March 19, 2025

**APPENDIX A: OTHERS IN ATTENDANCE**

Cristine Boyd, Senior Director, External Communications

Grace DeWitt, Featured Student

Andrew Keiper, Signal Akron

Meredith Merry, Chief Audit Executive

Paula D. Neugebauer, Coordinator, Office of the Board of Trustees

Dr. Fedearia Nicholson-Sweval, Vice Provost, Student Pathways and Dean, Williams Honors College

Derek Kreider, Akron Beacon Journal

A.J. Stewart, Featured Student

## **APPENDIX B: RESOLUTIONS**

### **RESOLUTION 12-1-24:** Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the regular Board of Trustees meeting of September 18, 2024 be approved.

### **RESOLUTION 12-2-24:** Acceptance of the June 30, 2024 Financial Statement Audits

BE IT RESOLVED, That the recommendation of the Audit & Compliance Committee on December 11, 2024, to accept the annual financial statements and footnotes as presented by personnel of the University, Foundation, and Research Foundation, including Crowe's audit opinions and reports thereon, as of and for the year ended June 30, 2024, be approved.

### **RESOLUTION 12-3-24:** Acceptance of the Financial Report for the Three Months Ended September 30, 2024

BE IT RESOLVED, That the recommendation by the Finance & Administration Committee on December 11, 2024, accepting the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the Three Months Ended September 30, 2024 be approved.

### **RESOLUTION 12-4-24:** Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on December 11, 2024 be approved:

Award to UberData Networks, a value-added reseller of Ruckus hardware, a contract to refresh the infrastructure and wireless solutions supporting the University's network in the amount of \$4,554,301.

Award to Sun Life a contract for stop loss insurance for the University's self-insured medical and prescription drug plan for calendar year 2025 in the rate amount of \$76.74 (PEPM) with an estimated expenditure of \$1,291,073.

### **RESOLUTION 12-5-24:** Acceptance of The University of Akron's Report to the Ohio Task Force on Affordability and Efficiency in Higher Education

BE IT RESOLVED, That The University of Akron's 2024 Efficiency Report to the Ohio Department of Higher Education, in accordance with the guidelines of the Governor's Ohio Task Force on Affordability and Efficiency, be approved.



**APPENDIX B: RESOLUTIONS, Page 2**

**RESOLUTION 12-6-24:** Acceptance of the Gift Attainment Report for the Four Months Ended October 31, 2024

BE IT RESOLVED, As recommended by the Finance & Administration Committee on December 11, 2024, that acceptance of the Gift Attainment Report for the Four Months Ended October 31, 2024 be approved.

**RESOLUTION 12-7-24:** Prospective Degree Candidates for Fall 2024

BE IT RESOLVED, As recommended by the Academic Affairs Committee on December 11, 2024, that The University of Akron Prospective Degree Candidates for Fall 2024 as approved by the Faculty Senate, contingent upon candidates' fulfillment of requirements, be approved.

**RESOLUTION 12-8-24:** Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Affairs Committee on December 11, 2024 for the following curricular changes, as recommended by the Faculty Senate, be approved:

Revise the curriculum and change the name of the Bachelor of Science in Food and Environmental Nutrition to the Bachelor of Science in Food and Nutrition Sciences in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.

Deactivate the Bachelor of Science in Early Childhood Intervention Specialist in the Buchtel College of Arts and Sciences, LeBron James Family Foundation School of Education.

Suspend admissions to the undergraduate Corrosion Engineering degree programs in the College of Engineering and Polymer science, Department of Chemical, Biomolecular and Corrosion Engineering.

**RESOLUTION 12-9-24:** Acceptance and Approval of Academic Year 2025-2026 On-Campus Housing Rate Changes Beginning With the 2025-2026 Academic Year Cohort

WHEREAS, Consistent with Ohio Revised Code Section 3345.48, The University of Akron, (the "University") implemented an undergraduate Tuition Guarantee Program for tuition, room and board (i.e., on-campus housing rates and dining rates), and select University fees (the "Tuition Guarantee"); and

WHEREAS, In response to the COVID-19 pandemic and consistent with the authority granted in Resolution 3-1-20, the President authorized the University to reduce on-campus housing rates for all students by thirty percent (30%) for the 2021-2022 Academic Year; and

WHEREAS, The Board of Trustees, in Resolution 4-5-21, ratified the actions taken by the President and further authorized the President to restore on-campus housing rates to pre-COVID-19 pandemic rates at a time following the Academic Year; and

**APPENDIX B: RESOLUTIONS, Page 3**

WHEREAS, In recognition of the lingering economic effects of the COVID-19 pandemic, the University, to date, has not sought to restore the on-campus housing rates to the pre-COVID-19 pandemic levels; and

WHEREAS, Circumstances now have changed sufficiently to warrant a partial restoration of the earlier reduction to on-campus housing rates that had been necessitated by the COVID-19 pandemic; and

WHEREAS, Ohio Revised Code Section 3345.48(B)(2)(b) provides in pertinent part that “If . . . the board of trustees determines that the general and instructional fees charged under the tuition guarantee have fallen significantly lower than those of other state universities, the board of trustees may submit a request to increase the amount charged to a cohort by a specified percentage to the chancellor, who shall approve or disapprove such a request.”; and

WHEREAS, For purposes of this statutory authority, on-campus housing rates are encompassed in the broad category of general fees at the University; and

WHEREAS, The University of Akron Board of Trustees has determined that the general and instructional fees charged under the tuition guarantee, and in particular on-campus housing rates, has fallen significantly lower than those of other state institutions, currently making the University’s on-campus housing rates the lowest among all public universities in the state, as detailed in Exhibit<sup>1</sup> A; and

WHEREAS, Consistent with this statutory authority, the University has submitted for consideration by the Ohio Department of Higher Education (the “ODHE”), information to support a gradual increase in on-campus housing rates once per unique cohort (for up to two years), which will partially restore the earlier COVID-19 pandemic reduction, but will maintain affordability for future University students living in on-campus residence halls, and if approved, the University housing rates still would be among the lowest for all public universities in the state and the lowest on-campus housing rate in Northeast Ohio; and

WHEREAS, if approved, this increase in on-campus housing rates will begin with the 2025-2026 Academic Year cohort and will not impact current or returning students living in on-campus residence halls; Now, Therefore,

BE IT RESOLVED, That the University’s administration is authorized to work with ODHE to take all actions necessary to seek approval to finalize this gradual restoration of on-campus housing rates to pre-COVID-19 pandemic levels, beginning with the 2025-2026 Academic Year cohort;

BE IT FURTHER RESOLVED, That if the final on-campus housing rates are approved by ODHE, the University administration is authorized to implement these rates, beginning with the 2025-2026 Academic Year cohort and will not impact current or returning students living in on-campus residence halls; and

BE IT FURTHER RESOLVED, That the University administration will report back to the Board of Trustees at its next regularly scheduled meeting the final on-campus housing rates for the 2025-2026 Academic Year cohort; and

BE IT FURTHER RESOLVED, That the on-campus housing rates will be incorporated into the final Tuition Guarantee for the 2025-2026 Academic Year cohort.

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<sup>1</sup> Exhibit A of Resolution 12-9-24 is included in these minutes as Appendix C.

**APPENDIX B: RESOLUTIONS, Page 4**

**RESOLUTION 12-10-24:** Regarding the Update of the Name of the Academic Affairs Committee of The University of Akron’s Board of Trustees

WHEREAS, At its meeting of April 19, 2023, The University of Akron’s Board of Trustees (the “Board”) approved Resolution 4-3-23, accepting the recommendation of the Rules Committee to make modifications to University Rule 3359-1-03, “Committees of the Board,” including changing the name of the Academic Issues & Student Success Committee to the Academic Affairs Committee; and

WHEREAS, The Board, upon consideration and in consultation with the University offices that bring policy matters to the Board through the Academic Affairs Committee, believes that the name “The Student Experience and Academics Committee” more accurately reflects the purpose of the Board Committee, which broadly oversees issues related to academic planning and governance, student engagement and success, alumni, and communications and marketing; Now, Therefore,

BE IT RESOLVED, That the Academic Affairs Committee of the Board of Trustees shall be renamed the “The Student Experience and Academics Committee” of the Board of Trustees; and

BE IT FURTHER RESOLVED, That the University Administration is authorized to update the Committee’s name in the relevant University Rule 3359-1-03.

**RESOLUTION 12-11-24:** Expression of Appreciation to Vice President & General Counsel, Board Secretary M. Celeste Cook

WHEREAS, Since 1997, M. Celeste Cook has served as legal counsel at The University of Akron in The Office of General Counsel; and

WHEREAS, Ms. Cook was appointed by the University of Akron’s Board of Trustees, with approval of then Ohio Attorney General Mike DeWine, as Vice President & General Counsel and Board Secretary of The University of Akron on January 1, 2017, serving as the University’s chief legal advisor to the Board of Trustees, president, University officers and administrators; and

WHEREAS, Ms. Cook’s association with The University of Akron spans more than 40 years, where she began as a student, ultimately earning her Juris Doctor degree in 1987 and her bachelor’s degree in 1984; and

WHEREAS, Ms. Cook joined the University of Akron’s Office of General Counsel in 1997, after having spent nearly ten years as an Assistant Attorney General at the Ohio Attorney General’s Office in Columbus, Ohio, where The University of Akron was one of her clients; and

WHEREAS, Ms. Cook has practiced law for a total of 37 years, including serving her alma mater in the Office of General Counsel for more than 27 ½ of those years, where the University has relied on her steady guidance and expertise in her dual role as Vice President & General Counsel and Board Secretary for the past eight years; and

**APPENDIX B: RESOLUTIONS, Page 5**

WHEREAS, Her exemplary record of service, wise counsel and unwavering loyalty to her alma mater includes her role as an Officer of the Board of Trustees and member of the president's cabinet, where she has guided the University through numerous transitions and challenging times, including serving under several presidential, administrative and Board transitions, and addressing the many challenges arising from the global pandemic and its aftermath; and

WHEREAS, Ms. Cook has served not only the University with honesty, integrity and grace, but the community at large in various capacities, including coaching youth soccer teams in Medina; coaching mock trial teams at Walsh Jesuit High School for several years; and serving as a lector at mass and singing in the church choirs; and

WHEREAS, Her service to this institution can only be characterized by her devotion and consistent loyalty, serving effortlessly and tirelessly over the last quarter century, to ensure the future stability of The University of Akron; and

WHEREAS, As a result of the current stability of the University and its leadership, and after more than 42 years of combined state service, Ms. Cook has expressed her decision to retire from The University of Akron to spend more time with her family and friends, relaxing and traveling; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its deep appreciation and gratitude to M. Celeste Cook for her admirable leadership and devotion as Vice President & General Counsel and Board Secretary, and wishes her and her family well into a long and happy retirement; and

BE IT FURTHER RESOLVED, That the title of General Counsel Emeritus be awarded to her, and an Honorary Doctor of Laws Degree be conferred upon her, in recognition of her invaluable leadership, selfless dedication and service, and exemplary achievements.

## APPENDIX C: EXHIBIT A OF RESOLUTION 12-9-24

### EXHIBIT A

The University of Akron  
Academic Year 2024-2025 Housing Rate Comparisons

University	Low	High	Res Req
Akron	\$ 2,635	\$ 3,700	1 year
Wright	\$ 2,657	\$ 4,375	NA
BGSU	\$ 3,680	\$ 4,600	2 years
OSU	\$ 3,929	\$ 5,045	2 years
KSU	\$ 4,030	\$ 5,765	2 years
OU	\$ 4,133	\$ 5,970	2 years
UC	\$ 4,179	\$ 6,066	2 years
Miami	\$ 4,465	\$ 6,426	2 years
CSU	\$ 5,100	\$ 6,679	NA

## **APPENDIX D: REPORT OF THE PRESIDENT**

Thank you, Chair Adkins. Good morning, everyone.

Before I begin my official report, I would like to again extend special thanks to Celeste Cook and wish her the best in her retirement. Her steadfast direction and counsel will certainly be missed by this Board and by the University as a whole. On a personal note, I would like to thank Celeste for helping me to quickly assimilate to my position and for serving as a tremendous liaison between my office and the Board of Trustees.

Next, I would like to take a moment to share with you a letter prepared for the faculty of the School of Polymer Science and Polymer Engineering. Provost Wiencek, the Polymer faculty, and I had a productive meeting together this past Monday, and the resulting communication, which I have just sent this this morning, is relevant to a variety of shareholders.

Dear Esteemed School of Polymer Science and Polymer Engineering Faculty,

As you know, Dr. Ali Dhinojwala recently invited Provost Wiencek and me to meet with your faculty. Thank you for taking the time to directly engage with us earlier this week. We found the time together incredibly collaborative and look forward to future conversations as we navigate necessary changes at The University of Akron.

To that end, I wanted to share with you my perspective.

Because the School of Polymer Science and Polymer Engineering is objectively a premier program, the University will not do anything that harms its integrity, reputation, and strength. Simply stated, it is a UA point of pride that extends to the city, our many partners, and all UA stakeholders.

Alongside each of you, University leadership commits to preserve and continue the legacy of polymer science and polymer engineering at our great institution. For decades, the work of the Polymer faculty members has remained an intellectual cornerstone of international scientific research and development. Institutionally, UA remains an integral component of the regional Polymer Cluster, an entity that has recently scored considerable acclaim and funding at the state and federal government levels. As a key player in Ohio's Third Innovation Hub, we are poised to participate in building a scale-up polymer facility that will accelerate the development of new technology and sustainability, a fantastic opportunity for our region.

We honor the incredible work of the past and our grateful for the reputation of the present, one with world renown. This fact ensures a future commitment to the efficacy of your program. We are committed to the importance of polymer school brand, the importance of research, and the valuable degree programs you offer in polymer science and polymer engineering.

**APPENDIX D: REPORT OF THE PRESIDENT, Page 2**

While the provost and I continue to join you in celebrating all the accomplishments noted above, we also appreciated the opportunity to share with you some of the realities and challenges currently facing UA as a whole. Your collective understanding of those challenges allows us to work together and strategize future solutions, including alternatives, to UA's current proposed merger of three academic units. University leadership welcomes your strategies and prefers to engage in pragmatic alternatives that your faculty, world-class students, alumni, and all stakeholders can genuinely support.

As multiple groups evaluate the current proposal to restructure, your ideas will be given full consideration. Ultimately, we wish to develop a plan that maintains polymer school integrity and leverages this branding to increase enrollment and resources.

Sincerely,

R.J. Nemer  
President

Ali Dhinojwala  
W. Gerald Austen Chair and H.A. Morton Professor,  
School of Polymer Science and Polymer Engineering

Now, I would like to shift focus to the President's full report.

Although this semester has certainly gone by very quickly it seems, I would like to highlight some aspects that have made it very special. Due to warmer weather and quite a bit of sun later in the season, we had increased pedestrian traffic on campus as well as students enjoying our beautiful outdoor facilities through organized events or simply part of their social lives. As we grow in the coming years, it will be exciting to see our campus even fuller and more abuzz with a greater amount of activity.

As we know, the social life of our students and their enjoyment of campus are both important aspects of the 360-degree education we offer here at UA. I have had several people comment to me that it is good to see campus come back to life, especially after the lower traffic during the uncertainty of the COVID years.

As president, I have been asked to join many of the student activities, and in interacting with them and attending events, two facts have grown even stronger in my mind: We have absolutely fantastic and diverse students, and our campus provides a great backdrop for them to thrive in whatever they choose to do. I would like to extend a special note of gratitude to the staff and faculty that advise student organizations and to the student-facing staff who plan outstanding events to maximize our students' experience here at The University of Akron.

## **APPENDIX D: REPORT OF THE PRESIDENT, Page 3**

### Fall 2024 Graduates

This weekend, 654 students will graduate from The University of Akron. That includes 34 associate, 433 bachelor, 115 master, 21 doctoral, and 51 law degrees. We are happy to refer that list of graduates to the Board of Trustees for approval.

In advance of the ceremonies and as all students are finishing up exams or preparing for a well-earned break, I would like to extend congratulations to our slate of graduates. We are excited to celebrate with all graduates this weekend as they become alumni. They will remain forever Zips!

### Enrollment Initiatives

As you know, we are laser-focused on growth and enrollment. As we enter the next era of transformation and growth for The University of Akron, I just wanted to highlight two initiatives that will be further explained in the Academic Affairs report as well as mention a task force I have started to help with enrollment in the immediate short term.

The Office of Academic Affairs currently has task forces working toward enrollment increases on both the graduate school and international student fronts. Additionally, I asked each dean to identify representatives from their colleges as enrollment ambassadors to assist our Office of Admissions as we make a final push for this year's senior class. That group has initially met and has begun strategizing.

### Strategic Planning Update

In terms of strategic planning, Dr. Matt Juravich, chief strategy officer, has been running point on the strategic analysis teams that were previously announced. That list of the team members can be found on the Strategic Planning page of the UA website. Those groups are in various stages of working through Phase 1 of the planning process. During the first phase, teams will be working on data collection and environmental scanning. Phase 2 will commence in the spring semester and will involve strategy proposals, suggestions for operational alternatives, and advisory recommendations for the Vision Committee.

The firm of 160over90 is helping us facilitate the visioning process. Additionally, 160over90 worked with our Marketing and Branding Strategic Analysis Team. That group sunset its Phase 1 work a couple of weeks ago to allow for 160over90 to begin its discovery process.

During the first week of December, representatives from the firm of 160over90 joined us on campus and facilitated 14 focus groups for various types of UA stakeholders. In addition to visiting our campus and seeing all we have to offer, the team took a tour of our world-class campus facilities and a bit of the downtown area, interacted with undergraduate and graduate students, and provided the campus with an identity survey.



## **APPENDIX D: REPORT OF THE PRESIDENT, Page 4**

As a participant in the discovery process, I am excited to find out what the firm learned. I am also eager to engage with them on their next steps in facilitating this one aspect of our transformational process.

### **Cleveland Browns Partnership Update**

Earlier in this semester, we enthusiastically announced our partnership with the Cleveland Browns organization. I wanted to give you a brief update about that. As part of our reciprocal partnership, the Browns will be participating in some experiential learning courses and special force projects. We have four courses and projects planned for the spring, spanning three different colleges.

The open-enrollment courses range from Business of the Browns, a holistic view of business components of the professional sports industry, to a materials-sciences course that will examine professional sports equipment and evaluate its production, safety features, and durability. Additionally, our Master of Applied Politics students will continue discussions with the Browns on civil discourse. These discussions, part of a larger NFL initiative, began in the fall semester and will be carried over into the spring as part of a political science course.. Through a business case presented by the Cleveland Browns organization, students and management will help the Browns strategize on its quest to expand its business into more international markets.

In addition to in-class opportunities, students are able to quickly access internship and employment notifications with the Browns organization. Through connecting the Browns to our UA Career Services, the front office and other business verticals are able to quickly post and link students across disciplines to opportunities to work in the sports industry.

We are currently in the process of planning events on our campus as well as taking advantage of our ability to host UA events at Huntington Bank Field and the Browns practice facility in Berea.

### **Ray C. Bliss Institute of Applied Politics 40th Anniversary**

The Ray C. Bliss Institute of Applied Politics at The University of Akron is celebrating its 40th anniversary in 2026. Established in 1986 to honor Ray C. Bliss's legacy of civic engagement and bipartisanship, the Institute promotes political knowledge and participation through research, teaching, and hands-on experiences. Its flagship program, the Master of Applied Politics, is a unique graduate degree that equips students with practical skills and theoretical knowledge to excel in various public service roles. To ensure the continued success of this vital program, the Institute revised the Dr. John C. Green Endowed Scholarship to include support for graduate students in the Master of Applied Politics program, thereby attracting top talent and fostering a vibrant academic community.

**APPENDIX D: REPORT OF THE PRESIDENT, Page 5**

The fundraising campaign for this scholarship kicked off at a post-election analysis event in Columbus yesterday evening and will continue with other ongoing events leading up to the 40th anniversary.

And for our Board members who were unable to attend last night's post-election analysis reception in Columbus, you are invited to attend the Bliss post-election analysis event today that will be similar to last night's event.

**Zips Athletics**

As our fall sports wrap up and other winter sports get into full swing, I would like to highlight just a couple of stats on the UA athletics front.

As you probably know, men's soccer advanced to the NCAA tournament. We had an exhilarating round-one win at home against Princeton University then lost a hard-fought battle with Indiana University when the team traveled to Bloomington.

Football won four exciting games this season, three against MAC opponents, including their first win against the Toledo Rockets since 2013. And of course, we won the coveted Wagon Wheel by defeating our local rivals, Kent State University.

Women's swimming, as well as men's and women's basketball, are all celebrating some pretty decisive wins in recent bouts. As most of the campus heads into winter break, our basketball teams will continue with a busy schedule of games through the end of next week.

Hopefully, we will all join together in cheering on our students, athletes, our coaches, and the entire UA athletic staff. Go Zips!

**Appreciation**

As I conclude my first fall semester as president of The University of Akron, I would like to extend a message of appreciation to all who have helped me fully embrace this role. The University of Akron is about place and people. That is how it became the educational home for so many and will continue to attract amazing students and colleagues well into the future. As a general rule, our institutional success does not happen spontaneously. Rather, it is a direct result and representation of the hard work of colleagues all over campus. I would like to extend my heartfelt gratitude to all colleagues for keeping The University of Akron running smoothly, with special thanks to the many personnel and many units who will continue working in campus operations throughout the holiday season.

**APPENDIX D: REPORT OF THE PRESIDENT, Page 6**

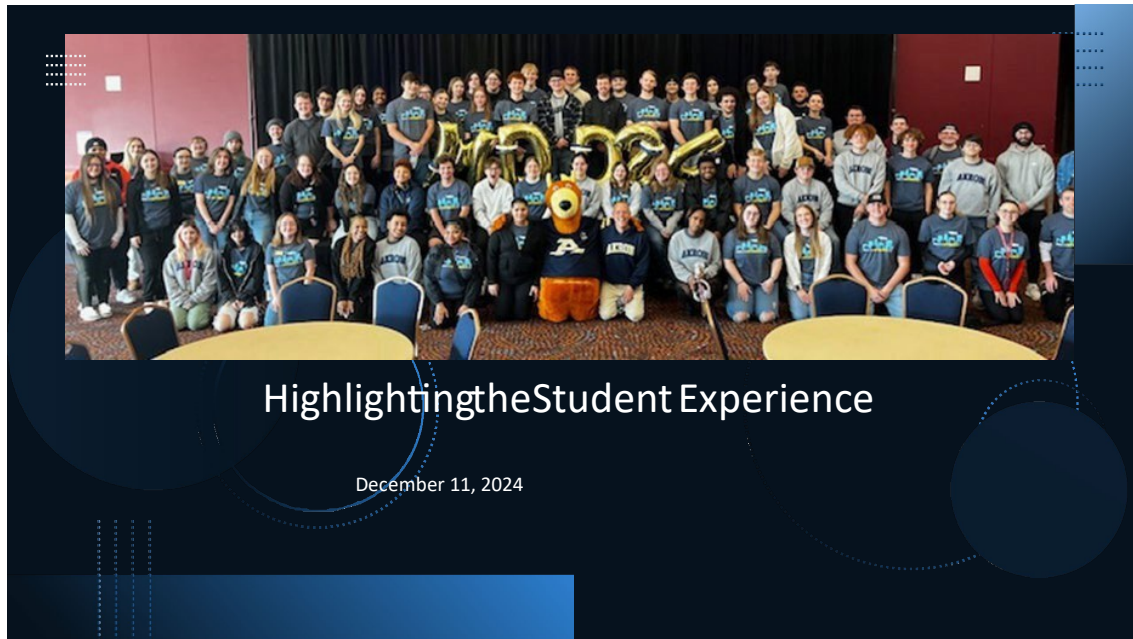
On Saturday, December 21, don't forget that Akron's annual holiday event, Tuba Christmas, will be held at E.J. Thomas Performing Arts Hall. The two separate concerts, led by our School of Music colleagues, Christopher Blaha and Tucker Jolly, will be at 12:00 noon and 2:30 p.m. with doors opening 45 minutes before the start of each concert. There may even be a guest tuba player for this year's concert, and I will leave you wondering who that might be.

**Conclusion**

Finally, I would like to wish each and every person who is part of The University of Akron enterprises a joyous holiday season. As 2024 ends and 2025 begins, I am so honored and proud to be part of this wonderful university.

That concludes my report, Mr. Chairman. Thank you.


## APPENDIX E: HIGHLIGHTING THE STUDENT EXPERIENCE




Dr. Messina:

Good morning. It seems like moments ago that we met in September, but we are now at the close of the semester, and I would like to provide you some highlights of student events and activities.

### Careless Vibez Recap Tuesday, September 10<sup>th</sup>, 2024



**Short Description:**  
This wonderful male group, Careless Vibez, performed at EJ Thomas for the RHPB 9:09 Series. They sing covers of songs and produce their own music. The group consists of two sets of brothers, and they each have a designated clothing color. The crowd really enjoyed the performance, and this group was wonderful to host.




Our 9:09 Series continued, welcoming hundreds of students and the group Careless Vibez to the E.J. Thomas Hall in early September.






**APPENDIX E: HIGHLIGHTING THE STUDENT EXPERIENCE, Page 2**



## EmmaJude Recap Wednesday, Sep.25<sup>th</sup>, 2024




Emma Jude is a singer-songwriter who performed at the 7:17 coffeehouse series. She performed covers of popular songs and some of her own compositions. During the show, she invited a few students from the audience to perform with her for a few songs. She had a few giveaways for the audience.



Emma Jude performed in our 7:17 Coffee House Series in the Starbucks entertainment area, where a number of students joined her on stage.



HOMECOMING KING & QUEEN |  
GRACE DEWITT & AJ STEWART



# HOMECOMING WEEK

**OVER 2,000 STUDENTS ATTENDED 4 EVENTS  
OVER \$800 RAISED TO BENEFIT AKRON HOPE  
1 AWESOME ZIPS MOB**

Homecoming was fantastic this year, not only the events offered but the weather and our student participation.

## APPENDIX E: HIGHLIGHTING THE STUDENT EXPERIENCE, Page 3



**Over 360 families attended UAs 2024 Family Weekend!**



23 events and programs were hosted between October 4-6, 2024



The organization of the weekend was planned by ZipAssist, with 11 on and off-campus partners hosting programs or contributing towards a Family Weekend event



**ZipAssist**  
The University of Akron

**Family PROGRAMS**  
THE UNIVERSITY OF AKRON

We had 360 families join us during Homecoming Weekend for Family Weekend. They engaged in 23 different types of activities designed specifically to include the entire family and the Homecoming experience on campus.

# VOTER ENGAGEMENT



- 236 VOTER REGISTRATION FORMS WERE GIVEN OUT, **53% RETURN RATE**
- **188** STUDENTS ATTENDED VOTER EDUCATION WEEK
- **16** FACULTY AND STUDENTS ATTENDED VOTER REGISTRATION TRAINING



Voter engagement was a priority for the University. We had 188 students trained to be voter recruiters going out on our campus.



**APPENDIX E: HIGHLIGHTING THE STUDENT EXPERIENCE, Page 4**



Pictured Above (L-R):  
Alex Kennedy, Olivia Lane,  
Saniya Spaulding, &  
Elena Klingler



**PROPEL OHIO**

— U.S. SENATOR SHERROD BROWN —

- Free, nonpartisan conference engaging hundreds of Ohio college and university students around civic issues and engagement at the University of Dayton
- Students were able to:
  - hear from Senator Sherrod Brown and Connie Shultz
  - network and engage with national and regional civic organizations
  - participate in a service project
- UA students represented the College of Engineering, Business, and Arts & Sciences

Four of our students attended the Propel Ohio leadership event encouraging students from across Ohio to engage in civic and involvement activities.

# FRATERNITY AND SORORITY LIFE

**1 NEW REACTIVATION CHAPTER WITH 25 CHAPTERS TOTAL  
129 NEW MEMBERS SINCE AUGUST**



Fraternity and sorority life grew this semester with 129 new members and the reactivation of Iota Phi Theta Fraternity, Inc.

**APPENDIX E: HIGHLIGHTING THE STUDENT EXPERIENCE, Page 5**



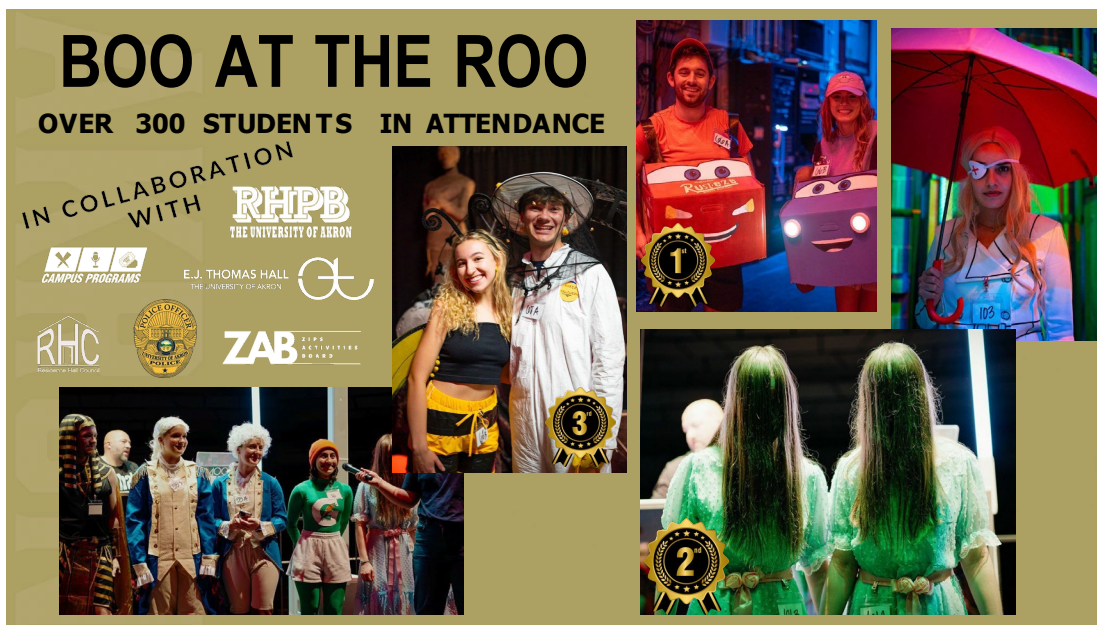
Alcohol Awareness Week boomed. A dry event, it culminated with the annual “mocktail” contest, in which several hundred students created unique beverages and engaged in fun with President Nemer serving as a judge.



On the third Saturday of October each year, our students go out into the community and engage in many types of community service activities.



## APPENDIX E: HIGHLIGHTING THE STUDENT EXPERIENCE, Page 6



E.J. Thomas Hall was converted into a Halloween extravaganza for the return of Boo at the Roo, and a lot of our students engaged in that fun event in spite of the unusual weather.



**UNITED STATES ARMY CADET COMMAND**  
**The University of Akron**



**Summary**  
Cadets interact with UA students to offer a better understanding of the ROTC program and what it provides for prospective students

**Who:** UA ROTC Cadets and Ohio National Guard

**What:** Cadets provided a fun event for the university students in order to gain a prospective on the program.

**Where:** The University of Akron Campus

**When:** 30 OCT24

**Why:** Cadets engage with UA students to provide insights into the program and encourage recruitment into ROTC




A law student and a Coast Guard veteran rappels from the side of Schrank Hall



An Akron student pulls a 90 lbs. sled to gain an understanding of one event that Cadets must complete during the Army physical fitness test






An Akron student tries their hand at shooting a rifle as part of the ROTC experience.



Cadets demonstrate their strength by pulling a military vehicle.








Cadet Wadley mans a recruiting tent to provide UA students with insights into the ROTC program.

Our R.O.T.C. cadets promote the program each semester to both high school students on campus and University of Akron students. Activities include rappelling off Schrank Hall and pulling a Humvee across Coleman Common. Several hundred students participated.

**APPENDIX E: HIGHLIGHTING THE STUDENT EXPERIENCE, Page 7**

## SAMS ROCK-ALIKE 2024!



Amount Raised  
for MS:  
\$2,800!

November 20th, 2024 at  
7:17 PM  
SU Ballroom  
Sponsored by RHC, RHPB, NRHH and  
Sigma Lambda

Attendance:  
324

Sam's Rock Alike is an entertaining lip synch tradition to raise money for Students Against Multiple Sclerosis. This year's total was \$2,800.

# ANNUAL THANKSGIVING FEAST

## ROBSGIVING

Dining Services celebrated its' 10th Annual Robsgiving feast on November 21, 2024.

As guests entered the event through a heated tent, they were greeted with hot chocolate, mulled apple cider, and a Robsgiving t-shirt.

The feast included a traditional Thanksgiving menu with turkey, stuffing, and all the fixings. Throughout the evening, more than a dozen Guest Carvers volunteered their time to serve students and guests in the dining hall. Guest Carvers included UA leadership, various on-campus department heads, and President R.J. Nemer.

### Fun Facts:

- Rob's served over 1,100 guests!
- Nearly 650 pounds of turkey was consumed at the feast!


Entertainment included a jazz trio, UA Rhythm and Roos, and our beloved mascot Zippy!



Robsgiving drew 1,100 students to Rob's on our campus for a Thanksgiving meal. President Nemer carved three turkeys.




## APPENDIX E: HIGHLIGHTING THE STUDENT EXPERIENCE, Page 8




**BIG FALL WINS FOR ESPORTS**

(from left to right)

- Varsity Rocket League wins open title
- Varsity Rainbow 6 Siege wins invitational tournament at Butler University
- Zippy attends Valorant match against Kent State. Akron wins 2-0.







Our esports athletes won the National Rocket League open, the Rainbow 6 Siege won the invitational tournament at Butler University, and Zippy even joined them to attend the Valorant match against Kent State. Of course, Akron won.

**AKRON ESPORTS WINS BID FOR FALL GRAND FINALS BROADCAST**

Akron Esports will be the broadcast partner for NACE (National Association of Collegiate Esports) for the 2024 Fall Grand Finals happening on Nov 22<sup>nd</sup> and 23<sup>rd</sup>. This will give Akron Students an opportunity to broadcast on the national stage.





Akron Esports was in the driver's seat last month for one of the biggest collegiate competitions as host of the National Association of Collegiate Esports 2024 Fall Grand Finals. A number of our students were afforded opportunities for paid involvement in production, broadcasting, social media and design of the event.

APPENDIX E: HIGHLIGHTING THE STUDENT EXPERIENCE, Page 9

## UA & Akron Area YMCA team up for childcare

Funded by donors from UA Women in Philanthropy, the **Childcare Assistance Program** offers grants to enrolled UA students to help cover the cost of daycare at Akron Area YMCA facilities.

Student Affairs, ZipAssist, and representatives from the agency designed the program in August and formally launched the program just three weeks later.

Eligible students can receive up to \$3,000 per semester and may qualify for additional financial aid through the YMCA's resources, ensuring minimal to no out-of-pocket costs for childcare. Based on the program structure and available resources through the Akron Area YMCA, some students will have minimal or no expense.

To date, **seven children have enrolled** in YMCA Early Care & Education programs through this partnership. Additionally, five families are currently exploring options with the agency. **So far, 18 UA students have expressed interest in the program.**

### NOTABLE NEWS COVERAGE:



NEWS 5  
CLEVELAND



SPECTRUM  
NEWS 1

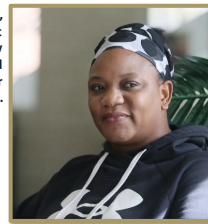


cleveland.com

Akron Beacon Journal

Current UA nursing student, Susan Juma, was the first family placed in the new program and has shared positive feedback about her experience.

Images courtesy of Akron Beacon Journal

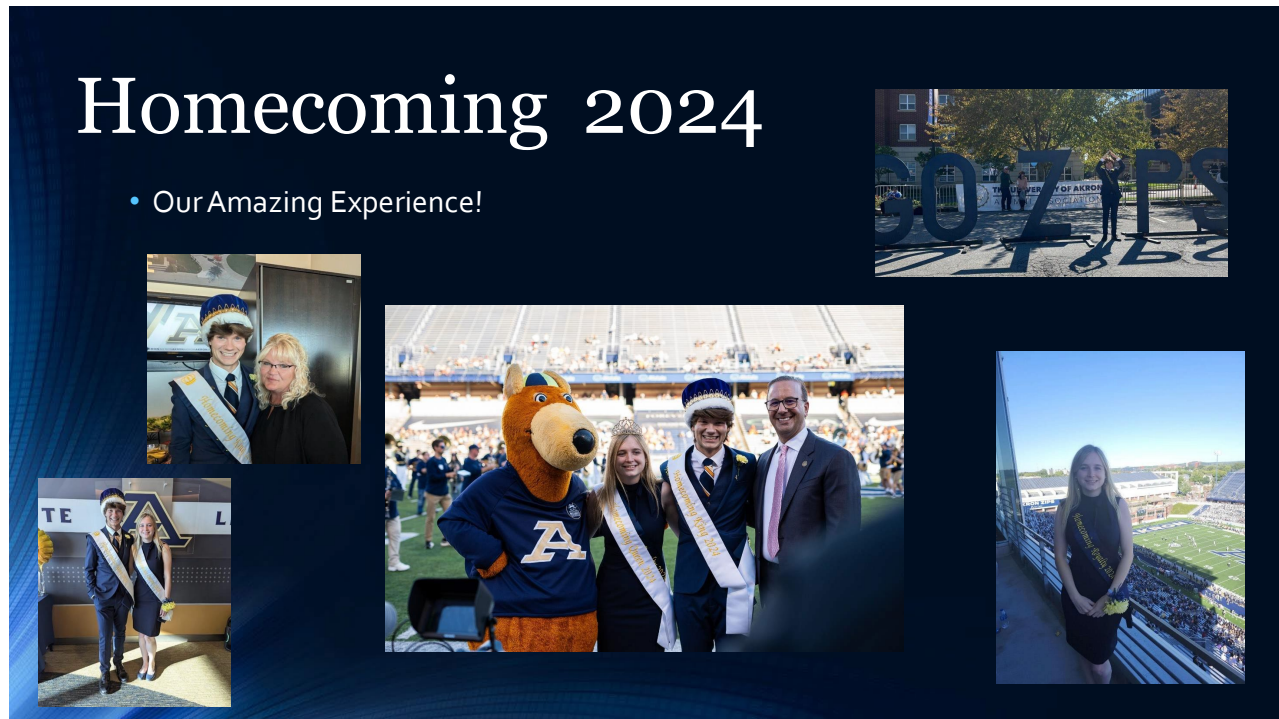


I would like to highlight a new initiative that began in the early fall, which is our partnership with the Akron Area YMCA in providing childcare support to our parenting students. One thing that we did learn about the student experience is that our students are wide and varied, and sometimes they assume parenting responsibilities. That can stop the educational process. We are likely one of the only institutions in Ohio that offers support for our parenting students. We were pleased with the report received by the Women in Philanthropy program through the Foundation and are happy to now have received additional support from the GAR Foundation. We have more than 20 students involved and another 15 on the path to receive childcare support as they pursue their degrees at The University of Akron.

We look forward to our graduation activities this weekend.

If there are no questions, that concludes my report.

## APPENDIX F: FEATURED STUDENTS



### GRACE DEWITT

Grace DeWitt is a fourth-year student majoring in Political Science and Global Studies with a Pre-Law Philosophy minor and an International Business certificate. She has been involved in various student organizations on campus such as the Emerging Leaders Program, Hall Government, Residence Hall Program Board, Undergraduate Student Government, Pre-Law Society, Women in Business, and UA Ambassadors. Grace hopes that her involvement will foster positive change and improve the student experience at UA. She plans to attend law school after graduation.

### A.J. STEWART

A.J. Stewart is a fourth-year student majoring in Criminal Intelligence Analysis. He has been involved in many different organizations around campus, including Emerging Leaders, Resident Assistant, National Residence Hall Honorary, UA Ambassador, Undergraduate Student Government, New Student Orientation, Forefront Mentor, and Phi Delta Theta Fraternity. Overall, A.J. seeks to support students as they find themselves and navigate college. After graduation, A.J. plans to pursue a master's degree then a career in the FBI and possibly higher education one day.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -25**

Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the regular Board of Trustees meeting of December 11, 2024 be approved.

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Mark G. Stasitis, Acting Secretary  
Board of Trustees

March 19, 2025

March 18-19, 2025

Presiding:  
Michael J. Saxon

1	Personnel Actions, As Amended
2	Financial Report for the Seven Months Ended January 31, 2025
3	Acquisition, Exchange, and Disposition of Real and Improved Property
4	Authorization to Enter Into Pre-Development Lease Discussions With Respect to The University of Akron Student Housing
5	Gift Attainment Report for July 1, 2024 Through February 15, 2025
6	Naming of The F. Theodore Harrington Training and Education Laboratories in the Timken Foundation Center for Precision Manufacturing
	For Information Only:
7	Personnel Actions Report
8	Purchases \$75,000 to \$500,000 Report
9	Capital Projects Report
10	Information Technology Report
11	Advancement Report
12	University Communications and Marketing Report
13	Public Liaison and Government Relations Update
	CONSENT AGENDA: ITEMS 1, 2, 3, 5, 6

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL ACTIONS, AS AMENDED**



PERSONNEL ACTIONS RECOMMENDED  
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE  
PERSONNEL ACTIONS, AS AMENDED  
March 19, 2025

Name/Title	Effective Date	Salary/Term
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**Office of Athletics**

John Groce	4/1/2025	First Amendment to Employment Contract to provide a monthly automobile stipend in lieu of a university leased automobile.
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**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -25**

Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President R.J. Nemer on March 19, 2025 be approved as amended.

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Mark G. Stasitis, Acting Secretary  
Board of Trustees

March 19, 2025

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 2**

### **FINANCIAL REPORT FOR THE SEVEN MONTHS ENDED JANUARY 31, 2025**



**DATE:** February 24, 2025

**TO:** Misty M. Villers, CPA  
Interim Vice President and Chief Financial Officer

**FROM:** Amy Gilliland  
Interim Director Budget, Planning & Strategy

**SUBJECT:** Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the seven months ended January 31, 2025.

As requested, the Office of Resource Analysis & Budget provides the accompanying Financial Report for the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying budget assumptions and narratives. This Financial Report should be presented for consideration and approval at the March 19, 2025, Board of Trustees meeting.

# **CONSOLIDATED STATEMENT**

**For the Seven Months Ended January 31, 2025**

**The University of Akron**  
**Akron and Wayne General Fund, Auxiliary Funds and Departmental Sales and Services Funds Consolidated**  
**FY 2025 Budget and Results for the seven months ended January 31, 2025**

Consolidated	FY23	FY24				FY25						
	YTD Jan. 31	YTD Jan. 31	YTD June 30	%	Original Budget	YTD Jan. 31	Actual to Budget		Projected June 30	Projection to Budget		
							\$	%		\$	%	
Tuition	\$122,648,291	\$123,308,265	\$127,462,998		\$128,122,750	\$125,999,429	(\$2,123,321)		\$130,244,838	\$2,122,088		
General Service Fees	9,275,161	9,115,535	9,453,316		10,174,000	9,477,746	(696,254)		9,828,949	(345,051)		
Other Fees	17,446,381	19,892,635	20,116,619		17,578,722	17,697,477	118,755		17,896,745	318,023		
Scholarships*	(42,445,178)	(43,543,440)	(53,878,374)		(41,360,579)	(51,358,601)	(9,998,022)		(53,126,750)	(11,766,171)		
Net Tuition & Fees	106,924,655	108,772,995	103,154,559	105.4%	114,514,893	101,816,051	(12,698,842)	88.9%	104,843,782	(9,671,111)	91.6%	
State Share of Instruction	51,072,924	48,330,598	82,828,136		77,603,746	45,265,259	(32,338,487)		77,574,811	(28,935)		
Indirect Cost Recovery	2,337,627	2,539,129	4,408,428		4,257,000	2,488,491	(1,768,509)		4,320,510	63,510		
Investment Income	2,424,039	4,363,677	9,649,639		6,500,000	9,267,628	2,767,628		10,890,973	4,390,973		
Miscellaneous Income	1,645,674	1,931,038	2,442,810		3,526,000	1,804,420	(1,721,580)		3,526,000	-		
Auxiliary Revenue	15,287,069	12,139,276	29,715,810		28,858,050	12,847,491	(16,010,559)		28,022,000	(836,050)		
Sales and Services Revenue	3,353,824	3,148,969	5,578,294		4,815,696	3,334,118	(1,481,578)		5,615,696	800,000		
Total Other Revenues	76,121,157	72,452,687	134,623,117	53.8%	125,560,492	75,007,407	(50,553,085)	59.7%	129,949,990	4,389,498	103.5%	
Total Revenues	183,045,812	181,225,682	237,777,676	76.2%	240,075,385	176,823,458	(63,251,927)	73.7%	234,793,772	(5,281,613)	97.8%	
Payroll	71,856,717	75,920,243	132,712,842		133,461,620	77,092,429	56,369,191		135,249,725	(1,788,105)		
Fringes	27,023,555	26,557,650	47,450,072		51,301,955	29,172,265	22,129,690		48,230,705	3,071,250		
Total Compensation	98,880,272	102,477,893	180,162,914	56.9%	184,763,575	106,264,694	78,498,881	57.5%	183,480,430	1,283,145	99.3%	
Operating	42,132,951	39,930,006	57,507,189		58,618,035	40,594,495	18,023,540		56,119,965	2,498,070		
Utilities	4,105,575	5,184,320	11,287,164		11,919,963	5,721,536	6,198,427		12,732,599	(812,636)		
Plant Fund	1,209,928	1,885,595	1,939,330		2,400,000	2,243,456	156,544		2,460,000	(60,000)		
Student Extracurricular Activities	575,000	575,000	575,000		575,000	575,000	0		575,000	0		
Total Non Personnel	48,023,454	47,574,921	71,308,683	66.7%	73,512,998	49,134,487	24,378,511	66.8%	71,887,564	1,625,434	97.8%	
Total Expenditures	146,903,726	150,052,814	251,471,597	59.7%	258,276,573	155,399,181	102,877,392	60.2%	255,367,994	2,908,579	98.9%	
Net Income / (Loss) before debt service and other	36,142,086	31,172,868	(13,693,921)		(18,201,188)	21,424,277	39,625,465		(20,574,222)	(2,373,034)		
Debt Service	(21,400,950)	(6,011,258)	(10,305,014)		(10,100,000)	(5,891,670)	4,208,330		(10,100,000)	0		
Net Transfers and encumbrances	1,901,872	5,142,020	691,770		371,037	4,119,809	3,748,772		446,368	75,331		
Fund Balance allotted	10,274,681	1,834,250	727,332		790,000	500,000	(290,000)		790,000	0		
Net Surplus / (Deficit)	\$26,917,689	\$32,137,880	(\$22,579,833)		(\$27,140,151)	\$20,152,416	\$47,292,567		(\$29,437,854)	(\$2,297,703)		

\*Includes athletic scholarships

**The University of Akron**  
**General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined**  
**FY 2025 Budget Assumptions**

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**Overall Assumptions**

Payroll and Fringes

- Benefits such as University contribution to the respective retirement system, group health insurance, and employee and dependent fee remission;
- Fair Labor Standards Act salary threshold requirements; and
- Fringe Benefit rates as follows (pending approval):
  - 36.5 percent for full-time
  - 17 percent for part-time
  - 3.3 percent for graduate and student assistants

Utilities

- Utility costs relatively unchanged.

Debt Service

- \$10.1 million.

**General Fund Assumptions**

Tuition & General Service Fees

- A three percent increase to the main and regional campus guarantee rates, reflecting the maximum increase allowed by the Ohio Department of Higher Education;
- An increase in graduate and law fees “Akron Fees” to align with undergraduate rates; and
- Assumes one percent reduction in enrollment.

Other Fees

- Designated fees such as course fees and technology fees, etc., are enrollment driven and are assumed to follow enrollment assumptions; and
- Elimination of E-Content Fees with the adoption of the Akron All-In Book Bundle.

Scholarships

- \$31.4 million undergraduate, CCP and Early College scholarships; and
- \$4 million Law School.

State Share of Instruction

- State Share of Instruction (SSI) decreased \$5.1 million.

Indirect Cost Recovery

- Increase of \$257k; and
- Ten percent distributions to Principal Investigator with remainder to the Center.

Investment Income

- Increase of \$1.8 million due to favorable interest rates and overnight investments.

**The University of Akron**  
**General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined**  
**FY 2025 Budget Assumptions**

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Miscellaneous Revenues

- \$1.3 million from Foundation for pro-rata share of Treasury and Advancement salaries;
- \$0.5 million from Installment Payment Plan and University Credit Card program;
- \$0.5 million from Federal energy tax credit;
- \$0.4 million patent expense reimbursement;
- \$0.2 million from phase out of Perkins Loan program;
- \$0.2 million from leases; and
- various other sources.

Payroll and Fringes

- Ten percent (average) reduction in part-time, summer and stipend allocations;
- \$3 million vacant position elimination; and
- \$3.5 million vacancy savings related to the amount of time positions remain vacant.

Operating

- Designated fees and start-ups assume that only current-year revenues and/or allocations are expended; however, a certain level of carryover exists within these fees and start-ups, which may, if expended, cause expenditures to exceed the initial allocations;
- Ten percent (average) reduction in non-personnel operating budgets; and
- \$1 million contingency reserve.

Plant Funds

- \$1.5 million allocation for plant funds.

Student Extracurricular Activities

- \$575,000 from the general service fees to support student groups.

**Auxiliary Funds Assumptions**

**Athletics**

Revenues

- Externally generated revenues from various sources such as the MAC, game guarantees, InfoCision Stadium naming rights, ticket sales, Z Fund donations, NCAA distributions, Learfield sponsorship, and Pepsi pouring rights; and
- \$20.1 million general fund support.

Operating

- Expenditures include athletic supplies and equipment, student assistants, game officials, guarantees, maintenance, team travel and recruiting.

Scholarships

- \$6 million athletic financial scholarships.



**The University of Akron**  
**General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined**  
**FY 2025 Budget Assumptions**

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Plant Funds

- \$900k allocation for plant funds.

**Residence Life & Housing**

Revenues

- Residence hall occupancy for fall at 2,300 or 95 percent of the maximum 2,400 beds, and spring housing contracts at 2,115, an eight percent decrease from fall; and
- Revenues from summer conferences and summer school of \$550,000.

Operating

- Expenditures include maintenance, resident assistant meals, student employment, and resident student events; and
- Purchase small quantities of used furniture and slip covers to improve the physical appearance of our resident hall lounges.

Fund Balance

- \$500,000 fund balance

**E. J. Thomas Performing Arts Hall**

Revenues

- Externally generated revenues from various sources include Broadway Series sales, Akron Civic Theater pass-through, Tuesday Musical, hall rental, and endowment gifts.

Operating

- Expenditures include artist fees, advertising, maintenance, stage & wardrobe, and student assistants.

**Dining (Aramark)**

Revenues

- \$500,000 Aramark's facility support; and
- \$363,000 commission payment.

Payroll

- The CWA employees remain University employees, with the University responsible for the difference between FICA and SERS. All other employees are Aramark employees.

Operating

- Maintenance repairs.

**The University of Akron**  
**General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined**  
**FY 2025 Budget Assumptions**

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Fund Balance

- \$290,000 fund balance.

**Student Recreation & Wellness Services**

Revenues

- Externally generated revenues from various sources such as memberships, pool, locker, and facility rentals; and
- \$1.7 million revenue from facility fees.

Operating

- Facility operating costs.

**Jean Hower Taber Student Union**

Revenues

- Externally generated revenues from various sources such as bookstore commission, bank commission, and room rentals. Barnes & Noble bookstore estimated to remain flat; and
- \$1.6 million revenue from facility fees.

Operating

- Facility operating costs.

**Parking & Transportation Services**

Revenues

- The University will collect student transportation fees and direct the payment to SP+ Corporation as a pass thru.

Operating

- Utility, grounds, and insurance expenses remain the responsibility of the University.

**Wayne Student Union**

Revenues

- Externally generated commission revenue from bookstore online sales and rent.

Operating

- Expenditures include property, elevator, and fire insurance.
- Wayne College Meal Scholarship Program for students.

**The University of Akron**  
**General Fund, Auxiliary Funds, and Departmental Sales & Services Funds Combined**  
**FY 2025 Budget Assumptions**

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**Department Sales & Services Funds Assumptions**

Revenues

- Open enrollment and contract training fee revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local businesses;
- Fee revenues to support the activities related to orientation and first-year experience programs; and
- Revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Executive Education.

Operating

- New Roo Weekend, Akron Forefront, NSO programs, student assistants, supplies and services, and travel and hospitality;
- Cost of goods sold (Hearing Aid Dispensary); and
- Individual management of the units to ensure expenditures are limited to revenues and carryforward fund balance.

# **GENERAL FUNDS**

**For the Seven Months Ended January 31, 2025**

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**FY 2025 Budget and Results for the seven months ended January 31, 2025**

General Fund Combined	FY23	FY24			FY25						
	YTD Jan. 31	YTD Jan. 31	YTD June 30		Original Budget	YTD Jan. 31	Actual to Budget		Projected June 30	Projection to Budget	
							\$	%		\$	%
Tuition	\$122,648,291	\$123,308,265	\$127,462,998		\$128,122,750	\$125,999,429	(\$2,123,321)		\$130,244,838	\$2,122,088	
General Service Fees	9,275,161	9,115,535	9,453,316		10,174,000	9,477,746	(696,254)		9,828,949	(345,051)	
Other Fees	17,446,381	19,892,635	20,116,619		17,578,722	17,697,477	118,755		17,896,745	318,023	
Scholarships	(37,610,581)	(38,556,134)	(47,992,866)		(35,390,579)	(45,837,179)	(10,446,600)		(46,576,750)	(11,186,171)	
Net Tuition & Fees	111,759,252	113,760,301	109,040,067	104.3%	120,484,893	107,337,473	(13,147,420)	89.1%	111,393,782	(9,091,111)	92.5%
State Share of Instruction	51,072,924	48,330,598	82,828,136		77,603,746	45,265,259	(32,338,487)		77,574,811	(28,935)	
Indirect Cost Recovery	2,337,627	2,539,129	4,408,428		4,257,000	2,488,491	(1,768,509)		4,320,510	63,510	
Investment Income	2,424,039	4,363,677	9,649,639		6,500,000	9,267,628	2,767,628		10,890,973	4,390,973	
Miscellaneous Income	1,645,674	1,931,038	2,442,810		3,526,000	1,804,420	(1,721,580)		3,526,000	0	
Total Other Revenues	57,480,264	57,164,442	99,329,013	57.6%	91,886,746	58,825,798	(33,060,948)	64.0%	96,312,294	4,425,548	104.8%
Total Revenues	169,239,516	170,924,743	208,369,080	82.0%	212,371,639	166,163,271	(46,208,368)	78.2%	207,706,076	(4,665,563)	97.8%
Payroll	65,235,294	68,786,590	120,437,259		121,275,767	70,061,652	51,214,115		123,493,834	(2,218,067)	
Fringes	24,864,605	24,068,784	43,256,014		46,865,167	26,501,833	20,363,334		43,926,239	2,938,928	
Total Compensation	90,099,899	92,855,374	163,693,273	56.7%	168,140,934	96,563,485	71,577,449	57.4%	167,420,072	720,861	99.6%
Operating & Strategic Initiatives	25,282,163	22,420,124	31,611,531		36,051,637	23,824,622	12,227,015		31,229,617	4,822,020	
Utilities	2,487,672	3,568,824	7,833,759		8,500,000	4,228,289	4,271,711		9,281,318	(781,318)	
Plant Fund	655,246	1,830,000	810,189		1,500,000	1,283,456	216,544		1,500,000	0	
Student Extracurricular Activities	575,000	575,000	575,000		575,000	575,000	0		575,000	0	
Total Non Personnel	29,000,081	28,393,948	40,830,479	69.5%	46,626,637	29,911,367	16,715,270	64.2%	42,585,935	4,040,702	91.3%
Total Expenditures	119,099,980	121,249,322	204,523,752	59.3%	214,767,571	126,474,852	88,292,719	58.9%	210,006,007	4,761,563	97.8%
Net Income / (Loss) before debt service and other	50,139,536	49,675,421	3,845,328		(2,395,932)	39,688,419	42,084,351		(2,299,932)	96,000	
Debt Service	(8,039,000)	0	0		(900,000)	(525,000)	375,000		(900,000)	0	
Net Transfers (Incl Encumbrances)	3,673,392	4,391,805	584,566		0	3,807,239	3,807,239		0	0	
Fund Balance allotted	8,562,984	1,500,000	0		0	0	0		0	0	
General Service Fees to Auxiliaries	(5,460,583)	(5,158,417)	(8,843,000)		(9,563,560)	(5,578,743)	3,984,817		(9,563,560)	0	
Facility Fees to Auxiliaries	(2,678,761)	(2,594,083)	(4,612,412)		(4,501,000)	(2,625,583)	1,875,417		(4,501,000)	0	
General Fund Support to Auxiliaries	(11,957,792)	(7,072,084)	(14,316,155)		(10,039,508)	(5,952,639)	4,086,869		(10,135,508)	(96,000)	
Net Surplus / (Deficit)	\$34,239,776	\$40,742,642	(\$23,341,674)		(\$27,400,000)	\$28,813,692	\$56,213,692		(\$27,400,000)	\$0	

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**Narrative of FY 2025 Budget and Actual Results for the Seven Months ended January 31, 2025**

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**Revenues**

Tuition and General Service Fees: Tuition and General Service Fees total \$135.5 million, or 98 percent of the annual budget of \$138.3 million. This amount reflects revenues from the second half of Summer 2024, Fall 2024 and preliminary Spring 2025. The budget assumed a one percent decline in enrollment, however, to date, overall student credit hours reflect a 1.5 percent decline. Projections indicate year-end revenues of approximately \$140 million, or 101 percent of budget. Please note, since there was no drop for non-payment for Fall and Spring terms, these numbers may be overstated. An analysis of the impact is planned.

Other Fees: Other Fees of \$17.7 million are slightly greater than the budget of \$17.6 million. Other fees include various student fees such as the Information Technology Fee, Course Fees, Career Advantage Fee, Library fee and others. As indicated above, these revenues may be overstated due to not dropping students for non-payment. Projections indicate year end revenues of \$17.9 million, or 101.8 percent of budget.

Scholarships: Scholarships total \$45.8 million or approximately 129.5 percent of the \$35.4 million budget. YTD scholarships include \$41.9 million for undergraduate, and \$3.9 million for law. The undergraduate scholarships include \$3.2 million in College Credit Plus discounts from FY24. Going forward, College Credit Plus will be billed at the State reimbursement rate and no longer will require large discounts. Projections indicate year-end scholarships of \$46.6 million.

State Share of Instruction (SSI): To date, \$45.3 million, or 58.3 percent of budgeted SSI has been received. It is anticipated the full budgeted amount of \$77.6 million will be received by year end.

Indirect Cost Recovery: IDC revenues total \$2.5 million or approximately 58.5 percent of the \$4.3 million budget. IDC is related to externally funded research activities and is allocated 90 percent to the center and 10 percent to the principal investigators. Early projections indicate year-end revenues will be slightly greater than budget.

Investment Income: Investment Income totals \$9.3 million, or 142.6 percent of the \$6.5 million budget. Year-end revenues will exceed budget by at least \$4 million.

Miscellaneous Revenues: Miscellaneous Revenues total approximately \$1.8 million and consist of:

- \$656,500 UA Foundation
- \$328,000 credit card rebate payments
- \$115,000 lease revenue
- \$113,000 endowment distributions
- \$70,000 installment payment plan fees

**The University of Akron**  
**Akron and Wayne General Fund Combined**  
**Narrative of FY 2025 Budget and Actual Results for the Seven Months ended January 31, 2025**

Compensation: Payroll expenditures total \$70.1 million 57.8 percent of the annual budget of \$121.3 million. Largely due to 9-month employee contracts, compensation is not incurred ratably throughout the year. However, by September 30, all employees become part of the payroll cycle and compensation becomes more ratable for the remainder of the fiscal year. Mid-year projections indicate year-end payroll expenditures may exceed budget by \$2.2 million.

Year-to-date fringe benefits total \$26.5 million or 56.5 percent of the annual budget of \$46.9 million. This includes graduate assistant tuition remissions of \$4.4 million. Projections indicate that fringes will be under budget by nearly \$3 million by year-end.

Employee Type	Actual YTD
Faculty	\$36,333,000
Staff	10,182,000
Contract Professionals	20,915,000
Graduate Assistants	2,632,000
Net Payroll	70,062,000

*Note 1: Includes all General Fund payroll-related activities (e.g. full time, part time, overload, etc.).*

*Note 2: Excludes fringe benefits.*

Operating: Operating expenditures total \$23.8 million, including \$3.5 million of encumbered funds, or approximately 36.3 percent of the \$66.1 million annual budget. The expenditures are incurred within the operating units for software license, supplies and services, transcribing, advertising, travel, and occasionally smaller dollar capital items such as computers and equipment.

Utilities: Year-to-date utility expenses approximate \$4.2 million or 49.7 percent of the \$8.5 million annual budget. Projections indicate expenditures to exceed budget by year-end. This can change depending on weather trends in comparison to prior year.

Plant Fund: The budget reflects a \$1.8 million investment in plant fund projects. To date, the following projects have been funded:

- \$425,000 Goodyear elevator repairs
- \$250,000 High temperature boiler and pump
- \$200,000 Knight Chemistry lab AHU coils
- \$212,000 UAPD Dispatch
- \$150,000 Computer Center UPS
- \$100,000 Phoenix Controls project

Student Extracurricular Activities: The budgeted \$575,000 for main campus was transferred to the student groups for disbursement. Wayne campus will transfer funds as needed.

Debt Service: To date, \$525,00 of the \$900,000 budgeted debt service has been transferred.

Net Transfers and Encumbrances: At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$3.8 million net transfers and encumbrances represent those types of commitments.

Draw on Operating Reserves: The budgeted draw on operating reserves is \$27.4 million and current projections indicate that is achievable.

# **AUXILIARY FUNDS**

**For the Seven Months Ended January 31, 2025**



**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2025 Budget and Results for the seven months ended January 31, 2025**

Auxiliary Funds Combined	FY23	FY24		FY25						
	YTD	YTD	YTD	Original Budget	YTD Jan. 31	Actual to Budget		Projected June 30	Projection to Budget	
	Jan. 31	Jan. 31	June 30			\$	%		\$	%
Revenue	\$15,287,069	\$12,139,276	\$29,715,810	\$28,858,050	\$12,847,491	(\$16,010,559)		\$28,022,000	(\$836,050)	
Total Revenues	15,287,069	12,139,276	29,715,810	28,858,050	12,847,491	(16,010,559)		28,022,000	(836,050)	
							44.5%			97%
Payroll	5,546,852	5,924,735	10,101,501	10,389,222	5,822,706	4,566,516		9,955,668	433,554	
Fringes	1,851,741	2,180,817	3,641,338	3,928,113	2,335,897	1,592,216		3,773,575	154,538	
Total Compensation	7,398,593	8,105,552	13,742,839	14,317,335	8,158,603	6,158,732		13,729,243	588,092	
							57.0%			96%
Operating	14,272,813	15,290,468	22,448,611	19,934,820	14,586,771	5,348,049		21,627,911	(1,693,091)	
Utilities	1,617,903	1,615,496	3,453,405	3,419,963	1,493,247	1,926,716		3,451,281	(31,318)	
Plant Fund	456,069	5,345	1,084,729	900,000	900,000	0		900,000	0	
Athletic Scholarships	4,834,597	4,987,306	5,885,508	5,970,000	5,521,422	448,578		6,550,000	(580,000)	
Total Non Personnel	21,181,382	21,898,615	32,872,253	30,224,783	22,501,440	7,723,343		32,529,192	(2,304,409)	
							74.4%			108%
Total Expenditures	28,579,975	30,004,167	46,615,092	44,542,118	30,660,043	13,882,075		46,258,436	(1,716,317)	
							68.8%			104%
Net Income / (Loss) before debt service and other	(13,292,906)	(17,864,891)	(16,899,282)	(15,684,068)	(17,812,552)	(2,128,484)		(18,236,436)	(2,552,368)	
Debt Service	(13,361,950)	(6,011,258)	(10,305,014)	(9,200,000)	(5,366,670)	3,833,330		(9,200,000)	0	
Net transfers and encumbrances	587,053	421,546	14,228	0	446,367	446,367		446,368	446,368	
Fund Balance allotted	1,711,697	334,250	180,341	790,000	500,000	(290,000)		790,000	0	
General Service Fees	5,460,583	5,158,417	8,843,000	9,563,560	5,675,006	(3,888,554)		9,563,560	0	
Facility Fees	3,589,907	4,557,000	4,612,412	4,501,000	2,491,783	(2,009,217)		4,501,000	0	
General Fund Support to Auxiliaries	8,367,885	5,109,167	14,316,155	10,039,508	5,856,380	(4,183,128)		10,135,508	96,000	
Net Surplus / (Deficit)	(\$6,937,731)	(\$8,295,769)	\$761,840	\$10,000	(\$8,209,686)	(\$8,219,686)		(\$2,000,000)	(\$2,010,000)	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2025 Budget and Results for the seven months ending January 31, 2025**

Athletics		FY23	FY24		FY25							
		YTD Jan 31	YTD Jan 31	YTD June 30*	Original Budget	YTD Jan 31	Actual to Budget		Projected 30-Jun	Projection to Budget		
							\$	%		\$	%	
Revenue		\$2,899,687	\$2,025,469	\$9,230,023		\$9,804,000	\$4,755,263	(\$5,048,737)		\$9,804,000	\$0	
	Total Revenues	2,899,687	2,025,469	9,230,023	22%	9,804,000	4,755,263	(5,048,737)	49%	9,804,000	0	100%
Payroll		4,281,255	4,657,479	7,976,369		8,172,502	4,600,554	3,571,948		7,834,000	338,502	
Fringes		1,348,548	1,669,187	2,781,241		2,921,998	1,762,255	1,159,743		2,857,000	64,998	
	Total Compensation	5,629,803	6,326,666	10,757,610	59%	11,094,500	6,362,809	4,731,691	57%	10,691,000	403,500	96%
Operating		7,983,564	7,751,073	10,711,198		8,636,527	7,482,545	3,195,078		10,556,027	(1,919,500)	
Utilities		316,686	258,335	578,684		600,000	291,983	308,017		600,000	0	
Plant Fund		103,000	0	733,351		900,000	900,000	0		900,000	0	
Athletic Scholarships		4,834,597	4,987,306	5,885,508		5,970,000	5,521,422	448,578		6,550,000	(580,000)	
	Total Non Personnel	13,237,847	12,996,714	17,908,741	73%	16,106,527	14,195,950	3,951,673	88%	18,606,027	(2,499,500)	116%
	Total Expenditures	18,867,650	19,323,380	28,666,351	67%	27,201,027	20,558,758	8,683,364	76%	29,297,027	(2,096,000)	108%
	Net Income / (Loss) before debt service and other	(15,967,964)	(17,297,911)	(19,436,328)		(17,397,027)	(15,803,496)	1,593,531		(19,493,027)	(2,096,000)	
Debt Service		(2,889,486)	(2,909,675)	(4,988,014)		(2,702,973)	(1,576,738)	1,126,235		(2,702,973)	0	
Net transfers and encumbrances		7,700	17,775	17,775		0	0	0		0	0	
Fund Balance allotted		0	0	0		0	0	0		0	0	
General Service Fees		5,460,583	5,158,417	8,843,000		9,563,560	5,675,006	(3,888,554)		9,563,560	0	
Other Fees		0		0		0	0	0		0	0	
Facilities Fee		0	2,594,083	1,247,412		496,932	289,877	(207,055)		496,932	0	
General Fund Support		6,022,317	5,109,167	14,316,155		10,039,508	5,856,380	(4,183,128)		10,135,508	96,000	
	Net Surplus / (Deficit)	(7,366,849)	(7,328,144)	0		\$0	(\$5,558,971)	(\$5,558,971)		(\$2,000,000)	(\$2,000,000)	

\*FY24 ended \$2.9 million over budget

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2025 Budget and Results for the seven months ending January 31, 2025**

Residence Life & Housing		FY23	FY24			FY25						
		YTD Jan 31	YTD Jan 31	YTD June 30		Original Budget	YTD Jan 31	Actual to Budget		Projected 30-Jun	Projection to Budget	
								\$	%		\$	%
Revenue		\$5,592,568	\$6,040,230	\$13,202,795		\$13,500,000	\$5,936,593	(\$7,563,407)		\$13,200,000	(\$300,000)	
	Total Revenues	5,592,568	6,040,230	13,202,795	46%	13,500,000	5,936,593	(7,563,407)	44%	13,200,000	(300,000)	98%
Payroll		284,137	338,727	581,525		743,280	366,106	377,174		602,953	140,327	
Fringes		100,634	123,019	211,346		292,765	151,712	141,053		238,161	54,604	
	Total Compensation	384,771	461,746	792,871	58%	1,036,045	517,818	518,227	50%	841,115	194,930	81%
Operating		3,062,152	3,253,945	5,152,799		5,117,928	3,636,750	3,195,078		5,302,597	(184,669)	
Utilities		550,315	640,989	1,346,255		1,349,000	588,421	760,579		1,350,000	(1,000)	
Plant Fund		100,069	5,345	0		0	0	0		0	0	
Athletic Scholarships		0	0	0		0	0	0		0	0	
	Total Non Personnel	3,712,536	3,900,279	6,499,054	60%	6,466,928	4,225,171	3,955,657	65%	6,652,597	(185,669)	103%
	Total Expenditures	1,985,636	1,664,577	7,291,925	23%	7,502,973	4,742,989	4,473,883	63%	7,493,712	9,261	100%
Net Income / (Loss) before debt service and other		3,606,932	4,375,653	5,910,870		5,997,027	1,193,604	(4,803,423)		5,706,288	(290,739)	
Debt Service		(5,020,471)	(3,101,583)	(5,317,000)		(6,497,027)	(3,789,932)	2,707,095		(6,497,027)	0	
Net transfers and encumbrances		234,100	33,182	(223,410)		0	290,739	290,739		290,739	290,739	
Fund Balance allotted		0	0			500,000	500,000	0		500,000	0	
General Service Fees		0	0	0		0	0	0		0	0	
Other Fees		0	0	0		0	0	0		0	0	
Facilities Fee		0	0	0		0	0	0		0	0	
General Fund Support		1,598,703	0	0		0	0	0		0	0	
	Net Surplus / (Deficit)	\$419,265	\$1,307,252	\$370,460		\$0	(\$1,805,589)	(\$1,805,589)		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2025 Budget and Results for the seven months ending January 31, 2025**

EJ Thomas Performing Arts Hall		FY23	FY24			FY25						
		YTD Jan 31	YTD Jan 31	YTD June 30		Original Budget	YTD Jan 31	Actual to Budget		Projected 30-Jun	Projection to Budget	
								\$	%		\$	%
Revenue		\$1,000,143	\$1,702,471	\$3,344,095		\$3,332,550	\$792,151	(\$2,540,399)		\$2,325,000	\$1,007,550	
	Total Revenues	1,000,143	1,702,471	3,344,095	51%	3,332,550	792,151	(2,540,399)	24%	2,325,000	1,007,550	70%
Payroll		156,013	170,125	309,873		335,699	173,384	162,315		287,636	48,063	
Fringes		57,146	66,085	119,661		120,561	71,881	48,680		113,583	6,978	
	Total Compensation	213,159	236,210	429,534	55%	456,260	245,265	210,995	54%	401,219	55,041	88%
Operating		1,057,776	2,049,134	2,919,718		2,663,443	1,014,857	1,648,586		1,765,889	897,554	
Utilities		101,652	97,292	198,043		212,847	79,416	133,431		173,781	39,066	
Plant Fund		0	0	0		0	0	0		0	0	
Athletic Scholarships		0	0	0		0	0	0		0	0	
COVID Relief re-charge		0	0	0		0	0	0		0	0	
	Total Non Personnel	1,159,428	2,146,426	3,117,761	69%	2,876,290	1,094,273	1,782,017	38%	1,939,670	936,620	67%
	Total Net Expenditures	1,372,587	2,382,636	3,547,295	67%	3,332,550	1,339,537	1,993,013	40%	2,340,889	991,661	70%
	Net Income / (Loss) before debt service and other	(372,444)	(680,165)	(203,200)		0	(547,386)	(547,386)		(15,889)	(15,889)	
Debt Service		(175,937)	0	0		0	0	0		0	0	
Net transfers and encumbrances		65,260	22,859	6,970		0	15,889	15,889		15,889	15,889	
Fund Balance allotted		408,333	152,250	180,341		0	0	0		0	0	
General Service Fees		0	0	0		0	0	0		0	0	
Facilities Fee		0	0	0		0	0	0		0	0	
General Fund Support		0	0	0		0	0	0		0	0	
	Net Surplus / (Deficit)	(\$74,788)	(\$505,056)	(\$15,888)		\$0	(\$531,497)	(\$531,497)		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2025 Budget and Results for the seven months ending January 31, 2025**

Dining (Aramark)		FY23		FY24		FY25		Actual to Budget			Projected		Projection to Budget	
		YTD Jan 31		YTD Jan 31	YTD June 30	Original Budget	YTD Jan 31				30-Jun			
								\$	%				\$	%
Revenue		\$619,365		\$595,862	\$1,429,033	\$863,000	\$678,249	(\$184,751)			\$863,000		\$0	
	Total Revenues	619,365		595,862	1,429,033	863,000	678,249	(184,751)	79%		863,000		0	100%
Payroll		95,443		64,540	107,119	71,522	55,538	15,984			71,336		186	
Fringes		77,787		70,393	111,763	76,106	95,369	(19,263)			125,000		(48,894)	
	Total Compensation	173,231		134,933	218,882	147,628	150,907	(3,279)	102%		196,336		(48,708)	133%
Operating		255,764		364,387	567,007	760,372	501,019	259,353			768,112		(7,740)	
Utilities		96,453		127,345	245,166	245,000	85,840	159,160			245,000		0	
Plant Fund		150,000		0	351,378	0	0	0			0		0	
Athletic Scholarships		0		0	0	0	0	0			0		0	
COVID Relief re-charge		0		0	0	0	0	0			0		0	
	Total Non Personnel	502,218		491,732	1,163,551	1,005,372	586,859	418,513	58%		1,013,112		(7,740)	101%
	Total Net Expenditures	675,448		626,665	1,382,433	1,153,000	737,765	415,235	64%		1,209,448		(56,448)	105%
Net Income / (Loss) before debt service and other		(56,083)		(30,803)	46,600	(290,000)	(59,516)	230,484			(346,448)		(56,448)	
Debt Service		(178,231)		0	0	0	0	0			0		0	
Net transfers and encumbrances		87,999		234,250	177,802	0	56,448	56,448			56,448		56,448	
Fund Balance allotted		645,197		182,000	0	290,000	0	(290,000)			290,000		0	
General Service Fees		0		0	0	0	0	0			0		0	
Other Fees		0		0	0	0	0	0			0		0	
Facilities Fee		0		0	0	0	0	0			0		0	
General Fund Support		0		0	0	0	0	0			0		0	
	Net Surplus / (Deficit)	\$498,882		\$385,447	\$224,402	\$0	(\$3,068)	(\$3,068)			\$0		\$0	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2025 Budget and Results for the seven months ending January 31, 2025**

Recreation & Wellness Services		FY23		FY24		FY25		Actual to Budget			Projected		Projection Budget	
		YTD Jan 31		YTD Jan 31		YTD June 30		Original Budget	YTD Jan 31	\$	%	30-Jun	Projection	
													\$	%
Revenue		\$262,616		\$228,439		\$463,775		\$473,500	\$211,731	(\$261,769)		\$445,000	(\$28,500)	
	Total Revenues	262,616		228,439		463,775	49%	473,500	211,731	(261,769)	45%	445,000	(28,500)	94%
Payroll		291,061		284,743		475,468		531,961	283,555	248,406		530,620	1,342	
Fringes		102,147		101,435		167,320		209,941	111,537	98,404		197,735	12,206	
	Total Compensation	393,208		386,178		642,788	60%	741,902	395,092	346,810	53%	728,354	13,548	98%
Operating		684,252		823,408		1,302,241		1,187,982	827,425	360,557		1,253,818	(65,836)	
Utilities		123,529		93,411		243,818		264,616	105,776	158,840		257,500	7,116	
Plant Fund		103,000		0		0		0	0	0		0	0	
Athletic Scholarships		0		0		0		0	0	0		0	0	
COVID Relief re-charge		0		0		0		0	0	0		0	0	
	Total Non Personnel	910,781		916,818		1,546,059	59%	1,452,598	933,201	519,397	64%	1,511,318	(58,720)	104%
	Total Net Expenditures	1,303,989		1,302,996		2,188,847	60%	2,194,500	1,328,293	866,207	61%	2,239,672	(45,172)	102%
Net Income / (Loss) before debt service and other		(1,041,373)		(1,074,557)		(1,725,072)		(1,721,000)	(1,116,562)	604,438		(1,794,672)	(73,672)	
Debt Service		(960,966)		0		0		0	0	0		0	0	
Net transfers and encumbrances		19,356		72,171		(1,500)		0	73,672	73,672		73,672	73,672	
Fund Balance allotted		121,500		0		0		0	0	0		0	0	
General Service Fees		0		0		0		0	0	0		0	0	
Facilities Fee		1,396,215		1,003,917		1,721,000		1,721,000	860,498	(860,502)		1,721,000	0	
General Fund Support		294,221		0		0		0	0	0		0	0	
	Net Surplus / (Deficit)	(\$171,047)		\$1,530		(\$5,572)		\$0	(\$182,392)	(\$182,392)		\$0	\$0	

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2025 Budget and Results for the seven months ending January 31, 2025**

Jean Hower Taber Student Union		FY23	FY24			FY25				
		YTD Jan 31	YTD Jan 31	YTD June 30		Original Budget	YTD Jan 31	Actual to Budget		Projected 30-Jun
								\$	%	
Revenue		\$478,109	\$375,329	\$769,142		\$855,000	\$459,585	(\$395,415)		\$855,000
	Total Revenues	478,109	375,329	769,142	49%	855,000	459,585	(395,415)	54%	855,000
Payroll		330,127	362,358	613,932		534,258	343,569	190,689		629,123
Fringes		128,901	138,576	237,873		306,742	143,144	163,598		242,096
	Total Compensation	459,028	500,935	851,805	59%	841,000	486,713	354,287	58%	871,220
Operating		562,943	601,719	1,075,009		1,184,000	631,404	552,596		1,187,400
Utilities		300,326	285,382	480,792		474,000	224,179	249,821		450,000
Plant Fund		0	0	0		0	0	0		0
Athletic Scholarships		0	0	0		0	0	0		0
COVID Relief re-charge		0	0	0		0	0	0		0
	Total Non Personnel	863,269	887,101	1,555,801	57%	1,658,000	855,583	802,417	52%	1,637,400
	Total Net Expenditures	1,322,297	1,388,036	2,407,606	58%	2,499,000	1,342,296	1,156,704	54%	2,508,620
Net Income / (Loss) before debt service and other		(844,188)	(1,012,707)	(1,638,464)		(1,644,000)	(882,711)	761,289		(1,653,620)
Debt Service		(1,653,160)	0	0		0	0	0		0
Net transfers and encumbrances		16,753		(9,620)		0	9,620	9,620		9,620
Fund Balance allotted		536,667	0	0		0	0	0		0
General Service Fees		0	0	0		0	0	0		0
Other Fees		0	0	0				0		0
Facilities Fee		1,467,093	959,000	1,644,000		1,644,000	968,620	(675,380)		1,644,000
General Fund Support		381,070	0	0		0	0	0		0
	Net Surplus / (Deficit)	(\$95,765)	(\$53,707)	(\$4,084)		\$0	\$95,528	\$95,528		\$0

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2025 Budget and Results for the seven months ending January 31, 2025**

Parking & Transportation Services		FY23	FY24			FY25						
		YTD Jan 31	YTD Jan 31	YTD June 30		Original Budget	YTD Jan 31	Actual to Budget		Projected 30-Jun	Projection Budget	
								\$	%		\$	%
Revenue		\$4,418,233	\$1,162,489	\$1,246,617		\$0	\$5,246	\$5,246		\$500,000	\$ 500,000	
	Total Revenues	4,418,233	1,162,489	1,246,617	93%	0	5,246	5,246	NA	500,000	500,000	
Payroll		108,814	46,762	37,215		0	0	0		0	0	
Fringes		36,578	12,123	12,134		0	0	0		0	0	
	Total Compensation	145,392	58,885	49,348	119%	0	0	0	NA	0	0	
Operating		655,271	431,342	702,950		364,568	473,464	(108,896)		764,068	(399,500)	
Utilities		128,942	112,742	360,647		274,500	117,634	156,866		375,000	(100,500)	
Plant Fund		0	0	0		0	0	0		0	0	
Athletic Scholarships		0	0	0		0	0	0		0	0	
COVID Relief re-charge		0	0	0		0	0	0		0	0	
	Total Non Personnel	784,213	544,084	1,063,597	51%	639,068	591,098	47,970	92%	1,139,068	(500,000)	178%
	Total Net Expenditures	929,605	602,969	1,112,945	54%	639,068	591,098	47,970	92%	1,139,068	(500,000)	178%
	Net Income / (Loss) before debt service and other	3,488,628	559,520	133,672		(639,068)	(585,852)	53,216		(639,068)	0	
Debt Service		(2,483,699)	0	0		0	0	0		0	0	
Net transfers and encumbrances		155,885	40,197	45,099		0	0	0		0	0	
Fund Balance allotted		0	0	0		0	0	0		0	0	
General Service Fees		0	0	0		0	0	0		0	0	
Facilities Fee		726,599	0	0		639,068	372,788	(266,280)		639,068	0	
General Fund Support		71,574	0	0		0	0	0		0	0	
	Net Surplus / (Deficit)	\$1,958,987	\$599,717	\$178,771		\$0	(\$213,064)	(\$213,064)		\$0	0	



**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**FY 2025 Budget and Results for the seven months ending January 31, 2025**

Wayne Student Union		FY23	FY24			FY25				
		YTD Jan 31	YTD Jan 31	YTD June 30		Original Budget	YTD Jan 31	Actual to Budget		Projected 30-Jun
								\$	%	
Revenue		\$16,347	\$8,989	\$30,330		\$30,000	\$8,673	(\$21,327)		\$30,000
	Total Revenues	16,347	8,989	30,330	30%	30,000	8,673	(21,327)	29%	30,000
Payroll		0	0	0		0	0	0		0
Fringes		0	0	0		0	0	0		0
	Total Compensation	0	0	0	0%	0	0	0	0%	0
Operating		11,091	15,461	17,689		20,000	19,308	692		30,000
Utilities		0	0	0		0	0	0		0
Plant Fund		0	0	0		0	0	0		0
Athletic Scholarships		0	0	0		0	0	0		0
COVID Relief re-charge		0	0	0		0	0	0		0
	Total Non Personnel	11,091	15,461	17,689	87%	20,000	19,308	692	97%	30,000
	Total Net Expenditures	11,091	15,461	17,689	87%	20,000	19,308	692	97%	30,000
	Net Income / (Loss) before debt service and other	5,256	(6,472)	12,641		10,000	(10,634)	(20,634)		0
Debt Service		0	0	0		0	0	0		0
Net transfers and encumbrances		0	1,112	1,112		0	0	0		0
Fund Balance allotted		0	0	0		0	0	0		0
General Service Fees		0	0	0		0	0	0		0
Facilities Fee		0	0	0		0	0	0		0
General Fund Support		0	0	0		0	0	0		0
	Net Surplus / (Deficit)	\$5,256	(\$5,360)	\$13,753		\$10,000	(\$10,634)	(\$20,634)		\$0

## **Athletics**

Revenues total \$4.8 million or 49 percent of the \$9.8 million budget. The principal revenues include game guarantees, ticket sales, and sponsorships.

Payroll and fringes total \$6.4 million or 57 percent of the \$11.1 million budget.

Operating expenditures total \$7.5 million or 87 percent of the \$8.6 million budget. The principal operating expenditures include: travel (22 percent), athletic supplies (12 percent), facility maintenance (6 percent), game official & guarantees (14 percent), liability insurance (5 percent), and memberships (12 percent).

\$900,000 Plant fund expense is payment on the foundation line of credit.

Scholarships to date are \$5.5 million or 92 percent of the \$6 million budget. While some awards will shift to restricted funds, it appears that the actual awards will exceed the budget.

Other sources of funding include General Service Fees \$9.6 million; Facilities Fee \$500K; and General fund support \$10 million.

Debt Service was reduced in FY25 to accommodate the repayment of a portion of the line of credit.

If Athletics continues at the current rate of spending, they will likely exceed their budget by almost 2 million.

Foundation Line of Credit – Athletics has an outstanding line of credit. Football Scoreboard \$928,000; and Student Recreation and Wellness Center Gym \$805,000.

## **Residence Life & Housing**

Revenues total \$5.9 million or 44 percent of the \$13.5 million budget. The principal revenues include residence hall occupancy and are predominately earned during the academic year. Residence Life and Housing's total occupancy declined by 4.8 percent for Fall 2024 census as compared to Fall 2023.

Payroll and fringes total \$518,000 or 50 percent of the \$1,036,000 budget. Residence Life's expenses are expected to be at or under their revenue for FY25.

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2025 Budget and Results for the seven months ended January 31, 2025**

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Operating expenditures total \$3.6 million or 71 percent of the \$5.1 million budget. The principal operating expenditures include: maintenance (58 percent); student assistants and meals (19 percent); and property and liability insurance (9 percent). Majority of maintenance occurs over the summer preparing for the fall semester.

Residence Life and Housing carried forward \$290,738 of FY24 encumbrances. Residence Life's expenses are expected to be at or under their revenues for FY25.

### **EJ Thomas Performing Arts Hall**

Revenues total \$792,000 or 24 percent of the \$3.3 million budget. Ticket and rental sales are the primary revenue source.

Payroll and fringes total \$245,000 or 54 percent of the \$456,000 budget.

Operating expenditures are approximately \$1 million or 38 percent of the \$2.7 million budget. Artist Fees are approximately 42% of operating expenses, facility maintenance and insurance is approximately 18% of operating expenses.

EJ Thomas Performing Arts Hall carried forward \$15,888 of FY24 encumbrances. EJ's expenses are expected to be at or under their revenue for FY25.

### **Dining Services (Aramark)**

Revenues total approximately \$678,000 or 79 percent of the \$863,000 budget. Revenue is from Aramark facility support and Aramark commissions on a percentage of annual sales.

Payroll and fringes total \$150,000 or 102 percent of the \$147,000 budget. The \$76,000 budgeted fringe benefits cover the difference between SERS and FICA for CWA employees who remained with the University and certain Aramark employees performing work at the University. Fringes for those employees are currently higher than budgeted.

Operating expenditures total \$501,000 or 66 percent of the \$760,000 budget. The principal operating costs are maintenance and repairs.

Dining Services carried forward \$56,448 of FY24 encumbrances. Dining Services' expenses are expected to be 290,000 over their revenue, with the fund balance covering the difference for FY25.

### **Student Recreation & Wellness Services**

Revenues total \$212,000 or 45 percent of the \$474,000 budget. Primary revenues include aquatic facility rentals, memberships, and on-campus facility rentals.

Payroll and fringes total \$395,000 or 53 percent of the \$742,000 budget.

Operating expenditures total \$827,000 or 90 percent of the \$1.2 million budget. The primary operating expenses include maintenance and student assistants.

Student Recreation and Wellness carried over \$73,672 in FY24 encumbrances into FY25.

Student Recreation and Wellness receives support of \$1.7 million from Facility Fees. Student Recreation and Wellness Services' expenses are expected to be at or under their revenue for FY25.

### **Jean Hower Taber Student Union**

Revenues total \$460,000 or 54 percent of the \$855,000 budget. Principal sources of revenue include rental income and memberships.

Payroll and fringes total \$487,000 or 58 percent of the annual budget of \$841,000.

Operating expenditures total \$631,000. Primary operating expenditures include maintenance and student assistants.

The Jean Hower Taber Student Union carried forward \$9,619 of FY24 encumbrances.

The Jean Hower Taber Student Union receives support of \$1.6 million from Facility Fees. Their expenses are expected to be at or under their revenue for FY25.

### **Parking & Transportation Services**

Operating expenditures total \$473,000 or 130 percent of the \$365,000 budget. The primary operating expenditures include insurance, maintenance of parking facilities not included in the UAkronPark agreement, and utilities. The university will likely have the opportunity to drop insurance on UAkronPark facilities for FY26 after the overall university insurance plan can be renegotiated. UAkronPark covers all insurance needs for all parking structures included in the

**The University of Akron**  
**Akron and Wayne Auxiliary Funds Combined**  
**Narrative of FY 2025 Budget and Results for the seven months ended January 31, 2025**

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agreement. In addition, as part of the concession agreement with UAkronPark, surplus cashflows, if they exist, will be deposited in the parking budget annually in April/May. Based on preliminary calculations shared by UAkronPark, the university can anticipate a check in late spring for approximately \$500,000 that will cover the projected FY25 deficit.

**Wayne Student Union**

Revenues total \$8,500 or 28 percent of the \$30,000 budget.

Operation expenses total 19,000 or 95 percent of the 20,000 budget. The primary operating expenditures are insurance at 57 percent and student incentives at 15 percent.

Operating expenditures total \$16,000 or 75 percent of the \$20,000 budget. Direct operating expenditures include zip card awards and insurance. The Zip Card Award is a meal scholarship program. Students that receive the meal scholarship plan have a high GPA and improved retention. Wayne College aims to retain students by addressing food insecurity and helping them meet their educational goals.

Wayne Student Union is expected to keep expenses below revenues for FY25.

**DEPARTMENTAL SALES AND  
SERVICES FUNDS**

**For the Seven Months Ended January 31, 2025**

The University of Akron  
Akron and Wayne Departmental Sales and Services Funds Combined  
FY 2025 Budget and Results for the seven months ended January 31, 2025

Department Sales & Services Combined		FY23	FY24			FY25						
		YTD Jan. 31	YTD Jan. 31	YTD June 30		Original Budget	YTD Jan. 31	Actual to Budget		Projected June 30	Projection to Budget	
								\$	%		\$	%
Revenue		\$3,353,824	\$3,148,969	\$5,578,294		\$4,815,696	\$3,334,118	(\$1,481,578)		\$5,615,696	\$800,000	
	Total Revenues	3,353,824	3,148,969	5,578,294	56.5%	4,815,696	3,334,118	(1,481,578)	69.2%	5,615,696	800,000	117%
Payroll		1,074,571	1,208,918	2,174,082		1,796,631	1,208,071	588,560		1,800,223	(3,592)	
Fringes		307,209	308,049	552,720		508,675	334,535	174,140		530,891	(22,216)	
	Total Compensation	1,381,780	1,516,967	2,726,802	55.6%	2,305,306	1,542,606	762,700	66.9%	2,331,114	(25,808)	101%
Operating		2,577,975	2,219,414	3,447,047		2,631,578	2,183,102	448,476		3,262,437	(630,859)	
Plant Fund		98,613	50,250	44,412		0	60,000	(60,000)		60,000	(60,000)	
	Total Non Personnel	2,676,588	2,269,664	3,491,459	65.0%	2,631,578	2,243,102	388,476	85.2%	3,322,437	(690,859)	126%
	Total Expenditures	4,058,368	3,786,631	6,218,261	60.9%	4,936,884	3,785,708	1,151,176	76.7%	5,653,551	(716,667)	115%
	Net Income / (Loss) before debt service and other	(704,544)	(637,662)	(639,967)		(121,188)	(451,590)	(330,402)		(37,855)	83,333	
	Net transfers and encumbrances	320,188	328,669	92,976		371,037	235,693	(135,344)		434,768	63,731	
	Fund Balance allotted	0	0	546,991		0	0	0		0	0	
	Net Surplus / (Deficit)	(\$384,356)	(\$308,993)	\$0		\$249,849	(\$215,897)	(\$465,746)		396,913	\$147,064	

### **Continuing and Professional Education**

Continuing and Professional Education revenues total \$438,000 or 60 percent of the \$730,000 annual budget. Current projections are that budgeted revenues will be achieved.

Payroll and fringes total \$347,000 or 62 percent of the \$558,000 annual budget. Generally, payroll costs related to contract training are incurred prior to the associated revenue being collected.

Operating expenditures total \$179,000 or 56 percent of the \$321,000 annual budget. The principal operating expenditures include supplies and services related to training and instructional support. Current expectations are that expenditures will align with budget.

### **New Student Orientation**

New Student Orientation revenues total \$158,000 or 45 percent of the \$353,000 annual budget. Current projections are that budgeted revenues will be achieved.

Payroll and fringes total \$134,000 or 60 percent of the \$222,000 annual budget. Projections suggest compensation will total \$226,000, or about \$5,000 greater than budget.

Operating expenditures total \$215,000 or 61 percent of the \$353,000 annual budget. Expenditures increase late spring and summer for onboarding new students. The principal operating expenditures include student assistants (35 percent), New Roo Weekend support (25 percent), and hospitality (24 percent). Current expectations are that expenditures will align with budget. Expenditures will continue to be closely monitored and managed throughout the course of the year. Any deficit will be offset by New Student Orientation's fund balance.



**The University of Akron**

**Departmental Sales and Services**

**Narrative of FY 2025 Budget and Actual Results for the seven months ended January 31, 2025**

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**Other**

The Other departmental sales and services revenues total \$2.7 million or 73 percent of the \$3.7 million annual budget. Revenues are generated from roughly 64 activities including Printing Services (16 percent), and Hearing Aid Dispensary (10 percent). Projections suggest revenues will total \$4.5 million, or \$800,000 greater than budget.

Payroll and fringes total \$1.1 million or 70 percent of the \$1.5 million annual budget.

Operating expenditures total \$1.8 million or 91 percent of the \$2 million annual budget. Supplies and services are the primary operating expense (68 percent). Current expectations are that operating expenses will exceed budget by \$631,000. Expenditures will continue to be closely monitored and managed throughout the course of the year. Any deficit will be offset by the fund balance. Capital expenditures total \$60,000.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$236,000 Transfers-In – Encumbrances represents those types of commitments.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -25**

Acceptance of the Financial Report for the Seven Months Ended January 31, 2025

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on March 19, 2025 accepting the Consolidated Statement, General Funds, Auxiliary Funds, and Departmental Sales and Services Funds for the Seven Months Ended January 31, 2025 be approved.

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Mark G. Stasitis, Acting Secretary  
Board of Trustees

March 19, 2025

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 3**

### **ACQUISITION, EXCHANGE, AND DISPOSITION OF REAL AND IMPROVED PROPERTY**

# **THE UNIVERSITY OF AKRON**

## **RESOLUTION 3- -25**

Pertaining to the Acquisition, Exchange, and Disposition of Real and Improved Property

WHEREAS, The University of Akron (the “University”) periodically reviews its need for space and facilities on its campus in relation to the performance of its mission; and

WHEREAS, From time to time, the University may determine that certain real or improved property no longer is critical to its mission, and/or that certain real and improved property is better suited to meet the needs of the University’s mission; and

WHEREAS, The University desires to be able to manage these needs in a timely and efficient manner; and

WHEREAS, The University Board of Trustees previously approved Resolution 8-7-21 Pertaining to the Acquisition, Exchange, and Disposition of Real and Improved Property, however that Resolution is set to expire June 30, 2025; Now, Therefore,

BE IT RESOLVED, That the Senior Vice President and Chief Financial Officer (or equivalent) is authorized to obtain, exchange and/or dispose of real and improved property, subject to the written approval of the Chair of the Board of Trustees, the Chair of the Finance and Administration Committee of the Board of Trustees, and the President; and

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer (or equivalent) is authorized to execute such documents as may be necessary to conclude the transaction, subject to review for legal form and sufficiency by the Office of General Counsel and consistent with the requirements of the State of Ohio and its Department of Administrative Services; and

BE IT FURTHER RESOLVED, That the Senior Vice President and Chief Financial Officer (or equivalent) will report back to the Board of Trustees at a future meeting soon following the conclusion of a transaction; and

BE IT FURTHER RESOLVED, That such authority is effective upon the approval of this resolution through June 30, 2029, unless otherwise revoked, modified, or extended by the Board.

---

Mark G. Stasitis, Acting Secretary  
Board of Trustees

March 19, 2025

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 4**

**AUTHORIZATION TO ENTER INTO PRE-  
DEVELOPMENT LEASE DISCUSSIONS WITH  
RESPECT TO THE UNIVERSITY OF AKRON  
STUDENT HOUSING**

# **THE UNIVERSITY OF AKRON**

## **RESOLUTION 3- -25**

### **Authorization to Enter Into Pre-Development Lease Discussions With Respect to The University of Akron Student Housing**

WHEREAS, The Board of Trustees (the “Board”) of The University of Akron (the “University”) is presented with the opportunity to enter into pre-development lease discussions concerning the University’s Student Housing; and

WHEREAS, The Interim Vice President and Chief Financial Officer believes that the opportunity to enter into pre-development lease discussions concerning the University’s Student Housing (“Housing Discussions”) is important in meeting the objectives and requirements for revitalization set forth by the Board and the President, and this will support the long-term financial stability of the University and ensure that the award-winning residential Akron Experience will continue for students; and

WHEREAS, To lead the Housing Discussions, the Chair of the University’s Board of Trustees deems it appropriate to appoint an advisory committee of the Board of Trustees, the Housing Committee, to assist the University in the Housing Discussions; and

WHEREAS, In consideration for the Housing Discussions, the University has the opportunity to receive a substantial upfront payment and may potentially receive ongoing yearly payments, depending on the future performance of the operation of the Student Housing; and

WHEREAS, The source of such upfront payment to the University is currently contemplated to be from a portion of the proceeds of the issuance of tax-exempt bonds or other securities (the “Bonds”), which will be provided to a nonprofit entity (the “Preferred Partner”) to make such upfront payment; and

WHEREAS, A portion of the Bond proceeds will be used by the Preferred Partner to address residence hall maintenance needs, provide refreshed common spaces in many buildings, and fund upcoming renovation projects to enhance the student living experience across campus; and

WHEREAS, A portion of the University’s Student Housing assets was financed with the proceeds of one or more series of outstanding tax-exempt general receipts bonds issued by the University (the “University General Receipts Bonds”); and

WHEREAS, the negotiation of agreements with the Preferred Partner will require expertise in financial, construction, and legal matters in order to structure agreements that support the University’s objectives related to financial sustainability and excellent student life experiences; Now, Therefore,

BE IT RESOLVED, The Board has determined that it is in the best interest of the University to proceed with (a) entering into Housing Discussions concerning Student Housing owned and controlled by the University (the “Student Housing Assets”), (b) the selection of Preferred Partners with respect to the Housing Discussions, (c) the transactions contemplated in the Housing Discussions and other documents related thereto, and (d) due diligence of negotiation of any agreement and other documents relating thereto or contemplated thereby (collectively, the “Transaction”); and

BE IT FURTHER RESOLVED, That the Chair of the University’s Board of Trustees appoints an advisory committee of the Board of Trustees, the Housing Committee, to assist the University in the Housing discussions; and

BE IT FURTHER RESOLVED, That the Chair of the University’s Board of Trustees appoints Board Members Michael Saxon and Mark Lerner as co-chairs of the Housing Committee; and

BE IT FURTHER RESOLVED, That the Housing Committee shall oversee the Transaction and will lead the due diligence of negotiation of agreements, and which will be resourced appropriately to conduct its business and recommend agreements to the Board of Trustees; and

BE IT FURTHER RESOLVED, That the Board on behalf of the University selects the following entities as preferred partners in connection with the Transaction: (i) Radnor Property Group, as initial asset manager, (ii) Capstone On-Campus Management, as initial operator, and (iii) a qualified non-profit entity and

BE IT FURTHER RESOLVED, That the Board hereby authorizes and directs the Housing Committee to lead the due diligence of negotiation of any additional agreements, instruments, certificates (including, without limitation, a memorandum of lease, one or more consent agreements and estoppel certificates as contemplated in the agreement, a continuing disclosure agreement in connection with the issuance of the Bonds), containing such additional terms or changes therein as the President and/or the Interim Vice President and Chief Financial Officer (the “Authorized Officers”) shall approve and deem necessary, advisable or appropriate, such Authorized Officer’s execution thereof to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof; and

BE IT FURTHER RESOLVED, That the Authorized Officers, or either of them, if such Authorized Officer deems it necessary, advisable or appropriate to either (a) maintain the tax-exempt status of any series of outstanding University General Receipts Bonds, with the advice of counsel to the University, or (b) redeem or defease all or a portion of any one or more series of outstanding University General Receipts Bonds, is authorized to deposit the Proceeds or a portion thereof in one or more University accounts or subaccounts, or in an escrow account under an escrow agreement or other agreement with the bond trustee of the University’s General Receipts Bonds to redeem or defease all or a portion of any one or more series of University General Receipts Bonds, and execute and deliver any agreements, instruments, certificates as such

Authorized Officer shall approve and deem necessary, advisable or appropriate, such Authorized Officer's execution thereof to be conclusive evidence of such approval and determination of the necessity, advisability or appropriateness thereof; and

BE IT FURTHER RESOLVED, That the Interim Vice President and Chief Financial Officer shall consult with the Board's Housing Committee concerning any material actions to be taken by the University pursuant to this resolution; and

BE IT FURTHER RESOLVED, That any previous actions taken by any Authorized Officer, by or on behalf of the University in connection with the Transaction be, and each of the same hereby is, adopted, ratified, confirmed and approved in all respects; and

BE IT FURTHER RESOLVED, That if any time prior to the finalization of the Transaction the Board's Housing Committee in consultation with the University Administration determines that it is not possible or in the best interests of the University to proceed with the Transaction for any reason, it may terminate the Transaction and pay any applicable termination fees and expenses; and

BE IT FURTHER RESOLVED, That it is found and determined that all formal actions of this Board relating to the adoption of this resolution were taken in an open meeting of this Board. All deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code; and

BE IT FURTHER RESOLVED, That this resolution shall take effect and be in force immediately upon its adoption.

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Mark G. Stasitis, Acting Secretary  
Board of Trustees



# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 5**

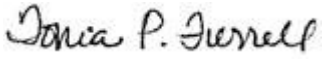
### **GIFTS**



The Campaign for  
The University of Akron

DATE: February 26, 2025

TO: Kimberly M. Cole  
Vice President, Advancement  
Executive Director, The University of Akron Foundation

FROM: Tonia P. Ferrell, PhD   
Executive Director, Prospect Development and Campaigns

SUBJECT: Gift Attainment for Fiscal Year 2025 (July 1, 2024 – February 15, 2025)

Attached are a progress report for the We Rise Together Campaign and gift attainment report for fiscal year 2025. **Attachment A** provides a summary of the University of Akron's progress toward the \$150 million campaign goal, and **Attachment B** details giving, including pledges and new bequest commitments not yet realized, from July 1, 2024 through February 15, 2025 with a five-year comparison for overall fundraising at the University of Akron and for Athletics.

Of note:

- As of February 15, 2025, The University of Akron has generated \$133.8 million in commitments for the We Rise Together Campaign, reaching 89 percent of the \$150 million goal since its launch in February 2020.
- Total attainment for fiscal year 2025 from July 1, 2024 through February 15, 2025 was \$11,586,880, down 7% year over year. Separating out realized bequest gifts, fundraising attainment saw a 30% increase as compared to the same period in fiscal year 2024.
- The number of new donors from July 1, 2024 through February 15, 2025 was 404, with gift commitments of more than \$530,000.
- From July 1, 2024 through February 15, 2025 support for scholarships was \$2,970,245.
- Twelve new endowments were created from July 1, 2024 through February 15, 2025 with commitments totaling just over \$900,000.
- Total planned gifts received for fiscal 2025 from July 1, 2024 through February 15, 2025 was \$953,883, realized from five benefactors.

With your approval, I request the submission of this report to the Board of Trustees for approval at its March 19, 2025 meeting.

**Office of Advancement**  
Akron, Ohio 44325-2603  
330-972-7238 (Office) 330-972-3800 (Fax)

Attachment A



The Campaign for  
The University of Akron

February 1, 2020 – February 15, 2025

OVERALL CAMPAIGN GOAL

\$150,000,000

**Total Gifts Received** **\$84,793,442**

People \$33,148,095

Place \$4,026,381

Promise \$47,618,966

**New Gift Pledges Not Yet Realized** **\$19,000,587**

People \$1,509,260

Place \$1,000

Promise \$17,490,327

**Research Grants (as of May 30, 2024)** **\$8,672,541**

**New Bequests Pledges Not Yet Realized** **\$21,353,311**

People \$11,811,342

Place \$5,400,001

Promise \$4,141,968

# of New Bequest Pledges 54

**Total Campaign Commitments** **\$133,819,882**

**% To Goal** **89%**

**Total Commitments - People** **\$46,468,697**

**Total Commitments - Place** **\$9,427,382**

**Total Commitments - Promise** **\$69,251,261**

**Research Grants** **\$8,672,541**



Progress to Goal



11% Remaining



## Attachment B

### Office of Advancement Donor Impact Report FY 2025 vs. FY 2024 YTD Comparison

	FY 2025 through 2-15	FY 2024 through 2-15	% Change
<b>Overall Fundraising Total</b>	<b>\$11,586,880</b>	<b>\$12,460,891</b>	<b>-7%</b>
Pledges Due this FY*	\$1,219,330		
<b>Scholarships</b>	<b>\$2,970,245</b>	<b>\$3,778,930</b>	<b>-21%</b>
Unrestricted Scholarship Dollars	\$326,173	\$2,095,124	-84%
Restricted Scholarship Dollars	\$2,644,071	\$1,683,806	57%
Scholarship Pledges Due this FY*	\$172,955		
<b>All Other Gifts</b>	<b>\$8,616,636</b>	<b>\$8,681,961</b>	<b>-1%</b>
Restricted	\$8,568,849	\$6,296,781	36%
Endowment	\$61,158	\$200,308	-69%
Operating	\$3,999,261	\$4,988,063	-20%
Capital	\$2,673,324	\$243,108	100%+
GIK	\$1,835,106	\$865,303	100%+
Unrestricted	\$47,786	\$2,385,180	-98%
<b>Bequests</b>			
Realized	\$953,883	\$4,303,006	--
New Bequest Commitments Secured	\$825,000	\$1,250,000	-34%
# of New Commitments	1	4	-75%
<b>New Pledge Commitments Secured**</b>	<b>\$666,547</b>	<b>\$1,433,555</b>	<b>-54%</b>

\*\*total gift amount of signed commitment, not balance due as of this report

## Attachment B

### Office of Advancement Donor Impact Report Fiscal Years 2019-2024 Comparison

	FY 2025 through 2-15	FY 2024	FY 2023	FY 2022	FY 2021	FY 2020	FY 2019
<b>Overall Fundraising Total</b>	<b>\$11,586,880</b>	<b>\$21,260,312</b>	<b>\$14,290,281</b>	<b>\$18,791,092</b>	<b>\$17,385,394</b>	<b>\$17,675,906</b>	<b>\$29,932,686</b>
Pledges Due this FY*	\$1,219,330						
<b>Scholarships</b>	<b>\$2,970,245</b>	<b>\$9,528,253</b>	<b>\$4,079,639</b>	<b>\$4,548,864</b>	<b>\$6,824,586</b>	<b>\$7,630,366</b>	<b>\$13,283,187</b>
Unrestricted Scholarship Dollars	\$326,173	\$2,168,439	\$470,880	\$548,386	\$586,884	\$925,360	\$1,227,687
Restricted Scholarship Dollars	\$2,644,071	\$7,359,814	\$3,608,759	\$4,000,478	\$6,237,702	\$6,705,006	\$12,055,500
Scholarship Pledges Due this FY*	\$172,955						
<b>All Other Gifts</b>	<b>\$8,616,636</b>	<b>\$11,732,058</b>	<b>\$10,210,642</b>	<b>\$14,242,228</b>	<b>\$10,560,808</b>	<b>\$10,045,540</b>	<b>\$16,649,499</b>
Restricted	\$8,568,849	\$11,716,296	\$8,674,814	\$13,061,692	\$10,544,787	\$9,926,387	\$16,622,089
Endowment	\$61,158	\$2,641,677	\$798,060	\$4,789,902	\$1,086,400	\$2,408,830	\$6,906,035
Operating	\$3,999,261	\$7,383,113	\$5,946,317	\$6,193,543	\$7,849,720	\$5,749,817	\$5,067,117
Capital	\$2,673,324	\$794,108	\$1,080,695	\$1,394,891	\$1,383,125	\$1,177,215	\$4,519,434
GIK	\$1,835,106	\$897,399	\$849,741	\$683,357	\$225,541	\$590,525	\$129,503
Unrestricted	\$47,786	\$15,762	\$1,535,828	\$1,180,536	\$16,021	\$119,152	\$27,410
<b>Bequests</b>							
Realized	\$953,883	\$7,588,887	\$2,705,192	\$6,991,216	\$2,293,437	\$5,678,829	\$13,522,367
New Commitments Secured	\$825,000	\$5,307,411	\$9,770,001	\$1,177,001	\$4,463,252	\$6,231,061	\$6,713,004
# of New Commitments	1	9	11	10	18	21	17
<b>New Pledge Commitments Secured**</b>	<b>\$666,547</b>	<b>\$2,918,400</b>	<b>\$23,045,051</b>	<b>\$2,974,138</b>	<b>\$1,842,255</b>	<b>\$1,206,788</b>	<b>\$3,403,384</b>

\*all pledges considered for these reports are signed commitments by the donor

\*\*total gift amount of signed commitment, not balance due as of this report

## Attachment B

### Athletics Donor Impact Report FY 2025 vs. FY 2024 YTD Comparison

	FY 2025 through 2-15	FY 2024 through 2-15	% Change
<b>Athletics Fundraising Total</b>	<b>\$778,538</b>	<b>\$1,114,337</b>	<b>-30%</b>
Pledges Due this FY*	<b>\$522,144</b>		
<b>Sports Restricted</b>	\$616,084	\$340,410	81%
<b>Naming and Capital</b>	\$112,500	\$191,903	-41%
<b>All Other Athletics Gifts</b>	\$49,954	\$582,024	-91%
<b>Bequests</b>			
Realized	\$0	\$2,000	--
New Bequest Commitments Secured	\$0	\$0	0%
# New Commitments	0	0	0%
<b>New Pledge Commitments Secured**</b>	<b>\$267,388</b>	<b>\$1,060,000</b>	<b>-75%</b>

\*all pledges considered for these reports are signed commitments by the donor

\*\*total gift amount of signed commitment, not balance due as of this report

## Attachment B

### Athletics Donor Impact Report Fiscal Years 2019-2024 Comparison

	FY 2025 through 2-15	FY 2024	FY 2023	FY 2022	FY 2021	FY 2020	FY 2019
<b>Athletics Fundraising Total</b>	<b>\$778,538</b>	<b>\$3,769,158</b>	<b>\$2,879,889</b>	<b>\$2,963,838</b>	<b>\$1,608,407</b>	<b>\$1,820,779</b>	<b>\$3,463,413</b>
Pledges Due this FY*	<b>\$522,144</b>						
<b>Sports Restricted</b>	\$616,084	\$1,069,174	\$1,029,067	\$831,071	\$281,298	\$251,599	\$439,416
<b>Naming and Capital</b>	\$112,500	\$692,778	\$977,850	\$1,220,301	\$1,258,245	\$700,050	\$2,089,505
<b>All Other Athletics Gifts</b>	\$49,954	\$2,007,207	\$872,972	\$912,467	\$68,863	\$869,130	\$934,492
<b>Bequests</b>							
Realized	\$0	\$19,504	\$0	\$0	\$0	\$0	\$0
New Commitments Secured	\$0	\$1,030,000	\$200,000	\$2,000	\$178,076	\$1,330,000	\$50,002
# New Commitments	0	1	1	1	2	3	2
<b>New Pledge Commitments Secured**</b>	<b>\$267,388</b>	<b>\$1,140,000</b>	<b>\$355,000</b>	<b>\$2,520,000</b>	<b>\$6,495</b>	<b>\$558,533</b>	<b>\$2,275,385</b>

\*all pledges considered for these reports are signed commitments by the donor

\*\*total gift amount of signed commitment, not balance due as of this report

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -25**

Acceptance of the Gift Attainment Report for July 1, 2024 Through February 15, 2025

BE IT RESOLVED, As recommended by the Finance & Administration Committee on March 19, 2025, that the Gift Attainment Report for July 1, 2024 Through February 15, 2025 be approved.

---

Mark G. Stasitis, Acting Secretary  
Board of Trustees

March 19, 2025



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 6**

**NAMING OF**

**THE F. THEODORE HARRINGTON  
TRAINING AND EDUCATION LABORATORIES  
IN THE TIMKEN FOUNDATION CENTER FOR  
PRECISION MANUFACTURING**

# THE UNIVERSITY OF AKRON

## RESOLUTION 3- -25

Pertaining to the Naming of  
The F. Theodore Harrington Training and Education Laboratories  
in the Timken Foundation Center for Precision Manufacturing

WHEREAS, The University of Akron (the “University”) was a beneficiary under the Last Will and Testament of Madge W. Harrington, pursuant to which two separate funds were created at the University, the F. Theodore Harrington Engineering Professorship Fund in mechanical engineering and the Madge W. Harrington Educational Professorship Fund in the College of Education; and

WHEREAS, In 2019, with the support and approval of the Harrington family, and in particular Margaret (Peggy) Gelin, Bruce Gelin, and Kimberly Symes-Maedje, who have been actively engaged and supportive of the University, the purpose for the F. Theodore Harrington Professorship Fund was expanded to further benefit students and faculty in the Department of Mechanical Engineering through equipment and resource procurement; student scholarship and stipend support; and faculty professional development; and

WHEREAS, The Timken Foundation Center for Precision Manufacturing serves as a dynamic research center for University faculty and graduate students, by developing new finishing technologies for the manufacturing industry, which benefit industry by improving traditional manufacturing processes while providing an innovative learning environment for engineering students; and

WHEREAS, The University is deeply appreciative of the opportunity to name the manufacturing shop floor and the distance learning laboratory/classroom within the Timken Foundation Center for Precision Manufacturing, in recognition of the family’s generous contribution and support from the F. Theodore Harrington Professorship; Now, Therefore,

BE IT RESOLVED, The *F. Theodore Harrington Training and Education Laboratories* will serve as an outstanding tribute to a family and a scholar committed to the education of future generations and the pursuit of innovative knowledge and excellence.

---

Mark G. Stasitis, Acting Secretary  
Board of Trustees

March 19, 2025

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 7**

### **PERSONNEL ACTIONS REPORT**

## **Human Resources**

### **Report of Personnel Actions for Board of Trustees**

**March 19, 2025**

#### **Reemployed Retiree**

University Rule 3359-11-15 provides that employees can retire from the University and request approval to return to work in their same or similar position for one year at a reduced salary of 80 percent. Ohio Revised Code requires that not less than sixty days (60) days before the reemployment begins, an employer give public notice that the person is or will be retired and is seeking employment with the employer.

There is one public notice for a retired employee seeking reemployment:

- Loretta Reale will retire on July 31, 2025, from the position of Simulation Technology Specialist and is seeking reemployment as of August 4, 2025, in the position of Simulation Technology Specialist, for a period of up to one year.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 8**

### **PURCHASE REPORTS**

**\$75,000 TO \$500,000**



**DATE:** March 3, 2025

**TO:** Misty Villers  
Interim Vice President and Chief Financial Officer

**FROM:** *Shandra L. Irish*  
Shandra L. Irish  
Director of Purchasing

**SUBJECT: Board Informational Reports: Purchases Between \$75,000 and \$500,000**

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for October, November, and December 2024 are submitted for the Board's information.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

The University of Akron  
Purchases Between \$75,000 and \$500,000  
October, November, and December 2024  
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
<b>General</b>	One Sixty Over Ninety, LLC	10013535	495,000	Consulting Services
	Gary Miller	10012516	172,869	Gary Miller Consultation
	Ready Field Solutions, LLC	10013344	144,535	Mulch Contract Renewal
	WJW	10011699	116,620	Television Advertising
	Transact Campus Inc.	10011964	115,851	Renewal of Transact Agreement
	<b>Subtotal</b>		<b><u>\$ 1,044,875</u></b>	
<b>Auxiliary</b>	Colgate University Athletics	10011807	350,000	Colgate Game Contract
	Nike	10011826	307,616	Nike Football Futures Order
	Mid-American Conference	10012711	116,300	Basketball Officiating
	<b>Subtotal</b>		<b><u>\$ 773,916</u></b>	
<b>Plant</b>	Schindler Elevator Corporation	10011607	424,301	Agreement Covering Maintenance and Repairs
	CRS Metalworx Inc.	10013286	225,000	Central Hower HVAC Replacement
	Standard Plumbing and Heating Co. Inc.	10012177	208,500	Rob's Water Heater Replacement
	<b>Subtotal</b>		<b><u>\$ 857,801</u></b>	
	<b>Total</b>		<b><u><u>\$ 2,676,592</u></u></b>	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$75,000 and \$100,000, respectively.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 9**


### **CAPITAL PROJECTS REPORT**





**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Misty Villers  
Interim Vice President & Chief Financial Officer

FROM: Stephen Myers   
Chief Planning & Facilities Officer

DATE: March 3, 2025

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of December 31, 2024.

Accompanying, please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. Photos of Select Projects

Project Delivery Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner's criteria and design intent are documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner's criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.

# **SECTION**









## **A**

**Status of Projects**

**\$100,000 or larger**

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1	Campus Camera Initiative (General Contracting)	\$250,000 (Phase III) Grant Funds		Phase III: Replace 100 existing analog cameras. <u>Construction schedule Phase III: TBD.</u>		Phase III - Grant to provide funding for approx. 100 camera upgrades. Design in progress.
2	Campus Hardscape - Buchtel Common (General Contracting)	\$8.5M State Capital Funds		Renovation of Buchtel Common Hardscape <u>Construction schedule: March 2025 to Summer 2026.</u>		Notice to Proceed - 1/27/2025 Mobilization - 2/13/2025
3	Central Hower - Grounds HVAC (General Contracting)	\$308,000 Local Funds		Misc. Life Safety Improvements. <u>Construction schedule: Fall 2024 to Spring 2025.</u>		CRS Metalworks awarded bid. Construction 30% complete.
4	Elevator Modernization (General Contracting)	\$1,800,000 State Capital Funds		Modernize elevators in Buckingham, Leigh Hall, and PFOC. <u>Construction schedule: 2/2025 to 8/2025.</u>		Leigh Hall and Buckingham to begin construction end of February.
5	Exchange/ Sumner Street Realignment (General Contracting)	\$250,000 Local Funds		Realign and add a lane to Sumner Street entrance at Exchange Street. <u>Construction schedule: Summer 2024 to Spring 2025.</u>		Construction in progress.
6	InfoCision Stadium - Scoreboard Replacement (General Contracting)	\$1,000,000 Donations		Replace existing video board at InfoCision.		Construction complete. Closeout in progress.
7	Infrastructure Improvements - Electrical (General Contracting) (BOT Approval: 10/09/19)	\$1,660,350 State Capital Funds		Campus electrical improvements. <u>Construction schedule: 5/2023 to 9/2026.</u>		Construction 40% complete. Awaiting long lead time items.
8	Infrastructure Improvements - Mechanical Phase II (General Contracting)	\$1,750,000 State Capital Funds		Replace direct buried piping. <u>Construction schedule: 7/2023 to 11/2025.</u>		Additional scope to include Olsen Vault and Honors Complex HTHW line.
9						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

	A	B	C	D	E	F
	PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION		STATUS
1						
10	Knight Center for Creative Engagement (CMR)	\$10,500,000 State Capital Funds Total - Up to \$31M		Phase I: Relocate Early College and Allied Health Labs to second floor. Phase II: Elevator Modernization. Phase III: Renovate the Polsky Building into the new Knight Center for the Creative Engagement. <u>Phase II: Construction schedule:TBD.</u> <u>Phase III: Construction schedule: 1/26 to 5/27.</u>		Phase I: Complete. Phase II: Bids received. Phase III: In Design
11	Knight Chemical Storage Renovation	\$850,000 State Funds		Renovate chemical storage area in Knight Chemical Building. <u>Construction schedule: 6/2025 to 10/2025.</u>		Design in progress.
12	Robertson Water Heater (General Contracting)	\$290,000 Local Funds		Remove and replace existing water heaters. <u>Construction schedule: 03/2025 to 05/2025.</u>		Standard Plumbing is apparent low.
13	SRWC Blue Gym Renovation (General Contracting)	\$1,410,000 Foundation LOC		Renovate existing gymnasium for Athletics practice facility.		Construction complete. Closeout in progress.
14						

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

# **SECTION**

# **B**

## **Change Orders**

## CHANGE ORDERS PROCESSED FROM OCTOBR 1, 2024 THROUGH DECEMBER 31, 2024

Elevator Modernization

001-01	PFOC Fire Alarm Revisions	<u>(\$22,500)</u>
		<u>(\$22,500)</u>

Knight Center for Creative Engagement

001-01	Carpet and electrical revisions	<u>\$34,430</u>
		<u>\$34,430</u>
		<u><u>          </u></u>
	Net	<u>\$11,930</u>

# **SECTION C**

**Photos of Select Projects**



**Robertson Water Heater**



**Robertson Water Heater**





# **FINANCE & ADMINISTRATION COMMITTEE**


## **TAB 10**

### **INFORMATION TECHNOLOGY REPORT**



**DATE:** March 3, 2025

**TO:** Misty Villars  
Interim Vice President and Chief Financial Officer

**FROM:** John Corby   
Chief Information Officer

**SUBJECT: ITS Informational Report for the Board of Trustees**

As requested of me, I provide the accompanying report of the ITS Projects and Activities for the Board of Trustees information at its March 19, 2025, meeting. The accompanying report provides a Status of Projects and Activities.

# Information Technology Services

Informational Report for the Board of Trustees

March 19, 2025







*Prepared effective January 31, 2025*











## Information Technology Services

### TABLE OF CONTENTS









<b>APPLICATION SERVICES PROJECTS &amp; ACTIVITIES.....</b>	<b>1</b>
Microsoft AI Collaboration .....	1
Workday Extend/Conflict of Interest Process Implementation .....	1
Workday/Third-Party System Assessment.....	1
<b>CYBERSECURITY SERVICES PROJECTS &amp; ACTIVITIES.....</b>	<b>2</b>
Artificial Intelligence (AI) Policy Creation and Implementation.....	2
Business Continuity (BC) and Disaster Recovery (DR) Program Initiative .....	2
Data Security and Governance Initiative.....	2
Secure Research Enclave Initiative.....	2
<b>INFRASTRUCTURE SERVICES PROJECTS &amp; ACTIVITIES.....</b>	<b>3</b>
Academically Related Technology Infrastructure Enhancements .....	3
Implementation of Virtual Server Technology .....	3
Network Revitalization .....	3
Phase II – Telecommunications System Modernization .....	3
<b>PLANNING, STRATEGY, AND INSIGHTS PROJECTS &amp; ACTIVITIES .....</b>	<b>4</b>
Student Analytics Platform Implementation .....	4
<b>USER TECHNOLOGY SERVICES PROJECTS &amp; ACTIVITIES .....</b>	<b>5</b>
Implementation of Virtual Lab Technology.....	5
Refresh of Workstations in Student Labs.....	5

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
APPLICATION SERVICES					
Microsoft AI Collaboration	None		Collaborating with Microsoft to implement AI tools at the University. The collaboration will include holding AI-related training events for faculty, staff and students. Microsoft is providing all funding for this collaboration. <u>Schedule: 12/2024 – 06/2025.</u>		Project activities 10% complete.
Workday Extend / Conflict of Interest Process Implementation	\$28,022 General Fund		Implement Workday Extend and re-engineer the annual Conflict of Interest (COI) submission process within Workday. Extend provides platform for custom processes and objects within Workday. Process improvements for COI include a submission form and streamlined approval processes and storage on employee records. <u>Schedule: 01/2025 – 05/2025.</u>		Project activities 15% complete.
Workday/Third-Party System Assessment	\$59,580 General Fund		Complete assessment to determine if functionality within Workday can replace what is currently provided through third-party systems that are separately licensed. Elimination of these third-party systems would reduce current total annual spend by over \$900,000. <u>Schedule: 01/2025 – 05/2025.</u>		Project activities 10% complete.

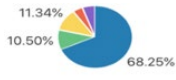

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
CYBERSECURITY SERVICES					
Artificial Intelligence (AI) Policy Creation and Implementation	None		Create University AI policy to address changing technological landscape. With input from faculty, staff, students, and vendors, draft and pass policy that allows research use but keeps sensitive data safe. <u>Schedule: 01/2025 – 09/2025.</u>		Project activities started.
Business Continuity (BC) and Disaster Recovery (DR) Program Initiative	None		Create a policy and program for business continuity (BC) and disaster recovery (DR) for the University developing procedures for each functional unit to continue operations in the event of a system outage. This program will improve insurability and reduce risk to the University. Phase 1: Create a policy to outline the University’s Business Continuity and Disaster Recovery program. <u>Schedule: 03/2022 – 04/2022.</u> Phase 2: Catalog each functional unit’s critical processes and define business continuity options. <u>Schedule: 05/2022 – 07/2024 updated to 10/2024.</u> Phase 3: Define and test procedures for ITS and the functional units to implement BC/DR processes. <u>Schedule: 08/2024 – 12/2024 updated to 05/2025.</u>		Phase 1 activities completed. Phase 2 activities completed. Phase 3 activities 60% completed.
Data Security and Governance Initiative	None		Set up Microsoft Purview to monitor, identify and protect sensitive data at the University and help prevent its release. Phase 1: Implement Purview leveraging tools to automatically identify and block the release of sensitive data. <u>Schedule: 01/2025 – 07/2025.</u> Phase 2: Deploy and operationalize insider threat and data retention tools. <u>Schedule: 08/2025 – 12/2025.</u>		Phase 1 activities started. Phase 2 activities not started.
Secure Research Enclave Initiative	\$130,000 General Fund		Build and document high security research environments for controlled unclassified information. This will enable grants and contracts requiring NIST 800-171 compliance secure computing environments. Phase I: Build first compliant research environment with pilot research group. <u>Schedule: 01/2024 – 05/2024.</u> Phase 2: Operationalize use of these environments, instruct broader research community in their use. <u>Schedule: 05/2024 - 12/2024 updated to 01/2025.</u>		All project closeout tasks and activities completed.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.





PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
INFRASTRUCTURE SERVICES					
Academically Related Technology Infrastructure Enhancements	\$200,000 General Fund		Series of efforts implementing technology infrastructure to support the learning experience of students in related academic programs. Phase 1: Provide an isolated network node for technology labs. This provides an environment for students to manage specialized software used in related academic programs. <u>Schedule: 10/2023 – 04/2024 updated to 03/2025.</u> Phase 2: Provide an instructional data center which will give students “hands on” access to the infrastructure common to a data center. <u>Schedule: 02/2024 – 06/2024 updated to 06/2025.</u> Phase 3: Add additional capacity to the high-performance computing (HPC) infrastructure supporting the research and instructional need. <u>Schedule: 07/2024 – 09/2025.</u>		Phase 1 activities 90% complete. Phase 2 activities 40% complete. Phase 3 activities 10% complete.
Implementation of Virtual Server Technology	\$8,000 General Fund  The University expects this will replace existing spend approximating \$55,000 annually.		Selection and implementation of replacement virtual server technology used to effectively manage the partition and use of processors and storage for the on-premises server farm. Replacement necessitated by significant increase in costs and change in support because of the acquisition of the existing VMware technology by Broadcom. <u>Schedule: 03/2024 - 08/2025 updated to 12/2024.</u>		All project closeout tasks and activities completed.
Network Revitalization	\$4.5 million State Capital Funds		Upgrade and replacement of the institution’s wired and wireless network. This will increase the performance, reliability and support for the new technologies. Phase 1: Ordering and Delivery. <u>Schedule: 01/2025 - 06/2025.</u> Phase 2: Implement in Pilot Buildings. <u>Schedule: 03/2025 - 05/2025.</u> Phase 3: Complete Deployment. <u>Schedule: 06/2025 - 12/2025.</u>		Phase 1 activities 10% complete. Phase 2 activities not started. Phase 3 activities not started.
Phase II – Telecommunications System Modernization	\$40,000 General Fund		Next phase of the University’s telecommunications effort to implement digital capability to replace legacy analog technology. This effort replaces remaining analog phones primarily used for emergency purposes with hardware using VoIP converters. This completes the POC replacement of analog phones with VoIP phones. The rest of the systems will be approached after the network refresh is done. <u>Schedule: 10/2022 - 06/2023 updated to 12/2024.</u>		All project closeout tasks and activities completed.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
PLANNING, STRATEGY, AND INSIGHTS					
Student Analytics Platform Implementation	\$491,500 General Fund	 <p>FULL_TIME</p> <ul style="list-style-type: none"><li>Enrolled Full-Time</li><li>Enrolled Half-Time</li><li>Less than Half-Time</li><li>No Unit Load</li><li>Three Quarter Time</li></ul>	Select and implement an advanced analytics platform providing prebuilt models and dashboards for insights into student outcomes, operational efficiency, compliance, and overall competitiveness. <u>Schedule: 09/2024 – 01/2025 updated to 05/2025.</u>		Project activities 50% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
USER TECHNOLOGY SERVICES					
Implementation of Virtual Lab Technology	<p>\$50,000 General Fund</p> <p>The University expects this will replace existing spend approximating \$65,000 annually.</p>		Selection and implementation of replacement virtual lab technology used for remote lab work by students. Replacement necessitated by significant increase in costs because of the acquisition of the existing technology by Broadcom. <u>Schedule: 03/2024 - 01/2025.</u>		All project closeout tasks and activities completed.
Refresh of Workstations in Student Labs	TBD		An upgrade to Windows 11 operating system, mandated by Microsoft in 2025, requires an accelerated refresh cycle for workstations in student-related labs to support running on this OS. Phase 1: Physical inventory of the workstations to identify those requiring replacement. Planning for the steps and timeline to complete the refresh based on the volume of workstations identified and statistics on device usage. <u>Schedule: 03/2024 - 02/2025.</u> Phase 2: Order and deployment of new workstations into the labs. <u>Schedule: 03/2025 - 06/2026.</u>		Phase 1 activities 95% complete. Phase 2 activities not started.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 11**

### **ADVANCEMENT REPORT**



## THE JAMES H. BAKER ENDOWMENT FUND

**The James H. Baker Endowment Fund, established in 2025, supports The University of Akron's Ray C. Bliss Institute of Applied Politics. Mr. Baker was considered a trusted assistant of Ray Bliss and someone who helped implement numerous Bliss initiatives. Baker's personal papers, which document his activities and accomplishments, are archived with UA.**

Mr. Baker directed operations for several Republican National Conventions and served as vice chairman or Director of Operations for multiple Presidential Inaugural committees. His gift aligns with the overall mission of the Bliss Institute, promoting civic learning and participation in the political process.



The James H. Baker Endowed Fund may be used to advance activities relevant to the Institute's mission, at the discretion of the current director, including applied research, graduate and undergraduate student learning experiences, campus-community educational programming, graduate assistantship stipends and tuition waivers, support staff, and professional development.

The fund, established through donations from the Baker Fund, is part of We Rise Together, the Campaign for The University of Akron.

## THE JUDITH JEFFERY MEMORIAL ENDOWED SCHOLARSHIP

**The Judith Jeffery Memorial Endowed Scholarship, established in 2024 by attorney Randal A. Lowry, honors the memory of Judith Jeffery, a remarkable woman who overcame significant physical challenges and adversity to excel through an unwavering spirit and determination.**

Ms. Jeffery was injured as a young woman in an employment-related accident, leaving her a quadriplegic. Through the work of her attorney, a 1976 UA School of Law graduate, Ms. Jeffery received a workers' compensation settlement and products liability award that enabled her to receive full-time care for the remainder of her life. During the remaining 40 years she lived, Ms. Jeffery never wavered from her positive outlook on life. She loved children and animals and was generous to family and friends.

This scholarship provides financial assistance to a physically disabled law student in the Juris Doctor degree program enrolled at The University of Akron School of Law. Ms. Jeffery appreciated the legal assistance of her attorney, Mr. Lowry, and one of her last wishes was to pay it forward by helping someone like her with physical disabilities to achieve their dreams of becoming an attorney to help those similarly situated.



**Randal A. Lowry**

# SCHOLARSHIP RECIPIENT SPOTLIGHTS

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## **Greer Brightbill — Pixley Communications Scholarship**

Greer is an organizational communications major who joined the Akron community before she even saw it, saying she didn't visit UA until after she had already decided to enroll as a student.

"I visited in the summertime and really like the campus, the walkability, the open spaces," Greer says, recalling the campus' unique, community-feel type of vibe. A Medina, Ohio, resident, Greer says Akron's educational and cultural experiences showed her the opportunity to succeed and have prepared her for a variety of professional career options after graduation.



## **Ty Green — The Sharon L. Black Law Student Family Scholarship and The Geraldine D. and John G. Stoller Fund**

Ty moved his family across the country from his home in Chandler, Arizona, to attend The University of Akron School of Law. While he had family in the Akron area to help him adjust, the law school's academic offerings and other amenities made the even decision easier.

"What stood out to me about UA, specifically the law program, is the professors that they have. The professors, as well as the different programs. I felt that was really top notch and gravitated toward that."



## **Hailey Barger — The Frank P. and Marie L. Bevilacqua Scholarship in Accounting, The Dr. Timothy J. Rupert Scholarship, and The Vincent P. Kopy Scholarship**

Hailey enjoys the things that life typically presents to a young person, but always has her eye toward the future. It was that inclination that helped her choose UA as a place to attend college.

"There were several reasons why I chose The University of Akron, but the main ones were all based around the opportunities that were there to just get involved with student organizations and with local businesses. So, that way I could really prepare for life after college."



## **Makayla Berkson — Swenson's Drive-Thru Marketing Scholarship**

A Sharon, Pennsylvania, native, Makayla saw Akron's depth of community early on. She recalled volunteering as a sophomore during "Move-In Day," helping incoming freshmen move into the residence halls.

"It was just really a nice experience. Seeing all the freshmen coming in and kind of 're-experiencing' that first time being on campus; seeing people going through those nerves (as she did) and being able to kind of put them at ease. That was awesome."



**Wade Hostetler — Alvin Lieberman Scholarship, Kathryn & Thomas Dindo Scholarship**

Wade jumped into campus life as a member of organizations as varied as the Water and Snow Skiing clubs, as well as the Accounting Association, and the AK Rowdies, the loud, enthusiastic student-section fan who energize other fans at UA basketball games. "I've had such a variety of experiences, seen just about all Akron has to offer.

A Strasburg, Ohio, native, Wade enrolled at UA, planning to study engineering but soon realized that career path wasn't for him. He says the process of figuring out where he should be, ultimately Accounting, was an education in itself.



**Ayesha Qureshi — Lisle M. Buckingham Honors Scholarship**

A Green, Ohio, resident, who will graduate in spring 2025, Ayesha says the welcoming nature of the campus community will always remain with her. During her first year, she joined the Emerging Leaders Living Learning community on campus.

"That was such an awesome opportunity because, coming into my first year, I was really nervous, anxious because I didn't know anybody and this was a new place," Ayesha says. "And so, coming into that Living Learning community I got to meet so many different people and engage in campus activities."



**Emma Rowbotham — Galen J. Roush Memorial Scholarship, Harold & Pauline Schroeder Scholarship**

"The tuition was a good price that my family and I could afford and I really liked that I was able to transfer all of my college credit plus courses that I took in high school," Emma says. "I had taken about 35 of them. So it was really important to me to be able to have all of those credits come over easily.

In the semester she's been on campus, Emma has explored Akron and says she has found a wide swath of advantages. "The university is not just university, it's a community of people that really just support you no matter what your degree is. It's a place that you're really gonna be able to succeed in."



**Perrin Morgan — Dorothy Hassenflue Stein Book Award**

Perrin Morgan enjoys life's familiarities, whether it be her family or her surroundings; whatever it takes to make the present feel like home. As she prepares to graduate from The University of Akron this May and possibly continue her interests in criminal justice, she says her alma mater will always be a major part of her success.

An Akron native, Perrin selected UA because it was close to home, a comforting counterbalance to the turbulence of graduating during the covid pandemic. "Everything was different. So, it kind of made sense to me. And for that reason, when I came and visited Akron, it felt like home."



**SCAN THIS QR CODE TO LEARN MORE ABOUT THESE AND OTHER STUDENTS, AS THEY CONVEY APPRECIATION FOR SCHOLARSHIP SUPPORT.**



# NEW NAMED FUNDS

**The University of Akron is honored to assist talented, deserving students through the kindness and generosity of UA alumni and friends, corporations, and foundations, who created the following named funds:**

The James H. Baker Fund

The Judith Jeffery Memorial Endowed Scholarship

The David and Donna Todd Endowed Scholarship

The Ralph E. Trecaso Endowed Scholarship in Accounting

*To view details about these and previously created funds, visit:*

**[uakron.edu/development/funds](http://uakron.edu/development/funds)**

## 1870 GIVING SOCIETY

**The 1870 Society recognizes benefactors who have named the University as a beneficiary of a planned or legacy gift. Legacy gifts are part of a deeply rooted tradition at UA and play a key role in securing the University's future.**

Members of the 1870 Society are those who have remembered UA through a bequest in a will or trust, a beneficiary designation of a retirement plan or life insurance policy, or a life income arrangement. Members receive regular campus news and updates as well as invitations to special events to celebrate their commitment to the continued success and achievement of UA and its students.

### GENEROUS PLANNED GIFTS RECEIVED IN FISCAL YEAR 2025

Nicholi "Nikki" Cannon

Nancy Morrissey

Dorothy Hansen

Sylvia Ponn

Mary Hranilovich

Thomas Schidel

# 1870



EIGHTEEN  
SEVENTY  
—  
GIVING  
SOCIETY



## THE UNIVERSITY OF AKRON ALUMNI ASSOCIATION

**The University of Akron Alumni Association continues to strengthen its alumni engagement efforts through its constituent alumni councils. Over the past two years, the association has established new councils for the Buchtel College of Arts and Sciences, the College of Health and Human Sciences, and the Williams Honors College.**

### THE WILLIAMS HONORS COLLEGE ALUMNI COUNCIL

The Williams Honors College (WHC) Alumni Council, comprised of seven members, is led by its president, Mrs. Amber Kern '14. The council is excited to announce the return of the Williams Honors College Distinguished Alumni Award in 2025.

This award recognizes distinguished alumni who have achieved excellence in their profession or vocation, bringing distinction to the college and university. Additionally, it honors those who have demonstrated a lasting commitment to their community and alma mater through volunteer service. Recipients will be celebrated at a special reception prior to the WHC Honors Medallion Ceremony on May 7.



**Amber Kern '14**

### THE BUCHTEL COLLEGE OF ARTS AND SCIENCES ALUMNI COUNCIL

The Buchtel College of Arts and Sciences Alumni Council recently convened for a meeting featuring President R.J. Nemer as its guest speaker. Additionally, the council heard from The LeBron James Family Foundation School of Education graduate student Malaki Fleming and learned about impactful work being done in Central America by Biology alumna Dr. Brittany Koy '09. Following the meeting, members toured the education-related centers within Zook Hall.

The council also announced that it is now accepting nominations for the Buchtel College of Arts and Sciences Distinguished Alumni Award. Now in its third year, this award honors graduates whose lives and achievements reflect the vision, leadership, and commitment to community exemplified by the college's namesake, John R. Buchtel. Recipients will be recognized at the next BCAS Signature Reception on April 29.



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 12**

**UNIVERSITY COMMUNICATIONS AND  
MARKETING REPORT**





REPORT TO THE BOARD OF TRUSTEES | March 2025

## UNIVERSITY COMMUNICATIONS AND MARKETING

### Admitted Student Sticker Postcard

The Sticker Postcard was sent to 7,546 admitted students as a fun and unique way to show off their Zips pride. Featuring designs exclusive to UA and customizable to the recipient's name, this piece provides a personal touch to their college search process so that students can "stick to UA."



### Zips Nation Approved

You made it official, and now you can show off your Akron Zips spirit with these Zippy-approved stickers.

It's time to get excited for all that's ahead! We're looking forward to seeing you at New Roo Orientation. Until then, keep checking your University of Akron email, and go Zips!

Follow along with Zips Nation:

- @uakron
- @lifeasazip
- @universityofakron
- @uakron

#FUTUREZIP



OFFICE OF ADMISSIONS  
AKRON, OH 44325-2001

Nonprofit Organization  
U.S. Postage Paid  
The University of Akron

## Confirmation Mailer

The Confirmation Mailer was designed for and distributed to 7,600 high school seniors who are currently admitted to UA but not yet enrolled. The purpose of this piece is to provide a brief overview and highlight the many opportunities available at The University of Akron. This is an integral piece in the admissions process, as the goal is to encourage students to confirm their enrollment and take the next step in their academic journey.



### NEXT STEP: Confirm Your Enrollment

Confirm today and put yourself one step closer to the ultimate college experience. Become part of a community ready to support you as you explore new interests, opportunities and friendships!

Confirm your enrollment to The University of Akron at [uakron.edu/accepted](http://uakron.edu/accepted).

#### REAL-World Experiences Await You

At UA, you truly have endless opportunities for hands-on, real-world experiences, no matter your major. In fact, 89% of our Zips have completed at least one experiential learning opportunity that helps them stand out from the crowd, including:

- Co-op and internship positions
- Undergraduate research
- Study abroad
- Volunteer and service work

#### Enjoy the Excitement of Campus Life

Immerse yourself in a vibrant community and discover where your passion can take you. Build friendships and connections that last a lifetime, participate in can't-miss events and get involved by joining one of our 300+ student clubs and organizations.

#### A Purposeful Future

Our expert faculty and staff are dedicated to supporting you throughout every step of your academic journey. We've got the resources to help you achieve your goals. More than 30,500 employers recruit our Zips and 94% of graduates are employed within six months of graduation!

#### Affordability Is Our Specialty

Offering one of the best values in higher education in Ohio, UA offers many ways to make a degree not just a dream, but an affordable reality.

- Each year, Zips are awarded more than \$260 million in financial aid
- More than 94% of our undergraduates receive some form of financial aid
- Your merit scholarship is renewable for eight semesters as long as you maintain full-time student status

Confirm your enrollment!  
[uakron.edu/accepted](http://uakron.edu/accepted)



## Urban STEM Center Wall Mural

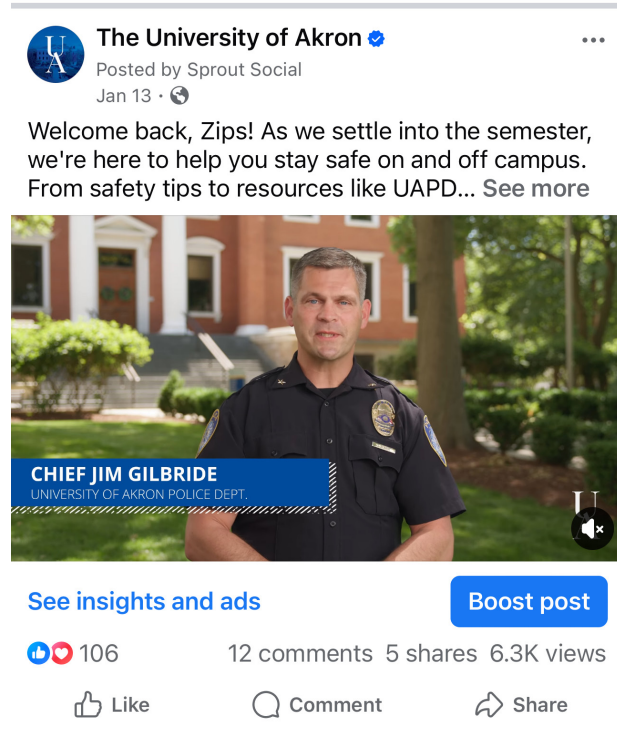
An installation of new wall mural at the Urban STEM Center transforms and enhances the space, fostering creativity and creating an engaging learning environment that inspires innovation and collaboration among visitors and students.



SOCIAL MEDIA

## #SaferUA Campaign

In collaboration with UAPD, we launched the #SaferUA campaign to promote campus safety resources. So far, we've developed and shared more than 20 posts across four platforms, covering topics such as personal safety tips, UAPD achievements and available services. These posts have reached more than 104,000 users, reinforcing our commitment to campus safety.



## Holiday Highlights

Throughout the holiday season, we actively showcased key campus traditions and events, boosting student engagement and spreading holiday spirit. Recent highlights included RobsGiving, Tuba Christmas, the Holiday Market and our end-of-year recap, celebrating student and University achievements. These posts not only captured the vibrancy of student life but also provided meaningful opportunities for our audience to engage in and support the Akron community.



## Mini Mic Interviews

To further connect with our student audience, we expanded our use of mini mic interviews, a format that has proven highly engaging on social media. These reels featured students answering fun and relatable questions, from guessing each other's majors to sharing personal accomplishments. With 10 posts across two platforms, the videos have been seen by more than 59,000 users, demonstrating the strong impact of this interactive format. By incorporating more student voices into our content, we're creating an engaging and entertaining experience that resonates with our audience and strengthens their connection to campus life.



WEB TEAM

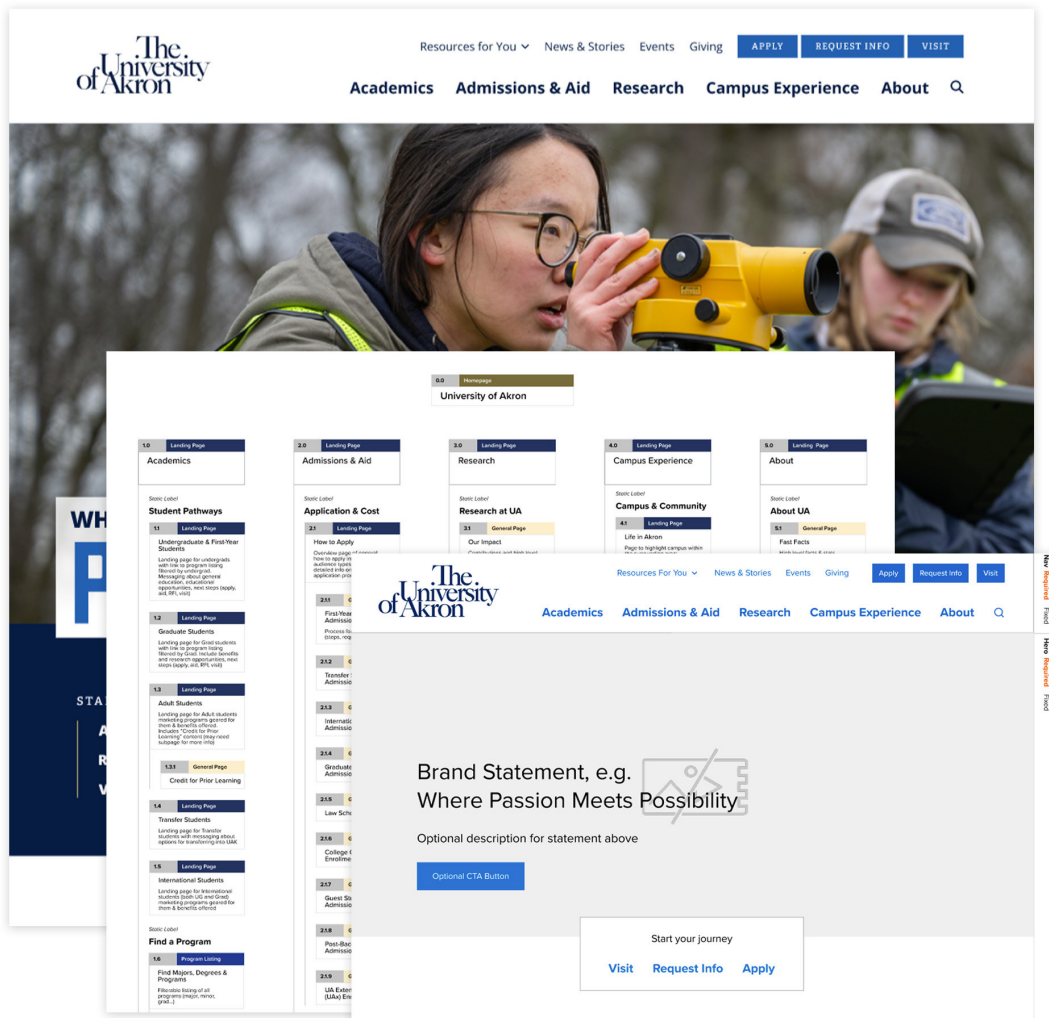
## Website Redesign Project Milestones

### SEO & Content Strategy - November/December 2024

The SEO and content strategy guides the development of copy and visual content for the project. It summarizes and synthesizes the information gathered from the discovery phase and offers analysis and context specifically framed toward website content and how best to use it to represent the project's goals and objectives.

### Design Application Session - January 2025


In this phase, we reviewed all of the various interactive states, screen sizes and accessibility concerns and ironed out and defined the font styles, color values and patterns that will make up the project's design system across all of the scoped templates and components for the new website.



## E3 Male Summit: Empower, Elevate, and Excel LP


Rebranded landing page and logo for the former Black, Brown and Beyond Male Summit. This year's theme is "Reading Between the Lines and Beyond the Pages: Embracing Diversity of Thought." The updated title adopts a neutral and inclusive approach, focusing on empowerment and excellence for all, regardless of ethnicity or social background. It signals inclusivity, avoids any perception of exclusivity or group-specific focus, and better aligns with the holistic mission of the event.

[My Akron](#) [Apply](#) [UAkron Online](#) [Calendars](#) [Maps](#) [Careers](#) [Giving](#)



The University of Akron  
Office of Community Engagement, Opportunity, and  
Belonging

[ABOUT UA](#) [ADMISSIONS](#) [ACADEMICS/MAJORS](#) [CAMPUS LIFE](#) [OFFICES/DEPARTMENTS](#) [RESEARCH](#) [LIBRARIES](#)



**Friday, April 11th, 8:00 AM - 4:30 PM - Student Union Ballrooms**  
Pre-Conference Event: Thursday, April 10th, 6:00 PM - 8:00 PM - Student Union 310 & 312

### E3 Male Summit: Empower, Elevate & Excel

*Reading Between the Lines and Beyond the Pages: Embracing Diversity of Thought*

The "E3 Male Summit" stands for Empower, Elevate, and Excel Male Summit. This new name replaces the former Black, Brown, and Beyond Male Summit, reflecting the evolving needs of our current social and political climate. The updated title adopts a neutral and inclusive approach, focusing on empowerment and excellence for all, regardless of ethnicity or social background. It signals inclusivity, avoids any perception of exclusivity or group-specific focus, and better aligns with the holistic mission of the event.

The activities and goals of the "E3 Male Summit" will continue to thrive through public support and private sponsorship. This refreshed vision ensures its appeal to sponsors and stakeholders while reinforcing their motivation to remain involved. By addressing critical issues and fostering innovative strategies, the E3 Male Summit continues to empower male students, faculty, and professionals from diverse backgrounds, enhancing educational and career success on campuses nationwide.

[Background](#) [Why the Change?](#)

#### Registration Information

- [General Registration](#): \$160
- [UA Faculty and Staff](#): \$135
- [E3 Volunteers](#): \$135
- [High School Students](#): \$60
- [Vendor Table](#) (no admittance to E3): \$60.00
- [Current UA Students](#): FREE


Registration opens: Monday, February 10th

Questions?

For inquiries regarding event registration and/or payment, please direct your questions to [e3summit@uakron.edu](mailto:e3summit@uakron.edu). We also offer group registration options for your convenience.

#### Keynote Speaker:


**Dr. Eddie Glaude, Jr.**



[Dr. Eddie Glaude, Jr.'s Biography](#)

#### Plenary Speaker:

**David Lee Morgan, Jr.**



[David Lee Morgan, Jr.'s Biography](#)

#### Hotel Information

Reserve Your Group Rate for the E3 Male Summit: Empower, Elevate, &

#### Thank you to our sponsors!

# College of Business Digital Marketing Campaign Landing Pages

Landing pages were created to support the digital marketing campaign for the College of Business recruitment efforts for the graduate Master of Science Economics, Master of Taxation and the online MBA programs.

The screenshot shows the top navigation bar with links: My Menu, Home, Undergraduate, Graduate, Faculty, M-T, News & Events, Outcomes, and Contact Us. Below the navigation bar is a search bar and a secondary navigation bar with links: Home, About Us, Undergraduate, Graduate, Faculty, M-T, News & Events, Outcomes, and Contact Us. The main heading reads "ADVANCE YOUR CAREER. PURSUE YOUR MASTER OF SCIENCE IN ECONOMICS AT UA." Below this is a section titled "Experience Business at a higher level." which includes a paragraph about the MSE program and a list of bullet points. To the right is a "Student Information" form with fields for First Name, Last Name, Email Address, and a checkbox for "What is your next step?". Below the form is a "REGISTER FOR AN UPCOMING INFORMATION SESSION" button. At the bottom, there is a section titled "Information For:" with links to Future Students, Alumni & Friends, Current Students, Faculty and Staff, and Parents. To the right of this is a section titled "On Campus:" with links to Admissions, College & Schools, Identity, Events & Calendar, Help & Support, and Privacy. The footer contains a copyright notice and a disclaimer.

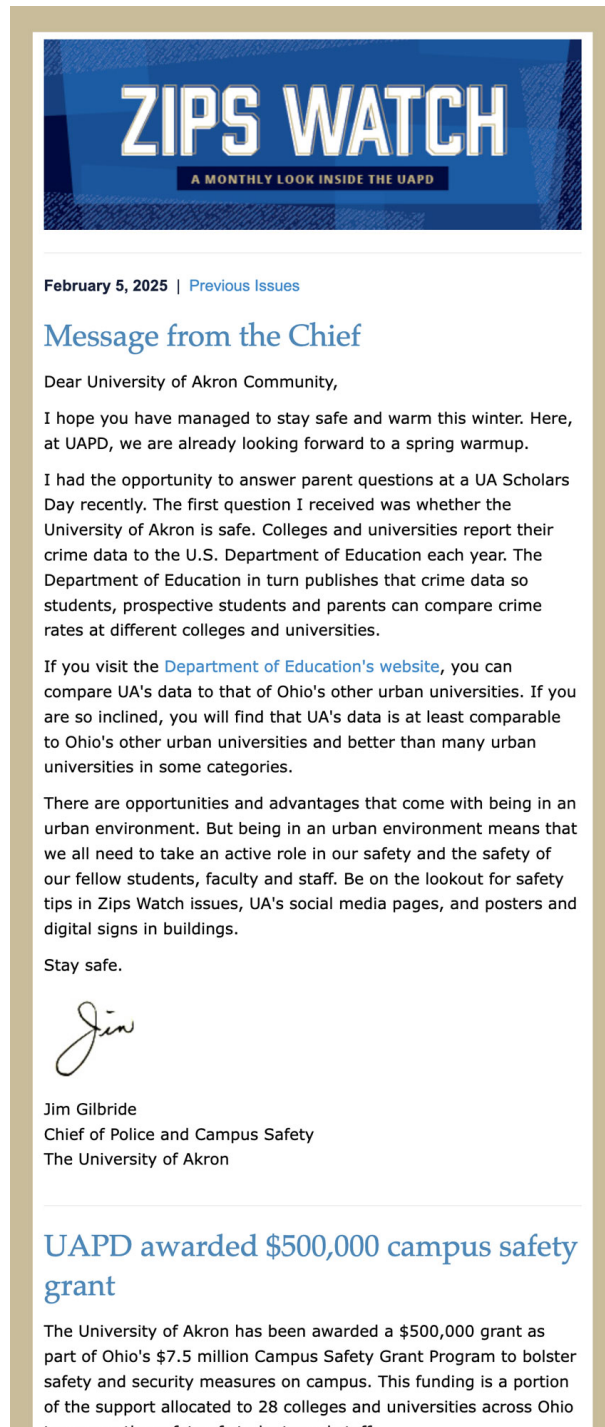
The screenshot shows the top navigation bar with links: My Menu, Home, Undergraduate, Graduate, Faculty, M-T, News & Events, Outcomes, and Contact Us. Below the navigation bar is a search bar and a secondary navigation bar with links: Home, About Us, Undergraduate, Graduate, Faculty, M-T, News & Events, Outcomes, and Contact Us. The main heading reads "ADVANCE YOUR CAREER. PURSUE YOUR MASTER OF BUSINESS ADMINISTRATION (MBA) ONLINE." Below this is a "Student Information" form with fields for First Name, Last Name, Email Address, and a checkbox for "What is your next step?". Below the form is a "REGISTER FOR AN UPCOMING INFORMATION SESSION" button. At the bottom, there is a section titled "Information For:" with links to Future Students, Alumni & Friends, Current Students, Faculty and Staff, and Parents. To the right of this is a section titled "On Campus:" with links to Admissions, College & Schools, Identity, Events & Calendar, Help & Support, and Privacy. The footer contains a copyright notice and a disclaimer.

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## Zip Watch Monthly UAPD Newsletter

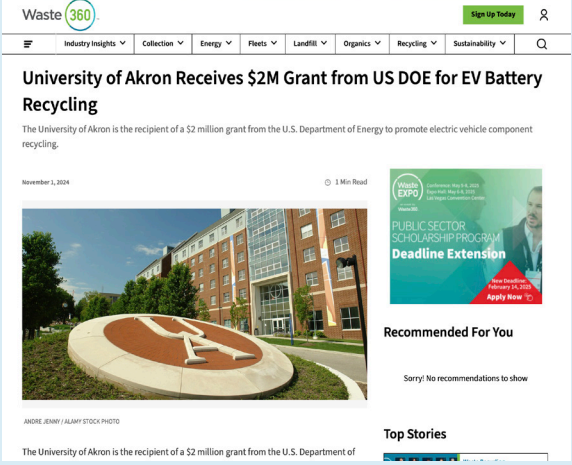
The purpose of this monthly publication is to keep the UA community informed about safety on and around campus and to keep everyone updated on happenings within UAPD.



## MEDIA RELATIONS

# Telling our story

The UCM staff has continued to develop and pitch stories and faculty experts to the media. Here are some highlights since the last Board meeting:



The screenshot shows a Waste360 article from November 1, 2024. The headline is "University of Akron Receives \$2M Grant from US DOE for EV Battery Recycling". The sub-headline states: "The University of Akron is the recipient of a \$2 million grant from the U.S. Department of Energy to promote electric vehicle component recycling." The article includes a photo of a modern building and a circular sculpture in a courtyard. A sidebar on the right promotes a "Waste360 Public Sector Scholarship Program Deadline Extension". Below the article, there are sections for "Recommended For You" (which says "Sorry! No recommendations to show") and "Top Stories".

The University's research into recycled electronic vehicle batteries garnered significant media attention from outlets such as Cleveland.com, waste360, SignalAkron, Innovation News Network, the American Journal of Transportation, electrive.com and Green Car Congress.

- Cleveland.com and the Cleveland Jewish News both covered the launch of the University's new 100% online dietetics graduate degree.
- UA political science professors Dr. David Cohen, Dr. John Green, Dr. Cherie Strachan and Dr. Karl Kaltenthaler, and Akron Law's Christopher Peters, were called upon by media outlets to offer their expert opinions on a wide variety of political and election-related subjects. Topics included the impact of early voting, election costs, how celebrity

endorsements can affect public opinion, battleground states, the selection of J.D. Vance as a vice-presidential candidate, Ohio's Senate, Congressional and local races, the potential impact of Ohio's Supreme Court supermajority, the selection of a White House chief of staff, voter perceptions of the economy, the new administration's policies regarding Iran and other countries, and the legacy of former President Jimmy Carter. These interviews and mentions appeared in outlets such as Spectrum News 1, Ideastream, the Akron Beacon Journal, Yahoo!News, Cleveland Scene, WAKR Radio, USA Today, WFMJ, Signal Akron, Cleveland.com, News Day FR, Newsweek, Daily Mail, WFMJ, MSN.com, Canton Repository, WYSU, WVMX, Crain's Cleveland Business, PCTV and Ohio Capital Journal.

- The results of the 2024 University of Akron Bliss Institute Buckeye Poll were mentioned in the Akron Beacon Journal, Yahoo!News and Cleveland Scene.
- Dr. Ronald Levant, professor emeritus of psychology, was interviewed by several media outlets about the pressure that boys and men face to conform to traditional masculine norms. He was quoted in outlets such as USA Today, the San Diego Jewish News, Ivoox, CauseAction, MSN.com and AOL.com.
- Dr. Andrew Thomas, associate professor in the Department of Marketing, was quoted in an article in the Zimbabwe-based DailyNews about ownership of the Panama Canal.

## UNIVERSITY COMMUNICATIONS AND MARKETING

*Continued from previous page.*

**Akron Beacon Journal** Summit County motorists advised of icy road conditions for Monday morning commute

News Sports Entertainment Lifestyle Opinion Advertise Obituaries eNewspaper Legals

EDUCATION

### University of Akron mascot, Zippy, signs NIL deal with Summit ADM Board

**Alisson Toro-Lagos**  
Akron Beacon Journal

Published 2:10 p.m. ET Nov. 12, 2024

The University of Akron mascot Zippy has made history by signing a name, image and likeness (NIL) deal with the [Summit County ADM Board](#) on Tuesday.

Zippy will be the first female mascot to sign such a deal in the college sports world, according to a University of Akron news release.

Zippy's multiyear partnership with the Summit Alcohol, Drug Addiction & Mental Health Services Board will help raise awareness for behavioral health and the ADM Board's work in prevention, treatment and recovery support services. Zippy will be making more appearances across the community because of the deal, the news release states.

This NIL deal, one of the first for a mascot, was secured by [Learfield's Akron Sports Properties](#), the university's athletics multimedia rightsholder. It makes Zippy one of the few mascots in college sports to join the NIL movement, following in the footsteps of [Bucky the Bison from Bucknell University, who was the first to sign](#).

Zippy made news when she signed a Name, Image and Likeness. (NIL) deal with the Summit ADL Board, which is believed to be a first for a female mascot. The Akron Beacon Journal covered the announcement. Cleveland.com and Jaun News noted that Zippy had been transformed into a bobblehead.

- Broadway World covered the UA-based National Center for Choreography's announcement of its Creative Administration Research Program's sixth cohort.
- Cleveland.com covered the news of Charles Guthrie's departure from the athletic director position.
- The University of Akron School of Law was mentioned in Yahoo!News and Spectrum News 1 stories as a partner in the Ohio Expedited Pardon Project, which Ohio Gov. Mike DeWine said had worked to pardon nearly 200 people in its first five years.
- The Daily Legal News covered an announcement that Akron Law signed a letter of understanding with Maynooth University in Ireland for a new study abroad program that will allow Akron Law students to study comparative law at the University and gain firsthand knowledge of the legal system in Ireland.
- Akron Law was mentioned in coverage about the elimination of race-based requirements from law scholarship and internship offerings. Coverage appeared in Legal News Line.
- Signal Cleveland covered efforts by Ohio lawmakers to ban DEI efforts in a story that mentioned the University.
- The University's retrenchment process was covered in media outlets such as the Akron Beacon Journal, Ideastream and Signal Akron. WEWS, Mahoning Matters, Ohio Capital Journal and Yahoo!News mentioned the University in stories about challenges that Ohio's higher education institutions are facing.
- The Daily Legal News and Akron Legal News both covered a College of Business plan to test a new artificial intelligence program that allows companies to measure consumers' individual reactions to what they are seeing and hearing and use the data to make their marketing efforts more effective.
- Dr. James Wilding, professor of instruction in the School of Music, moderated an Akron Roundtable on Ideastream with GRAMMY-winning conductor Jeannette Sorrell.

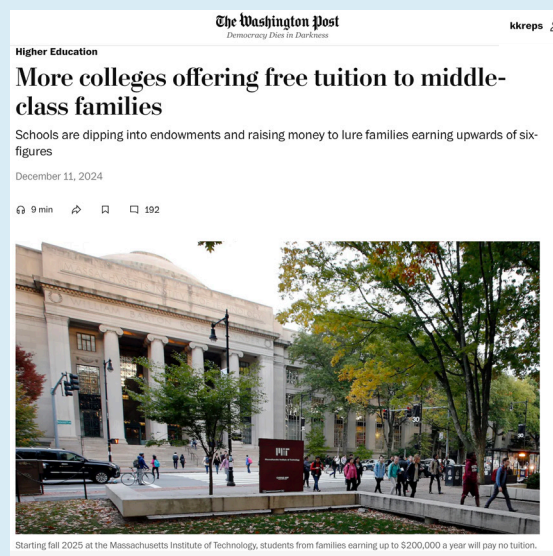
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IFL Science examined research conducted by Dr. Todd Blackledge, professor in the Department of Biology, and Sarah Han, integrated bioscience Ph.D. candidate, about how slingshot spiders listen to fire off webs at passing mosquitoes.

- Recent research into wet-surface adhesion conducted by Dr. Ali Dhinojwala, W. Gerald Austen Endowed Chair and H.A. Morton professor, was noted in Adhesives and Sealants Industry.
- UA's new initiative to offer minimal-cost childcare for students was covered in the Akron Beacon Journal, Spectrum News and Philanthropy News Digest.
- The West Side Leader had an article about technology developed at the University that is part of a medical device included in TIME Magazine's Best Inventions, its annual list of top inventions.

- Dr. Mark Foster, professor of polymer science, and some of his students were featured in a news article on the Department of Energy website as the first team to use an upgraded Advanced Photon Source that will make currently impossible X-ray techniques commonplace.
- A video by the Latin America Institute of Business (LAIQB) featured testimonials from two alumni about their experiences in the executive programs at The University of Akron.
- The Akron Beacon Journal, Signal Akron, West Side Leader and Yahoo!News shared 2025 predictions made by UA faculty members.



In an article about ways in which higher education institutions are trying to grow enrollment and expand accessibility, The Washington Post included the University in a list of institutions offering free tuition to eligible middle-class families.

## UNIVERSITY COMMUNICATIONS AND MARKETING

*Continued from previous page.*

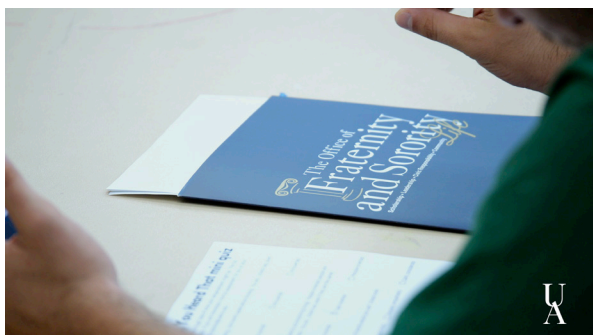
- The National Museum of Psychology was featured in a Signal Akron recap of the media outlet's top culture and arts stories in 2024.
- An Akron Beacon Journal review of 2024's top authors included Professor Emeritus Robert Pope for his release of "Strangely Marvelous Stories," a worthy literary review of stories by more than two dozen writers, some with local connections.
- Steven Myers, chief planning & facilities officer, discussed the renovation project planned for the Polsky Building in a Signal Akron story.
- Dr. Martha Santos, associate professor of Latin American history at UA, was quoted in a Good Housekeeping article about how to increase joy in our lives. Santos encouraged people to listen to salsa music as a way to feel joy.
- An article in Business View Magazine highlighted the work of the Purchasing Department and quoted Director of Purchasing Shandra Irish. Under Irish's leadership, the department has embraced technological advancements, strategic partnerships and inclusive initiatives to adapt to the ever-evolving educational landscape.
- Ohio Magazine and Family Destinations Guide both noted UA's Hower House in stories about historic Ohio homes and the state's glamorous mansions, respectively.
- The University's Precision Machining and Manufacturing Program was noted in stories in the East Liverpool Review and Lisbon Morning Journal.
- Dr. Alexa Fox of the School of Communication was interviewed for a story in the Ohio Capital Journal about how a TikTok ban could impact small businesses.
- A Martin Luther King Jr. Day project in which President R.J. Nemer participated was covered by the Akron Beacon Journal. Nemer and other UA student, faculty and staff volunteers visited with Akron Public Schools classrooms to read a book about King.
- Signal Akron and the Akron Beacon Journal covered reports of an office break-in the Polsky Building.
- The Diocese of Cleveland shared news that Father David M. Verbsky was recently appointed chaplain to the University and will work with the RooCatholic Campus Ministry.



VIDEO HIGHLIGHTS

## Capturing student and faculty stories

Here are highlights of our work in video since our last report. See the videos on the University's YouTube channel at [youtube.com/uakron](https://youtube.com/uakron).



### Lovin' That Fraternity and Sorority Life

From friendships, to philanthropy, to networking, being a member of fraternity and sorority life has many benefits. This video highlights the many reasons why being a part of Greek life gives you a feeling of "home."



### You'll Never Be Alone as a First-Gen UA Student

With the support of the First-Gen Forward network, UA empowers students like AJ and Tiwana to chase their dreams and break new ground. They are redefining what it means to lead at The University of Akron, and we are proud to celebrate the strength, resilience and ambition they bring to our community.



### Opportunity and Success are Achievable Beyond Borders

The University of Akron has provided many opportunities for students who come from places beyond our borders. The International Center has helped these students — from orientation to commencement — achieve their goals. Hear the stories of Tasnia and Emmanuel as to why UA offers a great education for students near and far.



### **Here to Serve You – The Office of Accessibility**

The Office of Accessibility offers reasonable accommodations to students with disabilities on campus. They are here to make sure that every student has the best experience during their time at UA. From extra help for students who struggle with varying mental health conditions, to making sure those with physical handicaps are having their needs met, no student gets left behind.



### **Respiratory Therapy Testimonial with Ahmed Mahmood: A Breath of Fresh Air**

For students interested in a rewarding health care career focused on helping others breathe easier, student Ahmed Mahmood helps us get to know the UA respiratory therapy major. This dynamic and hands-on program is designed to prepare students for a critical role in the health care field.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 13**

### **PUBLIC LIAISON AND GOVERNMENT RELATIONS UPDATE**



## **GOVERNMENT RELATIONS UPDATE**

### **January-March 2025**

The University of Akron's government relations team communicates with local, state, and federal elected officials and staff about University priorities and objectives. We monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education in general and the University in particular. During the last several months, we worked with the Inter-University Council of Ohio (IUC), which represents all 14 Ohio public four-year universities, and the Association of Public Land-Grant Universities (APLU), which represents hundreds of public research universities, land-grant institutions, state university systems, and affiliated organizations across the country, to monitor and formulate legislative and budgetary requests to both state and federal governments. We worked closely with city and county officials and local government on a variety of issues. We participated in virtual and in-person meetings with elected officials and community leaders and connected them with our administration, our faculty and staff, and our students. A detailed state legislative update is found in this report.

### **FEDERAL UPDATE**



*U.S. Capitol Building*

### **Executive Orders**

The University of Akron has worked with a variety of partners at both the state and federal levels to seek clarification on executive orders that affect higher education. We have engaged with congressional offices and state officials, such as Ohio Attorney General Yost, to seek guidance and offer commentary about how some of the executive orders would affect The University of Akron.

## **The Ohio Birthday Party**

The University of Akron hosted the Ohio Birthday Party Reception at The Library of Congress on Wednesday, March 5. Ohio's congressional members, staff, and sponsors attend this popular networking event.



*Congresswoman Sykes, Congressman Miller, Congresswoman Beatty, Congressman Balderson, President Nemer, and Congressman Warren Davidson with the Ohio Birthday Cake*

### **D.C. Fly-In**

In addition to the Ohio Birthday Party, The University of Akron met with congressional offices to discuss federal issues affecting higher education. President Nemer and the UA team met with Congresswoman Emilia Sykes, Congressman Max Miller, Senator Ted Cruz's office, and Senator Bernie Moreno.

### **STATE UPDATE**



*Ohio Statehouse*

President Nemer and the UA Government Relations Team continue to work diligently with IUC and member institutions to provide important feedback and education around legislation and policy affecting higher education in Ohio and to advocate for the University. We meet with UA's legislative delegation, Chancellor Duffey, and other key policymakers, informing them about UA-related issues and updates.

### **Campus/Columbus Visits**

#### **Senator Jerry Cirino on February 24, 2025**

Senate Finance Chair Jerry Cirino (R-Lakeland) came to Akron to meet with President Nemer, members of the UA administration, and members of the Board of Trustees to discuss SB 1, higher education reform, and HB 96, the state operating budget. Over the course of the hour-long discussion, Senator Cirino talked about his view that SB 1 is designed to help ensure academic excellence at Ohio's public colleges and universities for generations to come as institutions respond to changing student demographics, workforce demands, and higher costs. He further touted the state operating budget as the main funding mechanism for higher education which will help with access, affordability, and degree attainment.



*Senator Jerry Cirino with members of the Board of Trustees, President Nemer, and administration*

Sen. Cirino also spoke before Dr. Akers' class on government relations and advocacy. He then spoke to the Honors College Civic Club for an informational session on SB 1 at the invitation of student leaders.

### **IUC Day at the Statehouse March 10, 2025**

President Nemer and the UA Government Relations Team met with several legislators including Higher Education Chair Young, Rep. Williams, Rep. Sims, Senator Roegner, and Senator Koehler as well as Director Mihalik from the Department of Development.

President Nemer and the Team also had a dinner the night before IUC Day with Chancellor Duffey to discuss the operating budget and to give UA specific updates.

### **Columbus Update**

The 136<sup>th</sup> General Assembly met on January 6, 2025 with new majority leadership in both chambers as well as several new faces in minority leadership in both chambers. Rob McColley takes up the gavel as President of the Senate with Nickie Antonio continuing her role as Senate Minority Leader. Matt Huffman, previously the Senate President, has taken up the gavel as Speaker of the House with an expanded Republican leadership team. Allison Russo continues in her role as Minority Leader in the House.

Legislatively, both chambers held off the introduction of bills until the middle/end of January to allow time for the new legislators to go through orientation and acclimate to the new job, as well as to hire appropriate staff, and adjust to shifts in leadership. The Senate debuted their top ten legislative priorities (Senate Bills 1-10), with Senate Bill 1 (Cirino) being a reintroduction of Senate Bill 83 (Cirino) from the last General Assembly (more below). In addition to the operating budget, the legislature has introduced bills covering critical issues such as recreational and synthetic cannabis, property and income taxes, energy generation, and election integrity.

Gov. DeWine debuted his operating budget on February 3, 2025, and hearings began that week in the House Finance Committee on what is now HB 96, the Main Operating Budget, as well as HB 80 (Industrial Commission Budget), HB 81 (Bureau of Workers Compensation Budget), and HB 54 (Transportation Budget). The House intends to pass their amended version of the Operating Budget by the first week of April. IUC, on behalf of member institutions, testified before the House Higher Education Committee during the week of February 24, 2025 following testimony from Chancellor Duffey.

Matt Akers, Lisa Dodge, and Allison Lawlor continue to meet with key legislators and legislative and executive staff about the work that the University is doing to enhance student outcomes and right sizing of the University in terms of square footage. The Government Relations Team has met with members of the core and expanded delegation to discuss enhancing civility and culture courses within the Bliss Institute. Part of this expansion would also be to offer state legislative employees the opportunity to earn a certificate in civility and deliberation – part of the larger course offerings also within an expanded Bliss Institute.

The Team also continues to meet with Jill Schuler, President of the State Controlling Board, on two separate projects: (1) the sale of Quaker Square and (2) the sale of the Medina Campus to Medina County/Medina County Career Center. The Team, plus other UA staff, will meet with all members of the Ohio Controlling Board before both sales are submitted for consideration.

### **Key Legislation Update:**

#### **SB 1 (Cirino): Pending hearings in House Higher Education and Workforce Committee**

The bill was passed out of the Senate Higher Education Committee by a vote of 5-2 along party lines, and the full Senate by a vote of 21-11 with Sens. Blessing and Patton joining the Senate Democrats in voting no. A reintroduction of SB 83 from the last General Assembly, the bill would significantly change higher education in Ohio. The bill bans DEI programs and initiatives in the hiring/contracting processes as well as prohibits faculty strikes, makes changes to retrenchment, and establishes an enhanced faculty review process. Among its more impactful provisions, the legislation enhances, educates, and empowers boards of trustees, establishes standards for creating and publicly posting course syllabi, and mandates that institutions adopt “statements of commitment” to free and open intellectual inquiry.



**House Bill 96 (Stewart): Pending before House Finance Committee**

The bill creates the FY26-FY27 State Operating Budget and includes provisions on funding for all state operated entities as well as policy changes that are aligned to Governor DeWine's priorities. Some of the many changes to the ODHE budget and higher education policy include:

- A flat funding of the State Share of Instruction based on FY 24 actual expenditures
- Requirement that IHEs report on student post-graduate outcomes as part of being able to access \$100 million set aside within SSI for student workforce success outcomes based on employment in field of student and other factors
- Increase to the Choose Ohio First and the Governor's Merit Scholarship
- Create a low interest loan for strategic square footage reductions for public institutions of higher education to address right sizing of campuses
- Allow for guaranteed admission of students in the top 10% of graduates
- Require the implementation of a co-op program at each institution that aligns with JobsOhio's in-demand jobs and target economic sectors
- Continue to fund the legislatively mandated Centers for Civics and Culture

The IUC, on behalf of member institutions, has advocated for a 2% increase in the State Share of Instruction in each fiscal year of the next biennium. The UA Government Relations Team, through meetings during IUC Day at the Statehouse, advocated for this increase, among other UA specific items.

**LOCAL UPDATE**

The City of Akron, the County of Summit, and The University of Akron continue to meet regularly to discuss issues affecting both the University and the City. Over the past several months, we have addressed safety issues, property issues, and the development of downtown UA assets. City, County, and UA officials meet regularly to discuss issues of mutual interest.

## **Downtown Akron Development Corporation**

The City of Akron, along with a number of partners including The University of Akron, recently formed the Downtown Akron Development Corporation. Its purpose is to attract and usher investment and interest into Downtown Akron. The University is supporting the Downtown Akron Development Corporation because a strong downtown Akron benefits UA. The University is part of downtown, and an economically thriving downtown will result in more people, more businesses, and more activities, including internships and experiential learning opportunities for students near UA. Matt Akers is the representative from UA.

## **Elevate Greater Akron**

Elevate Greater Akron (EGA) is a collaboration of government, business, and civic leaders working together to bring greater prosperity to the Greater Akron region. EGA meets biweekly to share updates and coordinate efforts. Matt Akers is the representative from UA.

## **ConxusNEO**

ConxusNEO builds a talent pipeline that supplies local employers with access to the right talent, at the right time, and in the right place; where both companies and all residents share in economic prosperity. Matt Akers is the representative from UA.

## **Safety**

UA continues to work with the City and the County on the South of Exchange Street Camera Project. As the project nears completion, recent conversations with University students and area residents have focused on making the community aware of the project.



## **THE RAY C. BLISS INSTITUTE OF APPLIED POLITICS**

Members of The Ray C. Bliss Institute of Applied Politics have spoken to local and national media and local business, economic, and civic groups about various political issues and elections during the past several months.

## **Bachelor of Science in Applied Politics and Civic Leadership**

A new degree co-offered by the Bliss Institute and the political science department, a Bachelor of Science in Applied Politics and Civic Leadership (with a required internship), has been approved at the college level and will be moving forward.

## **Government Relations and Lobbying Class**

Government Relations and Lobbying is an applied political science class that connects students with elected officials and lobbyists to provide them with real life examples of how government relations and lobbying occur. State Representative Bill Roemer, Representative Veronica Sims, and Senator Jerry Cirino were guests in the class during the month of February.

	
Representative Bill Roemer	Representative Veronica Sims

## **Bliss Institute Meetings in Columbus on February 5**

Dr. Strachan, Matt Akers, and Allison Lawlor met with Rep. Craig, and staffers for Sens. Cirino and Roegner to discuss a potential expansion of the Bliss Institute programming to be more inclusive of Sen. Cirino's former work creating various civic centers at other public four-year institutions.

They also discussed the idea of a certificate in civility and deliberation (a focus area of Dr. Strachan) for legislative staffers as an opportunity for UA to give back and continually educate public sector employees.

## **Ohio Student Government Summit**

In February, The Bliss Institute supported the Ohio Student Government Summit, attended by student government officials across the state, where Director J. Cherie Strachan gave a presentation highlighting opportunities for civic learning in campus student organizations.



## **Conferences and Publications**

The Bliss Institute has issued the call for the fall 2025 State of the Parties conference and are beginning to receive paper proposals. Continuing a tradition initiated by Emeritus Director John Green, the best papers presented at this conference will be published in an edited collection series named after this conference.

Director J. Cherie Strachan issued the call for a co-edited collection, which will be jointly published by the American Political Science Association and De Gruyter, titled *Teaching Civic Engagement in Challenging Times, Global Perspectives on Democratic Education for All*.

March 18-19, 2025  
Presiding:  
  
Christine A. Mayer

1	Institute for Computing, Data, and Information Sciences (ICDIS)
2	Curricular Changes
	For Information Only:
3	Research Report
4	Student Success Report
	CONSENT AGENDA: ITEMS 1, 2

**STUDENT EXPERIENCE & ACADEMICS  
COMMITTEE**

**TAB 1**

**INSTITUTE FOR COMPUTING, DATA, AND  
INFORMATION SCIENCES (ICDIS)**

# **Proposal for an Institute for Computing, Data, and Information Sciences (ICDIS)**

## **Mission:**

The Institute fosters collaboration among related departments, programs, and faculty members across campus that engage in teaching and research in computer science, data science, artificial intelligence (AI), cyber technologies, and information systems. With a focus on the current and future needs of both students and employers, the institute fosters coordination of program offerings, facilitates common recruitment and marketing efforts, and assists in strengthening campus-wide academic programming. The institute works to integrate technological innovations, including AI, in educational methods and content while sharing strategic resources (e.g., Musson ICS Testbed, Ohio Cyber Range, and others). The institute serves as a common platform to provide opportunities for students to develop computing, analytic, and AI skills through new research, academic, and co-curricular experiences, and provides a space for interaction and connection between faculty and external stakeholders through professional development and partnership activities.

## **Projected Outcomes**

The projected measurable outcomes include a wide range of initiatives aimed at enhancing academic and programmatic offerings. These outcomes focus on bringing faculty together to develop and revise core curriculum, along with new collaborative and interdisciplinary programming. Key objectives also include supporting faculty in reviewing current programs with an eye towards keeping them relevant and improving scheduling coordination to drive efficiencies.

Further goals encompass expanding program enrollment, consolidating recruitment and marketing efforts, and developing new research projects that will increase both graduate and undergraduate research opportunities. Building partnerships with external stakeholders is also integral to the objectives. In addition, efforts will be made to develop fee-based business revenue systems such as seminars, workshops, and certifications.

To assess these outcomes, several metrics will be used. Faculty evaluation of learning objectives in the core curriculum will be a priority, alongside tracking the number of corporate members and partners, improved retention rates, and the number of workshops and seminars conducted. Additionally, metrics will include REU awards, the number of student internships, co-ops, and placements in chosen fields of study. Research expenditures and the revenue gained from institute initiatives will also be evaluated. These measurable outcomes will provide clear indicators of success and areas for further growth.

## Projected Involvement

The success of this institute relies heavily on the collaboration and engagement of a wide range of stakeholders across our academic community. By bringing together diverse expertise and resources, the unit will foster interdisciplinary innovation, research, and development. Key partners will include various colleges, departments, centers, faculty, students, and external organizations. These stakeholders will contribute to research projects, the creation of new opportunities for students and faculty, and assist faculty in curriculum development. The following section outlines the specific stakeholders involved, highlighting the breadth of collaboration that will drive the unit's activities and ensure its impact.

The following is a list of stakeholders identified to be involved in the activities of ICDIS:

1. Colleges
  - a. College of Engineering and Polymer Science
  - b. College of Business
  - c. College of Health and Human Sciences
  - d. Buchtel College of Arts & Sciences
2. Departments
  - a. CS/CISS
  - b. Comp. Eng.
  - c. Math
  - d. Stats
  - e. DSES
  - f. Management
  - g. Economics
  - h. Others to be included with demonstrated interest
3. Centers & Institutes
  - a. Center for Information Technologies and Analytics
  - b. Fitzgerald Institute for Entrepreneurial Studies
  - c. Morell Center for Intelligence & Security Studies
  - d. Bliss Institute of Applied Politics
  - e. Center for Statistical Consulting
  - f. Fisher Institute
  - g. All others to be included with demonstrated interest as appropriate
4. Faculty of Schools/Departments including Joint appointments/titles
  - a. Faculty that can teach across the curriculum
  - b. Faculty desiring professional development in related areas
  - c. Faculty desiring to work on research in related areas
5. Students in all related majors and taking all related courses
  - a. Student wishing to do undergraduate and graduate research in related areas
6. Community Partners (e.g. Knight Foundation, GAR...)
7. Business/Industry Partners (e.g. CPM, Tremco, Schaeffler, Goodyear, ACH...)
8. Governmental Partners (e.g. CISA, NIST...).

## Leadership and Staffing

The Institute will be housed within OAA (by definition) and therefore ultimately is under the supervision of the Provost and VPR.

Leadership for this Institute will be provided by a dedicated Director funded through a related endowment. The Director will report directly to the Provost (or designee) and will be responsible for meeting the projected outcomes as listed above. The Director is responsible for finding efficiencies, aiding faculty with curriculum revision & development, fostering collaboration, and driving initiatives. The Director will be expected to seek out and nurture partnership opportunities, grant possibilities, and uncover external funding sources, all with an eye toward growing enrollment, supporting research, and attaining sustainability.

An advisory committee will be developed to aid in achieving the goals of the Institute and provide a mechanism for communication, feedback, and consensus-seeking. This advisory board shall be representative of the stakeholder groups involved, including external partners and internal departments.

It is expected that the Director will interact routinely with related department chairs and will meet regularly with the advisory council.

The Institute could have faculty fellows, University of Akron faculty, nominated by the director and the advisory committee. Faculty fellows will be invited to participate in the activities of the Institute. Faculty fellows will be drawn from the faculty who work in the areas of concentration of the Institute and, if approved, would include an appropriate stipend.

## Facilities and Resources

ICDIS will depend solely on the facilities and resources currently available to the stakeholders involved. Departments and faculty will work within current spaces and with current equipment etc. The intention of the Institute is to engender collaboration of use and coordination of scheduling with regard to certain desirable resources such as the Musson Test Bed, Ohio Cyber range etc. It is the intent of ICDIS that such resources will be not only shared appropriately but used more thoroughly and effectively for the good of students, faculty, programs, and outside stakeholders.

The only additional space required for the constitution of ICDIS is an office for the Director.

All other additional facilities and resources will need to be sourced through revenues generated through the Institute that are not provided by the general fund unless expressly approved through OAA.

## Sustainability

This is an Institute developed by/from already existing Schools and Departments to engender collaboration. Faculty appointments are within the degree granting units. Facilities are not unique to the Institute and are already existing and supported by the units.

The only unique position within the proposed Institute will be that of the Director, sustained through an external endowment. The endowment is from the Musson Foundation and has generated consistent revenues for several years. The Foundation has redirected the funds into the area of national security which fits with the institute's mission. This endowment generates \$85k - \$90k a year. Ongoing communication with endowment funders will ensure they are kept informed about the Institute's progress.

The Director will lead new funding initiatives, supported by collaborative faculty, and seek federal, state, and private grants aligned with the Institute's mission. Additional funding sources may include foundations, nonprofit organizations, and industry partnerships.

Revenue-generating opportunities to explore include fee-for-service programs and workshops. Corporate memberships from external stakeholders, including advisory board members, could further support Institute initiatives. Newly developed, cross-collaborated workshops will leverage the Institute's expertise, benefiting both UA students and reaching new business markets and clients.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -25**

Proposed Establishment of an Institute for Computing, Data, and Information Sciences (ICDIS)

BE IT RESOLVED, that the recommendation presented by the Student Experience and Academics Committee on March 19, 2025 to establish the Institute for Computing, Data, and Information Sciences, (ICDIS), as recommended by the Faculty Senate, be approved:

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Mark G. Stasitis, Acting Secretary  
Board of Trustees



**STUDENT EXPERIENCE & ACADEMICS  
COMMITTEE**

**TAB 2**

**CURRICULAR CHANGES**

The Board of Trustees will be asked to consider the following curricular changes at its meeting on March 19, 2025.

**Program Name Changes:**

**Change the name of the Bachelor of Arts in Economics in the College of Business, Department of Economics, proposal for 325000BA.**

This proposal changes the name of the Bachelor of Arts in Economics to the Bachelor of Science in Economics in order to create consistency with the other degrees in the College of Business and create less confusion for students that was negatively impacting recruitment in this major. The program name change will benefit students by providing a clearer signal for job market searches since it reflects the inherent STEM and quantitative content of the undergraduate degree program.

**Change the name of the Bachelor of Arts in Economics/Juris Doctor (3+3) Accelerated Program in the College of Business, Department of Economics, proposal for 325006BA.**

This proposal changes the name of the Bachelor of Arts in Economics/Juris Doctor (3+3) Accelerated Program to the Bachelor of Science in Economics/Juris Doctor (3+3) Accelerated Program in order to create consistency with the other degrees in the College of Business. The program name change will benefit students by providing a clearer signal for job market searches since it reflects the inherent STEM and quantitative content of the undergraduate degree program.

**Program Revisions with Name Changes:**

**Revise the curriculum and change the name of the Master of Science in Physical Education, Sport Science/Coaching in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences, proposal for 555109MS.**

This proposal revises the program curriculum and changes the name of the Master of Science in Physical Education, Sport Science/Coaching to the Master of Science in Athletic Development and Coaching which will better reflect the job prospects of the major. Program revisions are needed to satisfy accreditation requirements, lower the number of credits hours required to become more competitive with other programs and students will gain required credentials needed to coach in the public K-12 setting.

**Deactivate Programs:**

**Deactivate the Bachelor of Science in Risk Management and Insurance in the College of Business, Department of Finance, proposal for 640003BS.**

This proposal discontinues the Bachelor of Science in Risk Management and Insurance due to low enrollment in the program.

**Deactivate the Bachelor of Science in International Business in the College of Business,  
Department of Marketing, proposal for 680002BS.**

This proposal discontinues the Bachelor of Science in International Business due to low enrollment and continued difficulty in recruiting new students into this major.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -25**

**Proposed Curricular Changes**

BE IT RESOLVED, That the recommendations presented by the Student Experience and Academics Committee on March 19, 2025 for the following curricular changes, as recommended by the Faculty Senate, be approved:

- Change the name of the Bachelor of Arts in Economics to the Bachelor of Science in Economics in the College of Business, Department of Economics.
- Change the name of the Bachelor of Arts in Economics/Juris Doctor (3+3) Accelerated Program to the Bachelor of Science in Economics/Juris Doctor (3+3) Accelerated Program in the College of Business, Department of Economics.
- Revise the curriculum and change the name of the Master of Science in Physical Education, Sport Science/Coaching to the Master of Science in Athletic Development and Coaching in the College of Health and Human Sciences, School of Exercise and Nutrition Sciences.
- Deactivate the Bachelor of Science in Risk Management and Insurance in the College of Business, Department of Finance.
- Deactivate the Bachelor of Science in International Business in the College of Business, Department of Marketing.

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Mark G. Stasitis, Acting Secretary  
Board of Trustees

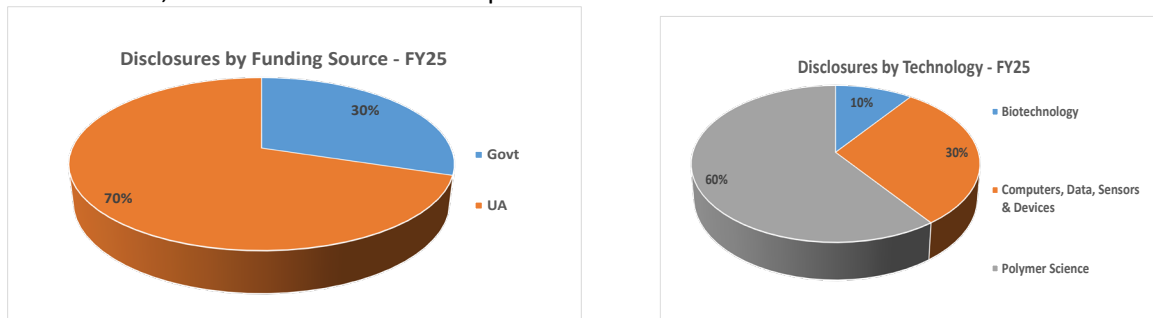
**STUDENT EXPERIENCE & ACADEMICS  
COMMITTEE**

**TAB 3**

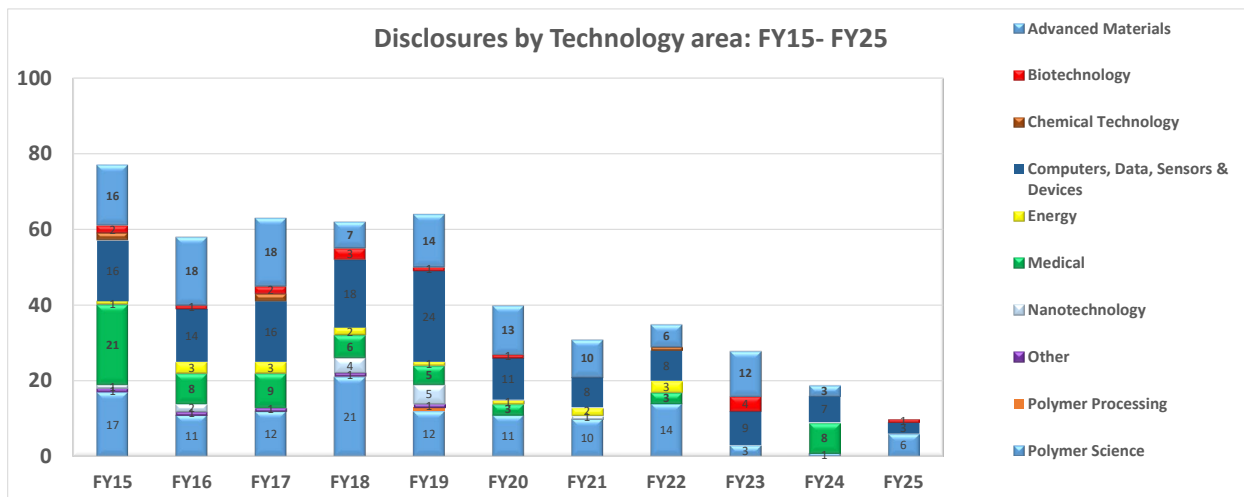
**RESEARCH REPORT**

## BOT Research Report: November 2024 – January 2025

Disclosures submitted in FY25 to date continue in a variety of fields, with 60% in polymer science. All are being assessed regarding the technology and potential market. A provisional patent application protects an invention for one year. During this time, a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed and a patent to issue.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA. UA as funding source in this context refers to either UA faculty start up funds or for those disclosures that did not have government or sponsor funding support and were developed in a UA lab.



## U.S. Patents Issued from July 1, 2024 to January 31, 2025

(Sorted by Date of Issuance)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
12,034,770	7/9/2024	3S-Chain: Smart, Secure, and Software-Defined Networking (SDN)-Powered Blockchain-Powered Networking and Monitoring System	Jin Wei-Kocsis, Mututhanthrige Praveen Sameera Fernando, Yifu Wu	CEPS	Computers, Data, Sensors & Devices	Govt
12,043,858	7/23/2024	CO <sub>2</sub> Sequestration And Creation Of Calcium Carbonates Through Microbial Induced Carbonate Precipitation	Hazel Barton, Matthew Jennings and George Breley	BCAS	Biotechnology	Govt
12,043,744	7/23/2024	Stabilization of Melanin-Based Supraparticles Using Polymeric Glue	Ali Dhinojwala, Nathan Gianneschi, Ziying Hu, Ming Xiao and Matthew Shawkey	CEPS	Advanced Materials	Govt
12,054,630	8/6/2024	Modified Cardanol as the Reactive Diluents for Alkyd Coating	Qixin Zhou and Haoran Wang	CEPS	Polymer Science	UA
12,104,259	10/1/2024	Erosive Wear and Corrosion Resistant Coatings Including Metal Carbide, Metal Boride, Metal Nitride, and Corresponding Methods	Gary Doll and Brandon Strahin	CEPS	Advanced Materials	Industry
12,122,906	10/22/2024	3D Printable Thermoplastic Elastomer Blends	Joseph Kennedy and Weinan Xu	CEPS	Polymer Science	UA
12,139,701	11/12/2024	Biofunctional Materials	Ping Wang, Minjuan Zhang, Hongfei Jia, Archana H. Trivedi and Masahiko Ishii	CEPS	Biotechnology	Industry
12,157,795	12/3/2024	Synthesis of Mg(BHT)2(THF)2	Matthew Becker, Alex Kleinfehn, and Shannon Petersen	CEPS	Polymer Science	Industry
12,187,844	1/7/2025	Block Copolymers of Lactones and Poly(Propylene Fumarate)	Matthew Becker, Shannon Petersen and James Wilson	CEPS	Medical	Industry
12,187,870	1/7/2025	Electrical Conductive Polymer Adhesives with Complex Dimensional Filters	Yu Zhu, Bryan Vogt, Clinton Taubert and Kun Chen	CEPS	Advanced Materials	Govt

## UA I-Corps Site trains its largest cohort

UA's I-Corps Site program graduated its largest cohort ever. This Fall, I-Corps trained 46 teams in the "I-Corps method," an iterative process through which teams test their technology commercialization assumptions by interviewing potential customers. UA was one of the first three locations nationwide selected as an I-Corps Site by the National Science Foundation (NSF). Since 2013, the program has trained 500+ teams with more than 1,600 faculty members, students and business mentors participating. Graduating teams have gone on to raise R&D funding and start 60 Ohio-based companies. The I-Corps program is supported by the NSF, Burton D. Morgan Foundation, Ohio Third Frontier, Ohio Board of Regents and Synthomer Foundation.



## Global company renews option to UA biofermentation technology

Stepan Company has renewed an option agreement that gives it the right to license UA biofermentation technology. The technology, which was developed in the lab of Professor of Chemical Engineering Lu-Kwang Ju, could lead to new and greener methods of producing chemicals. Stepan is a global specialty and intermediate chemical manufacturer that aims to provide innovative chemical solutions for a cleaner, healthier, more energy efficient world. Stepan is a \$2 billion revenue company.

### UARF I-Pitch Competition January 22, 2025

UARF's I-Pitch is an exclusive competition for teams selected from the most recent NSF I-Corps cohort to compete for an award up to \$2000 to use for funding their start-up company and further technology development. This pitch competition Distinguished Professor, Dr. Yilmaz Sozer, of Electrical and Computer Engineering took part in the event. He pitched on behalf of UA start-up company, 4M. This technology was jointly developed by Dr. Igor Tsukerman, graduate student Garrett Chonko and Ph.D. candidate Aquib Ahmed, all from Electrical and Computer Engineering.

The 4M group will be developing electromagnetic structures to create electric machines and battery chargers using microwires for transportation and aero-space applications. The microscale cross-section of these wires minimizes energy losses, while their geometric patterns shape the corresponding flux line patterns. These structures serve as an alternative to traditional laminated cores and promise significant energy and weight savings, facilitating rare-earth-free energy conversion systems. I-Pitch is funded by Burton D. Morgan Foundation and Synthomer Foundation.



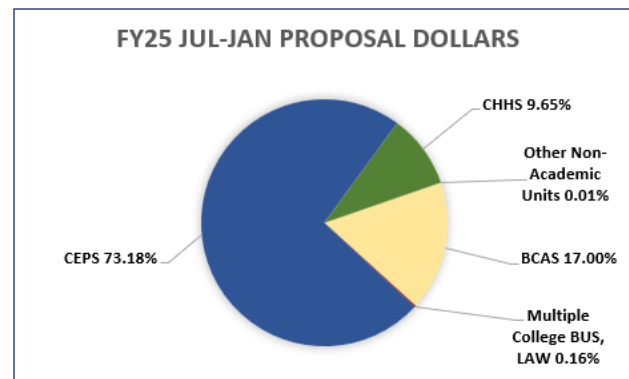
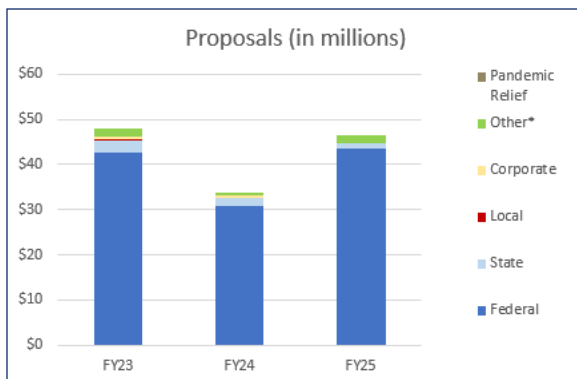


### PROPOSALS (New and Continuing)

<b>FY23</b> (Jul-Jan)	Count	Total \$ (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	76	42,721,444	11,804,967	320,822
State	12	2,475,604	29,067	1,307,143
Local	5	288,513	52,106	-
Corporate	22	689,675	163,081	-
Other*	31	1,754,464	187,453	585,054
<b>Total</b>	<b>146</b>	<b>47,929,700</b>	<b>12,236,674</b>	<b>2,213,019</b>

<b>FY24</b> (Jul-Jan)	Count	Total \$ (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	77	30,720,930	8,443,021	161,173
State	6	1,830,769	114,951	12,500
Local	3	92,882	-	-
Corporate	8	483,559	109,262	-
Other*	10	720,976	40,495	84,430
<b>Total</b>	<b>104</b>	<b>33,849,116</b>	<b>8,707,729</b>	<b>258,103</b>

<b>FY25</b> (Jul-Jan)	Count	Total \$ (Direct + IDC)	Anticipated IDC (Included in Total \$)	Anticipated UA and Non-UA Cost Share \$
Federal	69	43,616,574	11,326,156	3,421,576
State	10	1,133,986	38,547	12,046
Local	1	5,000		
Corporate	1	14,973		
Other*	14	1,793,143	263,766	59,595
<b>Total</b>	<b>95</b>	<b>46,563,676</b>	<b>11,628,469</b>	<b>3,493,217</b>



\*Other sponsor types are foundations, nonprofit, individual, non-U.S. gov't and other universities.

Awards and Proposals do not include testing agreements.

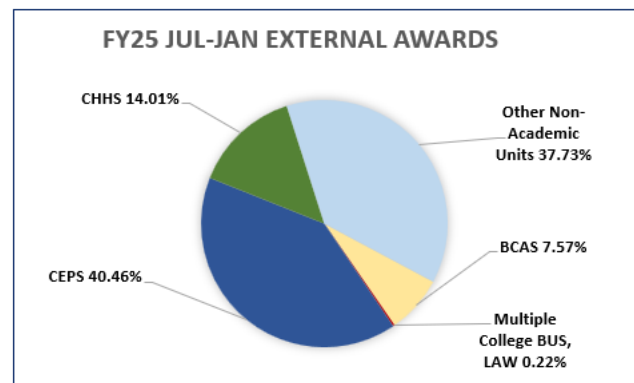
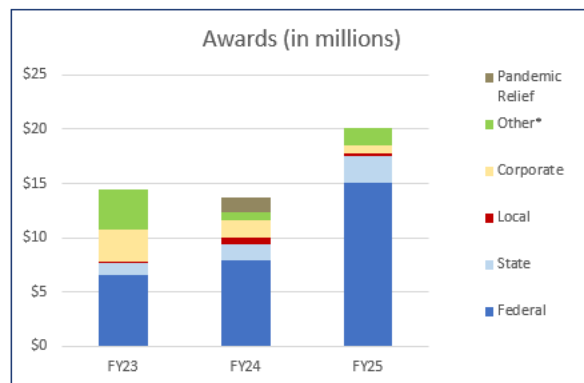
This report may co-report with UA's Development Office.

**AWARDS (New and Continuing)**

<b>FY23</b> (Jul-Jan)	<b>Count</b>	<b>Total \$ Awarded (Direct + IDC)</b>	<b>Anticipated IDC (Included in Total \$)</b>	<b>Anticipated UA and Non-UA Cost Share</b>
Federal	38	6,491,275	1,104,361	377,688
State	8	1,176,273	165,621	107,155
Local	5	85,988	9,392	-
Corporate	36	3,005,425	738,322	-
Other*	42	3,637,719	644,852	179,513
<b>Total</b>	<b>129</b>	<b>14,396,680</b>	<b>2,662,549</b>	<b>664,356</b>

<b>FY24</b> (Jul-Jan)	<b>Count</b>	<b>Total \$ Awarded (Direct + IDC)</b>	<b>Anticipated IDC (Included in Total \$)</b>	<b>Anticipated UA and Non-UA Cost Share</b>
Federal	66	7,949,515	1,979,201	363,031
State	8	1,486,758	96,920	37,601
Local	7	597,626	54,654	-
Corporate	23	1,620,389	329,691	434,480
Other*	16	729,945	60,541	216,916
<b>Total</b>	<b>120</b>	<b>12,384,233</b>	<b>2,521,006</b>	<b>1,052,028</b>
Pandemic Relief	1	1,369,382	-	-
<b>Adjusted Total</b>	<b>121</b>	<b>13,753,615</b>	<b>2,521,006</b>	<b>1,052,028</b>

<b>FY25</b> (Jul-Jan)	<b>Count</b>	<b>Total \$ Awarded (Direct + IDC)</b>	<b>Anticipated IDC (Included in Total \$)</b>	<b>Anticipated UA and Non-UA Cost Share</b>
Federal	83	15,036,908	2,175,210	1,831,593
State	20	2,471,982	411,479	41,017
Local	7	247,821	9,620	15,033
Corporate	17	821,307	251,275	-
Other*	31	1,550,554	102,864	17,810
<b>Total</b>	<b>158</b>	<b>20,128,572</b>	<b>2,950,448</b>	<b>1,905,453</b>



\*Other sponsor types are foundations, nonprofit, individual, non-U.S. gov't and other universities.

Awards and Proposals do not include testing agreements.

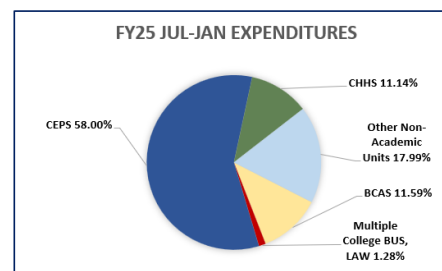
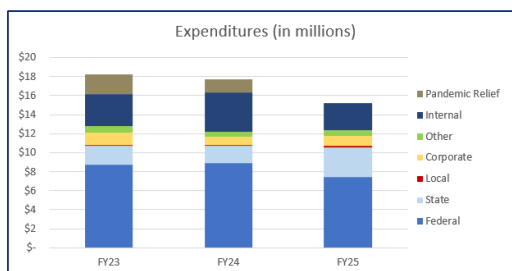
This report may co-report with UA's Development Office.

## RESEARCH EXPENDITURES

<b>FY23</b> (Jul-Jan)	<b>Total \$ Spent</b> (Direct + IDC + CS)	<b>Actual IDC</b> (Included in Total \$)	<b>Actual Cost Share</b> (Included in Total \$)
External	12,755,041	2,286,208	
Federal	8,701,132	1,830,005	
State	2,035,775	142,129	
Local	50,712	2,111	
Corporate	1,314,046	289,514	
Other*	653,376	22,449	
Internal	3,402,462		1,099,081
<b>Sub Total</b>	<b>16,157,503</b>	<b>2,286,208</b>	<b>1,099,081</b>
Pandemic Relief	2,040,884		
<b>Adjusted Total</b>	<b>18,198,387</b>	<b>2,286,208</b>	<b>1,099,081</b>

<b>FY24</b> (Jul-Jan)	<b>Total \$ Spent</b> (Direct + IDC + CS)	<b>Actual IDC</b> (Included in Total \$)	<b>Actual Cost Share</b> (Included in Total \$)
External	12,197,168	2,115,773	
Federal	8,896,564	1,716,479	
State	1,809,122	138,493	
Local	131,491	14,220	
Corporate	840,618	225,926	
Other*	519,372	20,656	
Internal	4,163,281		1,192,132
<b>Total</b>	<b>16,360,449</b>	<b>2,115,773</b>	<b>1,192,132</b>
Pandemic Relief	1,369,382		
<b>Adjusted Total</b>	<b>17,729,830</b>	<b>2,115,773</b>	<b>1,192,132</b>

<b>FY25</b> (Jul-Jan)	<b>Total \$ Spent</b> (Direct + IDC + CS)	<b>Actual IDC</b> (Included in Total \$)	<b>Actual Cost Share</b> (Included in Total \$)
External	12,371,671	2,163,404	
Federal	7,435,220	1,629,378	
State	3,084,934	233,414	
Local	208,852	9,183	
Corporate	1,001,437	237,268	
Other*	641,228	54,160	
Internal	2,871,957		933,768
<b>Total</b>	<b>15,243,628</b>	<b>2,163,404</b>	<b>933,768</b>



\*Other sponsor types are foundations, nonprofit, individual, non-U.S. gov't and other universities.  
 External expenditures includes all sponsored projects passing through the Office of Research Administration.  
 Internal includes Start-ups, FRG, Gifts, & Testing accounts designated as separately budgeted research.  
 Administrative expenses such as Research Accounting, Technology Transfer, and Vivarium are excluded.

**STUDENT EXPERIENCE & ACADEMICS  
COMMITTEE**

**TAB 4**

**STUDENT SUCCESS REPORT**



# REPORT TO THE STUDENT EXPERIENCE AND ACADEMICS COMMITTEE

## MARCH 2025

DIVISION OF STUDENT AFFAIRS

### FALL 2024 COMMENCEMENT



The University of Akron's graduates for the fall 2024 term were celebrated in two ceremonies on December 14, 2024, at the James A. Rhodes Arena, with President R. J. Nemer presiding. Representing the graduating class during the ceremonies were student speakers Oscar B. Laasko (pictured top left), a Political Science and History double Major from the Buchtel College of Arts and Sciences, and Kiara J. Bowens (pictured second top left), a Social Work major from the College of Health and Human Sciences.

The graduating class consisted of 640 degree candidates: 18 for doctorate degrees, 51 for Juris Doctor degrees, 116 for master's degrees, 416 for bachelor's degrees, and 39 for associate degrees.

## DIVISION OF STUDENT AFFAIRS RECOGNIZED BY NATIONAL ORGANIZATION



The Division of Student Affairs was honored March 18 for its exemplary practices in bridging student affairs and academic affairs to enrich the student experience by the National

Association of Student Personnel Administrators (NASPA) during their 2025 Annual Conference. Dr. John A. Messina, Vice President for Student Affairs, and Alison E. Doebling, Senior Director for ZipAssist & Student Affairs Development, represented The University of Akron as they accepted the Student Affairs Partnering with Academic Affairs (SAPAA) Promising Practices Award.

## AKRON ZIPS ESPORTS WINS BIG



Akron Zips Esports took home three championships in a single evening in November. Starting off on the morning of November 24, Akron's Valorant and Rocket League teams swept through the MAC Esports playoffs, with both teams winning titles against Ball State. This marks five MAC titles in a row for the Rocket League program at Akron, while Valorant notched its second.

After winning the MAC championship, the Rocket League team returned to

Akron to compete in the grand finals of the National Association of Collegiate Esports Grand Finals against St. Clair College of Canada. Akron's Rocket League team won the series 4-1, securing the program's third title in less than 12 hours.



## AKRON ZIPS ESPORTS HOSTS REGIONAL AND FALL 2025 NATIONAL COMPETITION



- Pictured left: On January 28, Akron Zips Esports Super Smash Brothers Club welcomed more than 100 students from across the country as they took over Schrank Hall for a weekend of tournament play.
- In November, Akron Esports will host on our campus one of the largest Super Smash Brothers events in the world, [Ring Out 2025](#).



## CAREER SERVICES & STUDENT EMPLOYMENT INTRODUCES CAREER CHATS



Career Services & Student Employment is encouraging students to stop by its Career Chats table in front of their office in the Jean Hower Taber Student Union for quick career questions! The table is staffed at various times throughout each week with Career Services advisors who can answer career questions regarding resumes, interviewing, internship and job searches, on-campus student employment and more. The table is an additional opportunity for students to engage with their team. Students are always encouraged to stop into Career Services & Student Employment at any of its three locations on campus: Jean Hower Taber Student Union, Buchtel College of Arts & Sciences, and the College of Business.

## UPCOMING SPRING 2025 JOB FAIRS

March 18 - Behavioral Health Career Fair – Jean Hower Taber Student Union Ballroom  
April 1 – NOTED: NE Ohio Teacher Education Day Career Fair – John S. Knight Center  
April 4 – Professional Etiquette Brunch and Presentation – Jean Hower Taber SU Ballroom  
April 7,8 - Professional Etiquette Brunch and Presentation (virtual)  
April 15 – On-Campus Student Employment Job Fair – Jean Hower Taber SU  
April 30 – Next Level Rock Your Profile: Presented by LinkedIn (virtual)





## UA INTERNSHIP & CAREER FAIR 2025



Nearly 500 students and alumni connected with 78 private, governmental, and nonprofit employers at the UA Internship and Career Fair on February 12. Participating entities included Akron Summit Community Action, ALDI, Aultman Health System, Cedar Point, Cintas Corporation, City of Akron, City Year, Cleveland Browns, Davey, Enterprise, Fastenal Company, Giant Eagle, Grant



Thorton, Jarrett, Kenan Advantage Group, Menards, National Interstate Insurance, Ohio Department of Mental Health and Addiction Services, Oriana House, PulteGroup, Rocket, Summa Health System, Summit County Public Health, Sherwin-Williams Company, Tremco CPG Inc., U.S. Drug Enforcement Agency, Valmark Financial Group, and Westfield.

## COLLEGE OF BUSINESS SUIT-UP WEEK - JANUARY 2025



In collaboration with Career Services & Student Employment, Suit-Up Week in the College of Business was hosted during the week of January 27<sup>th</sup>. Over 20 companies and 550 students participated in

hybrid, in-person, and virtual prep sessions to prepare students for the UA Internship & Career Fair and other networking events. Some of the employers who participated included: Goodyear, The J.M. Smucker Company, Penske, LinkedIn Learning, Plante Moran, Akron Zoo, Quanex, Swagelok, and Westfield.



## STUDENT RECREATION AND WELLNESS WELCOMES WEWS CHANNEL 5



Student Recreation and Wellness Services (SRWS) was excited to host ABC WEWS News 5 meteorologist Trent McGill during his live morning broadcast as he promoted boating water safety. McGill's piece highlighted Cleveland's Keel-Haulers Canoe Club and its



collaboration with the SRWS Outdoor Adventure Program as they use the Ocasek Natatorium facility to promote winter water safety and the Outdoor Adventure Program's Tuesday evening open canoe and kayak sessions throughout the spring semester.



## SERVEAKRON TOUCHES THE CITY

*Pictured right: Zips help middle school students paint vases at a Students With a Goal (SWAG) Kick Back*

serveAkron collaborated with South Street Ministries during the annual South Street Winter Blast on Dr. Martin Luther King, Jr. Day. University of Akron students and staff helped to give away coats, winter gear, and school supplies to almost 100 children and families throughout Akron. 2024 saw the highest number of University of Akron students participating in this program. serveAkron will continue bi-weekly Drop In Service projects, monthly RePlay for Kids service days and Students With a Goal Kick Backs, and quarterly Akron Youth Mentorship Report Card Parties. serveAkron is also leading the volunteer recruitment effort for the March Princess Night Project in conjunction with Altrusa International.



## ZIPS VOTE

Zips Vote had a very busy semester with the November 2024 general election. Zips Vote hosted the Election Night Party in collaboration with the Ray C. Bliss Institute of Applied Political Science, the Department of Political Science, and Zip Assist, with the support of IGNITE Women in Politics, College Democrats and College Republicans. Over 200 students attended the Election Night Party, which focused on celebrating participation in the election. Students were invited to the Jean Hower Taber Student Union to watch the returns, play trivia games, receive stress busters, and eat. With a small break before the next election in May, the Democracy Fellows are addressing gaps identified during the General Election effort, to include preparing for off-campus organizations seeking to register students, continuing to build trust with students, and building the Zips Vote Coalition to invite more students into the nonpartisan democratic engagement effort. In spring semester, Zips Vote will continue monthly Drop In Democracy Clinics and prepare for the election in May.

## LEADERSHIP PROGRAMS



*Pictured left: UA students volunteer at the Dr. Martin Luther King Jr. Day Winter Blast with South Street Ministries*

In January, the Department of Student Life hosted the 2<sup>nd</sup> Annual Engage Serve Lead Week. The main functional areas within the Department of Student Life hosted programs that directed students to the mission of “Engage with campus, Serve the community, and Lead your fellow Zips.” Events included a Kickoff Food and T-shirt Giveaway, Aura Photos, Drop In Service Projects, Warm Up with the Greeks, Lunar New Year, 5 Minute Leadership Consultations, and a leadership and communication workshop. Overall, over 700 students participated in Engage Serve Lead Week events, which promises to become a cornerstone event for the Department of Student Life.

## FRATERNITY AND SORORITY LIFE



*Pictured left: Executive board leaders volunteering at the Akron-Canton Regional Food Bank during the FSL retreat*

The Fraternity and Sorority Life (FSL) Office hosted two retreats to start the semester. The Governing Council Retreat took place on Thursday, January 9 for the executive board leaders from Interfraternity Council (IFC), National Pan-Hellenic Council (NPHC), and Panhellenic Council (PHC). The governing council retreat served to train the incoming executive boards on their roles, the councils, working with the Office, and to provide teambuilding and cross-council position meetings. The January Leadership Retreat featured a series of targeted training sessions for more than 60 chapter leaders. Following the leadership development sessions, breakout sessions presented critical information from ZipAssist, Student Life, and the Office of Student Conduct and Community Standards.



*Pictured left: Chapter representatives attending the FSL retreat (Bottom Left to Right: Marina Nichols, Delta Gamma; Asia Hill, Delta Sigma Theta Sorority, Inc.; LaShelle Armstead, Sigma Gamma Rho, Sorority, Inc.; Sandra Rose, Alpha Gamma Delta; Kaela Rocker, Alpha Kappa Alpha Sorority, Inc.; Giavonna Brestelli, Alpha Delta Pi; Adrianna Sams, Zeta Phi Beta Sorority, Inc.; Abby Maruskin, Alpha Phi; Chloe Bartholomew, Delta Zeta; AJ Munn, Tau Kappa Epsilon; Reese Walters, FIJI; AJ Stewart, Phi Delta Theta; Jordan Williamson, Kappa Alpha Psi Fraternity, Inc.; Matt Miller, Alpha Sigma Phi; Boyd Wechter, Phi Kappa Psi; Justin Peabody, Sigma Nu; Elijah Chambers, Alpha Phi Alpha Fraternity, Inc.; Erik Brand, Kappa Sigma; James McGuire, Lambda Chi Alpha; Brandon Moore, Omega Psi Phi Fraternity, Inc.)*



## INTERFRATERNITY COUNCIL

The Interfraternity Council (IFC) has installed the 2025 executive board, with the expectation that the Community Relations role will be filled soon. IFC oversaw a structured recruitment period this spring during the first two weeks of classes, during which individual chapters hosted 42 events.



The 2024-2025 IFC Executive Board includes President, Dylan Leipold, Phi Delta Theta; Vice President, Michael Telakowicz, FIJI; Marketing, Merlin Farnham, FIJI; Chief Justice, Aidan Sullivan, Phi Kappa Psi; Recruitment, Xander Hull, Kappa Sigma; Health and Safety Chair, Jacob Dye, Phi Kappa Psi; Membership Development, Dakota Whitacre, Phi Delta Theta

## PANHELLENIC COUNCIL



*Pictured left: The PHC executive board for 2025-2026*

The Panhellenic Council (PHC) has elected and installed the 2025 executive board. PHC has set the chapter total at 39 for the Spring 2025 Semester, and all five chapters may recruit through the Continuous Open Bidding process (COB). The 2025 PHC Executive Board includes President, Kylie Cameron, Alpha Delta Pi; Vice President of Recruitment, Maddie Stachera, Alpha Gamma Delta; Vice President of Membership, Gia Dilts, Alpha Phi; Vice President of Communications, Ashley Zelenskaskas, Delta Gamma; Vice

President of Judicial Affairs, Kate Szymanski, Alpha Phi; Vice President of Health and Safety, Chloe Bartholomew, Delta Zeta; Vice President of Community Relations, Jordyn Salvatore, Alpha Delta Pi; Vice President of Administration, Miranda Boyd, Delta Zeta.

## ASSOCIATION OF FRATERNAL LEADERSHIP AND VALUES HONORS LEADERS

From January 30 to February 2, student leaders representing Panhellenic Council (PHC), Interfraternity Council (IFC), and National Pan-Hellenic Council (NPHC) attended the Association of Fraternal Leadership and Values (AFLV) Central Conference. The conference provided opportunities for leadership development, networking, and discussions on best practices within fraternity and sorority life. During the conference, IFC and PHC were recognized in the One Star category for Peer Accountability Excellence, highlighting their efforts in promoting accountability within the fraternity and sorority community. Additionally, the Office of Fraternity and Sorority Life nominated distinguished UA alumni Jim Warner and his wife, Winnie, for the longstanding service to The University of Akron Greek community. These two were selected as recipients of the prestigious Wilford A. Butler Award, presented by AFLV. This award honors fraternity and sorority alumni who have made significant contributions to advancing the fraternal experience. As a powerful couple, Jim and Winnie have given over 70 years to the fraternity and sorority community.



*Pictured Above: Jim and Winnie Warner receive the Wilford A. Butler Award at the annual AFLV Central conference*



*Pictured Above: Jim and Winnie Warner at AFLV Conference with UA students and Francesca Manilla, Assistant Director of Fraternity and Sorority Life*

## THE SOuRCe

Within three months, the SOuRCe managed procedures with Undergraduate Student Government and Graduate Student Government to review, process, document, and track over 100 allocation requests, awarding funding for projects and travel support to 84 student organizations. SOuRCe staff also managed over 300 spending requests from student organizations and supported travel for 160 students representing nearly 30 organizations. As of November, the SOuRCe has onboarded Environmental Law Society, a new student organization.

## ZIPS ACTIVITIES BOARD



*Pictured left: Zippy poses with two UA students in front of the snow globe at WinterFest*

Throughout the end of October to February, the Zips Activities Board (ZAB) has been quite busy engaging students in 12 different events, of which seven were collaborations with other student organizations or departments. In a short three months, ZAB has engaged over 1,600 students. Event highlights include Welcome Back Bingo, WinterFest, Glow and Grow, and a Lunar New Year Celebration.



*Pictured right: A student serves the ball during an intense game of Pickleball*

## RESIDENCE LIFE AND HOUSING DELIVERS STRONG PROGRAMMING

- On October 31, Residence Hall Programming Board (RHPB) and Residence Hall Council (RHC) co-sponsored Boo at the Roo with EJ Thomas Hall, Zips Activities Board (ZAB), and Campus Programs. There were 312 in attendance
- Pictured right: On November 20 the four major residence hall organizations sponsored the annual [Students Against Multiple Sclerosis Rock Alike](#) in the SU Ballroom and raised over \$3,000. There were fifteen acts and 324 people in attendance. Emcee of the event, comedian Kelly Kellz, received in February the 2024 American College Personnel Association (APCA) Comedian of the Year Award



- On November 22, National Residence Hall Honorary (NRHH) held its first fall Induction Ceremony in the Honors Common Room. The organization initiated six new members: Maya Allooh, Giavonna Dilts, Harold Eshun, Skyler Gfeller, Deja' Meekins, and Mitchell Parker, whose mother and father are members of our NRHH chapter.



- On December 9, the four major Residence Hall organizations (RHPB, RHC, NRHH, and Sigma Lambda) co-sponsored the annual Late Night Study Break. There were 491 who helped and participated in this event.
- Pictured left: On January 29 RHPB and RHC co-sponsored singer Chris Moreno at the SU Starbucks at 7:17 PM. There were 240 in attendance.
- On February 5 NRHH sponsored Bingo. There were 301 in attendance. Guest callers included Dr. Melinda Grove, Dr. Fedearia Nicholson-Sweval, Dr. John A. Messina, and Zippy!

## STUDENT VETERANS OF AMERICA GATHER FOR NATCON 2025



The 2025 [Student Veterans of America](#) National Conference (SVA NatCon), held January 2-4 in Colorado Springs, was attended by SVA UA Chapter President Tanner Harless, Vice President Jared Slutz, Treasurer Tim Jones, and Secretary Maura Cool. Keynote speakers included Senior Master Sergeant (SMSGT) Israel Del Toro of the Air Force and senior members of the U. S. Department Veterans Affairs (VA). The officers attended breakout sessions on business and marketing strategies, networking and resume building, and guidance in growing our own chapter.



## ZIPASSIST AND PNC RENEW COLLABORATION

Thanks to the generosity and commitment of the PNC Foundation, ZipAssist renewed for three years the JumpStart – Powered by PNC program, which provides mentorship, financial coaching, and academic resources to first-generation students with limited resources. The program is facilitated through ZipAssist working with PNC volunteers who serve as mentors and event collaborators.

March 18-19, 2025  
Presiding:  
  
Bryan C. Williams

1	Amend University Rule 3359-11-22, Background checks
2	Amend University Rule 3359-20-06.1, Part-time faculty appointments
3	Amend University Rule 3359-22-01, Professional staff information
	CONSENT AGENDA: ITEMS 1, 2, 3



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Mark G. Stasitis, Esq.

## MEMORANDUM

TO: John M. Wiencek, Executive Vice President and Provost

FROM: Mark G. Stasitis, Deputy General Counsel

DATE: March 4, 2025

RE: Summary of the Agenda Items for the March 18, 2025, meeting of the Rules Committee of The University of Akron Board of Trustees

The Rules Committee will be asked to consider revisions to the following Rule at its meeting on March 18, 2025.

1. 3359-11-22: "Background checks"

This rule is being revised to include background checks for certain contractors who will have access to sensitive or confidential information or who may work with minors.

2. 3359-20-06.1: "Part-time faculty appointments."

This rule is being revised to allow teaching experience to be counted toward evaluations should a faculty member be hired into full-time non-tenure track service. This change will reflect language outlined in the Collective Bargaining Agreement.

3. 3359-22-01: "Professional Staff Information"

The proposed changes to this rule will change the notice period for exempt professional staff in instances of non-renewal without cause. The notice period in instances of non-renewal, without cause, for all employees classified as exempt professional staff will be three months, regardless of length of service. This change increases operational efficiency. By shortening the notice period, departments can more quickly recruit and transition new staff, minimizing disruptions and ensuring continued support for University operations. Further, the notice period for a reduction in force for all employees classified as exempt professional staff will be 45 days, regardless of length of service. This change extends the notice period from 30 to 45 days for exempt professional staff with less than five years of service. There is no change for those with more than five years of service.

May 3, 2022

Page 2

c: Robert J. (R.J.) Nemer  
Mia Yaniko  
Sarah Kelly  
Paula Neugebauer

### **3359-11-22      Background checks.**

#### **(A) Purpose.**

The university of Akron is committed to providing a safe environment for all students and employees. The university endeavors to protect the health, welfare and safety of all students, employees and visitors on our campus. As such, the university will conduct a pre-employment background check for all applicants selected for employment, volunteer activities, [certain contractors](#), and those individuals working with minors. This background check shall apply, without limitation, to all individuals selected during the hiring process including all full-time and part-time administrators, faculty, professional staff, staff, volunteers, [contractors that will have access to sensitive or confidential information](#) and those [individuals interacting with or](#) working with minors.

For individuals who are considered for rehire following an interrupted period of employment, a background investigation will be required if there is a break of twelve months or more from the end of the most recent period of employment. Individuals that have a break in service for less than twelve months, must disclose any convictions that occurred during the break prior to commencement of rehire or participation in university activities and programs.

#### **(B) Conducting criminal background checks.**

- (1) Background checks will be performed once a candidate has been selected for employment and an offer contingent upon successful background check result has been made, but prior to the commencement of employment. The applicant for the position will be required to provide a written release to authorize the criminal background investigation. In addition, it shall be a condition of employment that all such individuals submit to the criminal background check procedures. [Background checks will be required for all contractors that the university determines have access to sensitive or confidential information or that work with or interact with minors.](#)
- (2) Certain positions may be subject to additional background investigation. Other inquiries pertinent to a particular position, including but not limited to obtaining an applicant's credit history or driving history, will be obtained as warranted. The determination of whether additional inquiries may be required, based on the position, will be determined by the chief human resources officer and the appropriate divisional leader.
  - (a) Professional staff, graduate assistants, residence assistants, desk assistants, staff, volunteers, individuals working with minors and such others as designated by the director of residence life and housing are subject to annual criminal background checks.



In addition to such staff, employees, and volunteers, criminal background checks also may be required of spouses and adult dependents, as a condition of being granted permission to reside in the residence halls.

- (b) Positions with access to, or control over cash, checks, credit card accounts, or financially sensitive information.
  - (c) Positions that allow access to personally identifiable information about individuals or organizations associated with the university or involve the creation or maintenance of processes required to secure information maintained by the university, including network administrators, system programmers, human resources, student employment and university advancement personnel.
  - (d) Positions requiring the operation of university motor vehicles or heavy equipment as part of assigned job duties.
  - (e) Individuals whose job duties [or responsibilities](#) require them to interact with minors.
- (3) The university may utilize a professional firm specializing in background searches and investigations. All investigations and records are obtained and handled in a confidential manner and in compliance with applicable federal and state laws, including the Fair Credit Reporting Act (FCRA). The university of Akron will pay for all fees associated with the criminal background check.
- (C) Use of information obtained from criminal background checks.
- (1) A plea of guilty to, a finding of guilty by a referee, jury or court, or a conviction of a crime will be considered in determining the eligibility of an individual for employment. The university of Akron will not consider arrests without conviction for employment purposes unless required by law; provided, however, that in the event the applicant has an arrest that is pending during the hiring process and the university determines that the hiring decision cannot be delayed pending the outcome of the criminal proceedings, the university will, within its discretion, proceed with the hiring process without further consideration of the applicant.
  - (2) Although a disqualification is possible, in accordance with federal and state laws, a previous conviction will not automatically disqualify an applicant from consideration for employment. Background reports that indicate a plea of guilty to, a finding of guilty by a referee, jury or court, or a conviction of a crime will be reviewed by a designated individual(s) in the department of human resources. The chief human resources officer or designee and appointing authority shall confer with the office of general counsel prior to approving any action taken under this policy.
  - (3) In the absence of compelling and extraordinary circumstances, a plea of guilty to, a finding of guilty by a referee, jury or court, or a conviction of any of the following normally shall disqualify an applicant from employment:



- (a) A felony as defined by the Revised Code.
  - (b) A sexual offense, as defined in Chapter 2907. of the Revised Code.
  - (c) An offense of violence, as defined in division (A)(9)(a) of section 2901.01 of the Revised Code.
  - (d) A theft offense, as defined in division (K)(1) of section 2913.01 of the Revised Code.
  - (e) A drug abuse offense, as defined in division (G) of section 2925.01 of the Revised Code.
  - (f) Substantially comparable conduct, at the university's sole discretion, to paragraphs (C)(1) to (C)(5) of this rule, occurring in a jurisdiction outside the state of Ohio.
- (4) In addition, the following factors will be considered for those applicants with other potentially disqualifying criminal records in determining whether to extend an offer of employment:
- (a) The nature or gravity of the offense(s);
  - (b) The time since the conviction and/or completion of the sentence; and
  - (c) The nature of the job held or sought.
- (5) If a guilty plea, finding of guilty, or conviction is discovered, the applicant will be given an opportunity to discuss the findings of the criminal background report with the designated individual(s) in the department of human resources. If, at any time it is determined that an applicant attempts to withhold information or falsifies information pertaining to previous convictions, the applicant immediately will be removed from consideration for employment. If an applicant does not disclose or otherwise withholds or falsifies information pertaining to a criminal record during the hiring process, and is later found to have such a record, it will be considered sufficient grounds to terminate the individual's employment.
- (D) Offer of employment. Generally, no one should be hired prior to obtaining the results of background checks. However, it is recognized that there may be extenuating circumstances that necessitate the start of employment before the background check results are received. In these limited situations, employment is contingent on the results of the background check. Information obtained from the criminal background check will be used as part of the employment process and will be kept confidential to the extent permitted under Ohio law.
- (E) Standards. Faculty, staff, professional staff, student employees, graduate assistants, [certain contractors](#), and volunteers working with minors must self-disclose felony or misdemeanor convictions that occur after hire within three days of pleading guilty or being

convicted.

(F) Procedure for effecting criminal background checks. The procedure for effecting criminal background checks shall be under the authority of the university of Akron's department of human resources.

Effective Date: 3/29/2025

Certification:

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Mark G. Stasitis  
Acting Secretary, Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 8/30/2009, 12/31/2009, 1/31/2015, 10/17/2021, 10/14/2023

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -25**

Revision of Rule 3359-11-22  
Background checks

BE IT RESOLVED, That the recommendation presented by the Rules Committee on March 19, 2025 to amend rule 3359-11-22 be approved.

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Mark G. Stasitis, Acting Secretary  
Board of Trustees

March 19, 2025

### **3359-20-06.1 Part-time faculty appointments.**

#### **(A) Definition of part-time faculty.**

- (1) The designation of lecturer is used for part-time faculty members. Part-time faculty are appointed for a particular term, upon recommendation of the department chair and approval of the dean of the college and the president or the president's designee(s). Part-time faculty service requirement is limited to teaching responsibilities; all other activities are voluntary and shall not be considered to constitute full time responsibilities. The responsibilities of part-time faculty are:
  - (a) Develop the course syllabus for each section taught (unless the syllabus is standardized by the department);
  - (b) Hold classes on a regular basis according to the university schedule;
  - (c) Keep required student grades in accordance with rule 3359-20-05.1 of the Administrative Code;
  - (d) Maintain the confidentiality of student records;
  - (e) Maintain office hours or another method of allowing students in their classes to meet with them;
  - (f) Prepare and grade tests, quizzes, and other student assignments;
  - (g) Attend scheduled departmental meetings when possible; and
  - (h) Provide current vitae and teaching portfolio to the department.

#### **(B) Definition of teaching portfolio.**

- (1) The teaching portfolio is a file that is held by the department for each individual part-time faculty member. Items to be contained in the teaching portfolio for part-time faculty members are:
  - (a) Current vitae;
  - (b) Chair, mentor, or peer evaluations using documented expectations and evaluation methods standardized in the department or college;
  - (c) Student evaluations using a standardized departmental form;
  - (d) Course syllabus;
  - (e) Other course information such as classroom assignments and tests;
  - (f) Integration of innovative approaches to teaching; and

(g) Participation in departmental workshops.

(2) The responsibility for keeping the teaching portfolio up to date lies with the part-time faculty member.

(C) Definition of relevant experience.

Relevant experience is work experience that is directly related to the anticipated university of Akron teaching assignment.

(1) Relevant work experience includes, but is not limited to:

(a) Teaching experience;

(b) Professional experience, including:

(i) Clinical or professional experience;

(ii) Similar teaching experience at another university;

(iii) Relevant special licensures or certificates through a recognized organizational body (local, state, or federal government or professional organization); and

(2) Record of activity in a relevant professional organization.

(D) Excellence in teaching.

(1) Excellence in teaching is documented by the part-time faculty member's teaching portfolio. Any item in the teaching portfolio may indicate excellence in teaching; however, when documenting classroom performance, excellence is demonstrated by scores that are consistently above the department mean in the following areas:

(a) Student evaluations;

(b) Peer evaluations; and

(c) Supervisor evaluations.

(2) Additional items include, but are not limited to:

(a) Relevant awards;

(b) Relevant commendations; and

(c) Faculty development, including:

(i) Attendance at relevant workshops; and

(ii) Relevant presentations.

(E) Assignments and load ceilings for part-time faculty.

- (1) Part-time faculty members may be assigned to more than one department.
  - (a) Rank shall be consistent throughout colleges.
  - (b) The level of rank of the appointment may be determined independently by each department and college based upon approved guidelines as outlined in paragraphs (G) and (H) of this rule.
- (2) Part-time faculty members perform teaching responsibilities necessitated by enrollment demand; all assignments are dependent on expertise, enrollment and need. The needs of the individual college/department are determined by the dean and subject to approval by the executive vice president and provost.
- (3) The maximum teaching load for part-time faculty in any given semester (fall or spring) or summer session is determined by the office of academic affairs (OAA) and will be made available by the office of human resources.
  - (a) Compensation for teaching twelve credit hours in any given semester or summer session shall not constitute de facto full-time employment.
  - (b) Part-time faculty are appointed for one academic term. A part-time faculty member does not have a reasonable expectation of reappointment for the next academic term unless he or she receives from the department chair, school director, or dean written notice of a teaching assignment for the next academic term.

(F) Recommended privileges that shall be made available to part-time faculty within the constraints of departmental space, budgets, and available resources include:

- (1) Faculty/peer mentor;
- (2) E-mail account;
- (3) Access to computer and internet connection with e-mail capabilities;
- (4) Access to telephone, voice mail and campus mailboxes;
- (5) Access to work space/office;
- (6) Access to administrative support;
- (7) Access to duplication services for coursework and examinations;
- (8) Full access to university libraries;
- (9) Opportunities for interaction with full-time faculty and information about departmental activities; and

- (10) Opportunities for and ability to contribute to discussions of curriculum issues.
- (G) Recognition of part-time faculty commitment to programs across the institution is important. Demonstration of this recognition, within the constraints of departmental space, budgets, and available resources may include but is not limited to:
  - (1) Support for professional development;
  - (2) Opportunity to request sections and teaching times;
  - (3) Awards;
  - (4) Including part-time faculty in professional opportunities; and
  - (5) Re-classification to higher salary rank if the specified criteria are met.
- (H) Appointment contract periods, salary and rank levels.
  - (1) Contract periods shall be for the duration of the academic term for which the part-time faculty member has been appointed.
  - (2) Appointment and rank.
    - (a) Assistant lecturer:
      - (i) Master's degree with relevant experience; or
      - (ii) Bachelor's degree with twenty discipline related graduate credit hours.
    - (b) Associate lecturer:
      - (i) Master's degree with sixty semester hours of university level teaching experience, documented excellence in teaching, and relevant experience; or
      - (ii) Master's degree with fifteen credit hours of discipline related post master's level coursework, and relevant experience.
    - (c) Senior lecturer:
      - (i) Relevant doctoral degree; or
      - (ii) Master's degree with one hundred semester hours of university level teaching experience, documented excellence in teaching, and relevant experience
    - (d) Special lecturer:
      - (i) Minimum of a bachelor's degree and/or related experience; and
      - (ii) Written justification and proof of a search for a qualified instructor with relevant credentials are required for the office of academic affairs to approve

the position.

- (3) Initial appointment shall be based upon credentials of the individual as they apply to the specific responsibilities and assignment at the university of Akron.
  - (a) The highest degree attained is that degree directly related to the teaching responsibility the part-time faculty member will have at the university of Akron;
  - (b) Relevant experience as defined in paragraph (C)(1) of this rule;
  - (c) The exact salary within the specified category is dependent on the credentials as determined by the department that the individual is assigned subject to the approval of the appropriate department chair, dean, and OAA; and
  - (d) For both consistency across the institution and given the definition of part-time faculty in paragraph (A)(1) of this rule, the following shall not be considered for initial appointment:
    - (i) Publishing record of the individual; and
    - (ii) Service to the institution.
- (I) A change in rank for a part-time faculty member may be recommended by the department chair and considered by the appropriate dean and the executive vice president and provost once the part-time faculty member has obtained the minimum credentials necessary for the next rank level as detailed in paragraph (H) of rule 3359-20-06.1 of the Administrative Code.
- (J) Part-time faculty may be eligible for merit recognition consistent with office of human resources policies and procedures then in effect.
- (K) Part-time faculty rank designation is in no way related to the rank designations of full-time faculty.
- (L) The initial rank of a part-time faculty member is recommended by the department chair and approved by the executive vice president and provost.
- (M) If a part-time faculty member subsequently becomes a member of the full-time faculty, years of service as a part-time faculty member cannot be counted toward tenure or promotion. However, teaching experience with the University may be counted toward evaluations if a part-time faculty member is hired into full-time NTT service.
- (N) Assignments for part-time teaching, day and evening, are made on the recommendation of the department chair with the approval of the dean of the college responsible for the course.
- (O) Each semester the appropriate dean will notify each part-time faculty member in writing of



specific class assignments.

(P) Additional considerations.

Responsibilities which shall not be required of part-time faculty:

- (1) Conference attendance or presentations; and
- (2) Attendance at social functions whether on or off campus.

(Q) Part-time faculty grievance procedures are set forth in rule 3359-23-02 of the Administrative Code and faculty manual.

Effective: 03/29/2025

Certification:

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Mark G. Stasitis  
Acting Secretary, Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: 09/16/1996, 01/13/1997, 09/28/1997, 11/12/1997, 08/06/2001, 05/24/2002, 12/21/2002, 08/20/2004, 11/05/2004, 05/23/2013, 12/26/2013, 02/21/2014, 02/01/2015, 12/15/2018, 12/22/2019, 05/07/2022

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -25**

Revision of Rule 3359-20-06.1  
Part-time faculty appointments

BE IT RESOLVED, That the recommendation presented by the Rules Committee on March 19, 2025 to amend rule 3359-20-06.1 be approved.

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Mark G. Stasitis, Acting Secretary  
Board of Trustees

March 19, 2025

### 3359-22-01 Professional staff information.

(A) Professional staff. Professional staff are full-time or part-time non-teaching professional personnel of the university. Any professional staff originally appointed prior to July 1, 1986 shall be designated as a member of the general faculty as long as the person continues in such position. Professional staff do not hold regular faculty rank (e.g., instructor, assistant professor, associate professor, professor.) The minimum requirement for this employment category is an exemption from the Fair Labor Standards Act.

#### (B) Appointments.

(1) Regular professional staff appointments do not include a specific end date. Professional staff are not eligible for indefinite tenure.

(2) Temporary professional staff have a specific end date at the time of appointment. Temporary professional staff shall have no expectation of employment beyond their end date. However, based on university business needs, the end date for temporary professional staff may be extended. Temporary professional staff may be separated at any time without notice based on university discretion, and paragraphs (C), (D), (E), (F), and (K) of this rule do not apply to temporary professional staff.

(3) Full-time appointments will be forty hours per week.

(4) Part-time appointments will be less than forty hours per week.

#### (C) Separation from employment without cause, other than for a reduction in workforce, for professional staff.

(1) A professional staff member, other than professional staff members in the department of athletics classified as coach, may be separated from employment without cause at any time upon the recommendation of the immediate supervisor and with approval of the appropriate dean or vice president and of the chief human resources officer (CHRO). ~~Notice will be given:~~

(a) Notice will be given no later than three ~~Three~~ months prior to the date of separation. ~~during the professional staff's initial two years of continuous employment with the university of Akron, or~~

(b) A professional staff member who is separated without cause may be placed on leave at any time during the three month notice period. Professional staff members placed on leave will be required to first utilize all of their accrued, unused vacation time prior to being placed on paid administrative leave. ~~Six months prior to the date of separation in the event the professional staff member has served more than two years of continuous employment with the university~~

~~of Akron.~~

- (2) Deprivation of a "liberty" or "property" interest. If, in cases of separation without cause, the professional staff member believes that the separation from employment constitutes a deprivation of a "property interest" or "liberty interest," protected by the due process clause of the United States Constitution, the professional staff member may request a hearing before the CHRO or the CHRO's designee ~~A professional staff member in the department of athletics classified as coach may be separated from employment without cause at any time upon the recommendation of the immediate supervisor and approval of the director of athletics and the CHRO. The immediate supervisor shall notify said professional staff member in writing not later than three months prior to the date of separation. For the purposes of this rule, coach will include those professional staff members classified as a coach and professional staff positions that are directly related to an athletic team as determined by the director of athletics.~~
- (a) Hearing procedure. The professional staff member shall request the hearing on the alleged deprivation in writing to the CHRO or the CHRO's designee within ten calendar days following the date of notification of separation and shall provide the specific reasons why the professional staff member believes termination was a violation of either their "liberty or "property" interest. Upon request for such a hearing, the CHRO or the CHRO's designee shall decide whether a hearing is necessary. If it is determined that a hearing is necessary, the professional staff member shall be notified of the date, time, and procedures for the hearing. In cases of an alleged deprivation of a liberty interest, the procedures for the hearing shall be determined by the university proportionate to any alleged reputational harm.
- (b) The professional staff member shall have the right to be assisted by an advisor or attorney at their own cost, but such advisor or attorney shall not actively participate in the hearing, other than to privately counsel and advise the professional staff member.
- (3) ~~Professional staff, including coaches, who have individual employment agreements are not affected by these provisions and shall be subject to the notice provisions of their individual employment agreement.~~
- (D) Termination of appointment~~employment~~ for cause. The appointment~~employment~~ of a professional staff member may be terminated for cause at any time upon the recommendation of the supervisor and the appropriate vice president and with approval by the CHRO. ~~The professional staff member shall be given thirty calendar days' written notice of the date of separation by the CHRO, or the CHRO's designee(s), during which~~

~~time a hearing on the reason for dismissal will be conducted. The professional staff shall be notified of the date, time, and procedures for the hearing. In the case of conduct involving moral turpitude or public safety, the professional staff member shall be immediately placed on administrative leave with or without pay, pending the vice president's recommendation and action by the CHRO or the CHRO's designee(s).~~

(1) The professional staff member shall be given thirty calendar days' written notice of the date of separation by the CHRO, or the CHRO's designee(s), during which time a hearing on the reason for dismissal will be conducted.

(2) The professional staff member shall be notified of the date, time, and procedures for the hearing. In the case of conduct involving moral turpitude or public safety, the professional staff member shall be immediately placed on administrative leave with or without pay, pending the vice president's recommendation and action by the CHRO or the CHRO's designee(s).

~~(E) Deprivation of a "liberty" or "property" interest. If, in cases other than a reduction in workforce, the professional staff member believes that the separation from employment constitutes a deprivation of a "property interest" or "liberty interest," protected by the due process clause of the United States Constitution, the professional staff may request a hearing before the CHRO or the CHRO's designee.~~

~~(1) Hearing procedure. The professional staff member shall request the hearing on the alleged deprivation in writing to the CHRO or the CHRO's designee within ten calendar days following the date of notification of separation and shall provide the specific reasons why the professional staff member believes termination was a violation of either their "liberty or "property" interest. Upon request for such a hearing, the CHRO or the CHRO's designee shall decide whether a hearing is necessary. If it is determined that a hearing is necessary, the professional staff member shall be notified of the date, time, and procedures for the hearing. In cases of an alleged deprivation of a liberty interest, the procedures for the hearing shall be determined by the university proportionate to any alleged reputational harm.~~

~~(2) The professional staff member shall have the right to be assisted by an advisor or attorney at their own cost, but such advisor or attorney shall not actively participate in the hearing, other than to privately counsel and advise the professional staff member.~~

~~(F)~~ (E) Reduction in workforce. Conditions may arise that necessitate the reduction of the university workforce. Reduction of two or more professional staff positions, including coaches, in this manner may occur for a variety of reasons including but not limited to, budgetary constraints, changing priorities, lack of work, reasons of economy, efficiency improvements, reorganization, or due to extraordinary or catastrophic circumstances or events beyond the university's control.

- ~~(1) Employees with less than five years of continuous employment with the university of Akron will be provided with at least thirty calendar days' written notice prior to the effective date of termination.~~
- ~~(2)~~ (1) Professional staff members affected by a reduction in workforce ~~Employees with five years or more of continuous employment with the university of Akron~~ will be provided with at least forty-five calendar days' written notice prior to the effective date of termination.
- ~~(3)~~ (2) Professional staff members ~~Employees~~ shall be entitled to paid leave at their current rate of pay with benefits during the first thirty days of the notice period, subject to the following conditions:
- (a) The paid leave will start on a date to be determined by the professional staff member's ~~employee's~~ supervisor in consultation with human resources and may be immediate, or may be delayed, but will begin no later than fourteen calendar days after notice of the reduction in force is given.
  - (b) ~~Employees with five or more years of continuous employment at the university of Akron~~ Professional staff members may choose to utilize their accrued vacation leave to be paid for any days past the first thirty days of the notice period. Otherwise, this time shall be considered a leave of absence without pay.
  - (c) If ~~an employee~~ a professional staff member obtains a full-time position with the university or any other employer before the completion of the applicable notice period, the paid leave shall terminate on the date of the new employment.
- ~~(G)~~ (F) Resignation. A professional staff member who proposes to resign from the university of Akron should give sufficient notice to obviate serious difficulty to the university in filling the position. Once a resignation has been submitted and accepted by the professional staff member's ~~employee's~~ immediate supervisor, it may not be withdrawn without the specific approval of the immediate supervisor and the CHRO.
- ~~(H)~~ (G) More information regarding separation from employment of professional staff is outlined in rule 3359-26-05 of the Administrative Code.
- ~~(I)~~ (H) Vacation. Full-time professional staff with a twelve-month-~~month~~ appointment are entitled to one hundred seventy-six hours of vacation per year, as further detailed in rule 3359-11-03 of the Administrative Code.
- ~~(J)~~ (I) Leave of absence. Leaves of absence without compensation may be granted by the CHRO or the CHRO's designee(s) upon recommendation of the appropriate vice

president. Leaves of absence without compensation for the purpose of career development will be considered on an individual basis, considering the value of the experience to the employee and to the institution and the capabilities of the employee's department to manage the employee's responsibilities during the absence.

~~(K)~~ (J) Furloughs. Professional staff shall be subject to furloughs as provided in rule 3359-11-02.1 of the Administrative Code, "Furloughs for non-bargaining unit employees."

~~(L)~~ (K) Retirement. Any professional staff member who proposes to retire from the university of Akron should give notice early enough to avoid serious interruption to the university operation, the length of time necessarily varying from the circumstances of the professional staff member's particular case.

Effective: 03/29/2025

Certification:

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Mark G. Stasitis  
Acting Secretary, Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 12/22/1989, 07/20/1990, 05/13/1998, 12/21/2001, 12/28/2001, 05/28/2005, 12/26/2010, 10/01/2012, 05/09/2014, 02/01/2015, 08/24/2015, 12/15/2018, 06/08/2020, 05/03/2021, 04/29/2023

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -25**

Revision of Rule 3359-22-01  
Professional staff information

BE IT RESOLVED, That the recommendation presented by the Rules Committee on March 19, 2025 to amend rule 3359-22-01 be approved.

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Mark G. Stasitis, Acting Secretary  
Board of Trustees

March 19, 2025





**Consent Agenda**  
**Meeting of The University of Akron's Board of Trustees**  
**March 19, 2025**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for December 11, 2024	None	Board of Trustees
2	Personnel Actions	Finance & Administration	1
3	Financial Report for the Seven Months Ended January 31, 2025	Finance & Administration	2
4	Acquisition, Exchange, and Disposition of Real and Improved Property	Finance & Administration	3
5	Gift Attainment Report for July 1, 2024 Through February 15, 2025	Finance & Administration	5
6	Naming of The F. Theodore Harrington Training and Education Laboratories in the Timken Foundation Center for Precision Manufacturing	Finance & Administration	6
7	Institute for Computing, Data, and Information Sciences (ICDIS)	Student Experience & Academics	1
8	Curricular Changes	Student Experience & Academics	2
9	Amend University Rule 3359-11-22, Background checks	Rules	1
10	Amend University Rule 3359-20-06.1, Part-time faculty appointments	Rules	2
11	Amend University Rule 3359-22-01, Professional staff information	Rules	3

Presiding:  
Chair  
Lewis W. Adkins, Jr.

March 19, 2025

1	Revitalization of The University of Akron
2	Board of Trustees 2025-2026 Regular Meeting Schedule and Submission of Materials
3	
4	
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12	

New Business

# THE UNIVERSITY OF AKRON

## RESOLUTION 3- -25

### Pertaining to the Revitalization of The University of Akron

WHEREAS, The University of Akron has much to be proud of and great strengths to build upon including: shaping our students into prepared and connected future leaders who make a difference in their communities; being a catalyst for business, industry and not-for-profit organizations and a hub for leadership and professional development; and driving the economy of our region as a stabilizing force of educational integrity in Northeast Ohio and beyond; and,

WHEREAS, Our University could not have had 150 years of impact if we had not continually adapted to the changing needs of our students and our region; and,

WHEREAS, We find ourselves at a critical juncture where, once again, change is required. The marketplace that our graduates will enter is very different and so are our students' needs and interests. We must ensure our programs, services and footprint are aligned with student and market demand. At the same time, we must tackle a changing financial picture in which the size of our budget relative to the size of our student body has become insupportable; and,

WHEREAS, In May 2024, this Board passed Resolution 5-18-24 *Pertaining to Debt and Expense Reduction at The University of Akron* wherein, pursuant to Ohio Administrative Code 3359-1-05, the Board affirmed the President's commitment to take all actions necessary to significantly resolve the University's debt service, better align the University's operational costs with revenue and the prudent use of University reserves, and increase revenues over the next two fiscal years; and,

WHEREAS, The Revitalization efforts at The University of Akron will require that we reprioritize where we invest our time and resources. We must pull back from some areas due to declining student and market demand and invest in other areas where there is strong and growing need; and,

WHEREAS, The Board of Trustees recognizes the efforts already taken, or being explored, by President Nemer and his leadership team to:

- Right size our faculty and staff in identified units to better align with student enrollment and areas of growth and reduction;
- Right size our real estate footprint;
- Focus on core academic experiences and monetize other assets that are not core such as housing;
- Reduce budgets in athletics and administration, including the President's and Provost's offices; and
- Increase revenue through improved recruitment, a broader pool of donors and expanded use of our large facilities to host outside events.

WHEREAS, We need to make a concerted effort this year and beyond across all facets of our institution to evolve our University and create a path forward that is both sustainable and exciting for our students, our faculty and staff, and our community; and,

WHEREAS, Our guiding principles in this journey will be to do all we can to protect and maximize the great experience of students, faculty and staff; share in the sacrifices we all need to make across the University; and ensure transparency and foster engagement; and,

WHEREAS, The Board of Trustees takes seriously its fiduciary responsibility to the University, and is fully committed to playing a meaningful role in the shared sacrifice and hard work of revitalizing our great University for a brighter future; Now, Therefore,

BE IT RESOLVED, That the campus community, under the leadership of President Nemer, shall achieve a \$22M budget improvement by June 30, 2026 as part of the University's Revitalization efforts, and,

BE IT FURTHER RESOLVED, That these budget improvements will be achieved in a number of ways, including, but not limited to, a combination of voluntary separations; right-sizing faculty and staff in identified units to better align with student enrollment; investment in areas of growth, fundraising and development opportunities; reduction in administration and athletics, reduction of campus footprint and debt defeasance; operational and financial efficiencies; restructuring; and enrollment growth, and,

BE IT FURTHER RESOLVED, That a similar level of budget improvement must be achieved in the coming years as part of our University's Revitalization efforts, and,

BE IT FURTHER RESOLVED, That the Finance & Administration Committee Chair of The University of Akron's Board of Trustees will meet regularly with President Nemer and his leadership team to discuss progress on these University-wide budget improvement efforts, and,

BE IT FURTHER RESOLVED, That the Board of Trustees fully backs The University of Akron's Revitalization efforts through commitment of time and personal financial resources.

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Mark G. Stasitis, Acting Secretary  
Board of Trustees

**THE UNIVERSITY OF AKRON**

**RESOLUTION 3- -25**

**Board of Trustees 2025-2026 Regular Meeting Schedule  
and Submission of Materials**

BE IT RESOLVED, That the 2025-2026 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the period, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

<b>COMMITTEE MEETINGS</b>	<b>BOARD OF TRUSTEES MEETING</b>
<b>Tuesday, September 16, 2025</b>	<b>Wednesday, September 17, 2025</b>
<b>Tuesday, December 9, 2025</b>	<b>Wednesday, December 10, 2025</b>
<b>Tuesday, March 10, 2026</b>	<b>Wednesday, March 11, 2026</b>
<b>Tuesday, April 28, 2026</b>	<b>Wednesday, April 29, 2026</b>
<b>N/A</b>	<b>Wednesday, June 10, 2026</b> <i>tentative</i>

BE IT FURTHER RESOLVED, That the Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials in a timely manner prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

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Mark G. Stasitis, Secretary  
Board of Trustees